Sunrise
HEALTH REGION

2014 2015 Annual Report

Working together… for healthy people in healthy communities

Sunrise in Yorkton.

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To view a copy of this report on-line, visit our website at www.sunrisehealthregion.sk.ca, under the Strategy and Innovation / Reports and Studies tab on the home page.

Hard copies of the Annual Report are available at Sunrise Health Region's Executive Office:
Park Unit (Yorkton Regional Health Centre campus)
270 Bradbrooke Drive
Yorkton, Saskatchewan S3N 2K6

or by calling (306) 786-0110.

Letter of Transmittal

May 28, 2015

The Honourable Dustin Duncan
Minister of Health
Province of Saskatchewan

Dear Minister Duncan:

The Sunrise Regional Health Authority is pleased to provide you and the residents of the health region with our 2014-2015 Annual Report.

The report provides the Board approved audited financial statements of the region for the year ending March 31, 2015. The report also outlines the region's activities and accomplishments for the period. We are pleased in this report to provide indicators of our performance taken from our Strategic Visibility Wall. These indicators were monitored and updated throughout the year by the Sunrise Regional Health Authority, measuring progress in achieving the goals set out in our Strategic Plan. Our Strategic Plan aligns with the Province of Saskatchewan – Ministry of Health goals of transforming health care and improving access to a health system that provides Better Health, Better Care, Better Teams and Better Value to individuals in our region and throughout the province.

Respectfully submitted,

LChomos

Lawrence Chomos, Chairperson
Sunrise Regional Health Authority

S. Laurent

Suann Laurent, President & CEO
Sunrise Health Region

President & CEO, Suann Laurent
Board Chairperson, Lawrence Chomos

Introduction

Annual Report Overview

Annual Report Basis for Preparation

This Annual Report is a legislated requirement of Sunrise Regional Health Authority which contains general information about Sunrise Health Region, intended only for informational purposes. The data in this report is taken from the "Regional Strategic Visibility Wall" which is a reporting tool used by the Sunrise Regional Health Authority to track alignment and course correction towards the targets set out in the health region's "2012-2017 Strategic Plan" and in the Ministry of Health's "Saskatchewan Health Plan". The indicators in this 2014-15 Annual Report are taken from these tools with health indicators compiled by the Medical Health Officer from provincial and national studies. The information provided in this Report is the most recent available to the health region when it was prepared.

In 2014-15, the principles guiding the Ministry of Health direction and RHA response were:

- Culture of Safety
- Client and Family Centred Care
- Continuous Improvement
- Think and Act as One System

Provincial Strategic Priorities for the Healthcare System

The health region was guided this past year by the 2014-15 Ministry of Health Plan, which has been updated for 2015-16. Both of the plans and information about Strategic Planning for the Saskatchewan health care system are available on the government website: http://www.finance.gov.sk.ca/Plansfor2015-16.

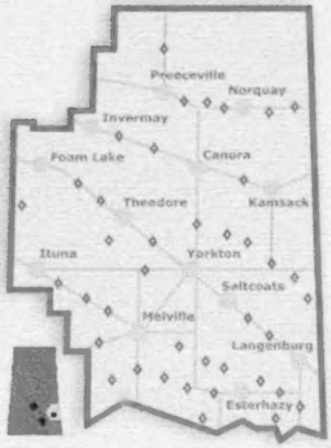
Strategic Deployment

All staff in Sunrise Health Region support the development and monitoring of our Strategic Plan. The Strategic Plan guides development of annual operational plans (A3's) for all portfolios. Performance targets and metrics further align all program/service departments, with daily visual management and team huddles, at "Connecting Teams for Excellence" walls located in each program/service area. The Board receives monitoring reports throughout the year to track strategic execution. Weekly "Regional Strategic Visibility Wall Walk" presentations are held and begin each public Board meeting and Physician Advisory Committee meeting. The "Regional Strategic Visibility Wall Walks" are open to all members of the staff and public. All who are present have the opportunity to ask questions of the Executive Leadership Team on direction and course correction related to regional metrics.

Accountability Document

Each year the Saskatchewan Ministry of Health issues an "Accountability Document", which is specific to each health region and provides specific provincial direction, performance expectations, and the accountability framework that regional health authorities (RHAs) follow for the upcoming fiscal year.

Who We Are



Sunrise Health Region is one of 12 health regions in the Province of Saskatchewan, guided by specific directions in the Accountability Document for the prudent and ethical use of public funds. The mission of the Sunrise Health Region is ***to improve the health and well-being of individuals and communities through leadership, collaboration and the provision of high quality health services.***

The "Sunrise Regional Health Authority" is the legal name of the governance body otherwise referred to as "the Board". "Sunrise Health Region" refers to the geographic region, employees, programs and services.

In support of this mission, our Board, management, physicians, staff, and volunteers strive to abide by the values of:

Collaboration...
We act as one united team providing the best care possible

Courage...
We act courageously in relentless pursuit of safety and excellence

Compassion ...
We listen to customers and then act and deliver services with compassion, care and respect

Creativity...
We strive for innovation

Commitment...
We commit to integrity, honesty and accountability

The mission and values of the health region are devoted to achieving our long-term vision: ***Working together... for healthy people in healthy communities***.

The Sunrise Regional Health Authority provides staff with direction in the form of board-approved strategic goals, which mirror the Ministry of Health and Healthcare System Plan for 2014-15, focusing on making improvements to the health of the population, individual care and financial sustainability in the context of value.

The strategic goals of Sunrise Health Region are:

Better Health

Better Care

Better Teams

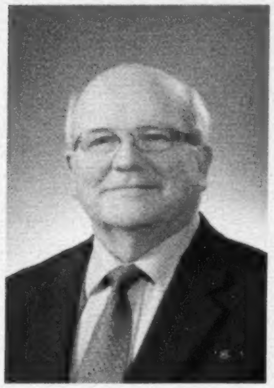
Better Value

Governance and Transparency

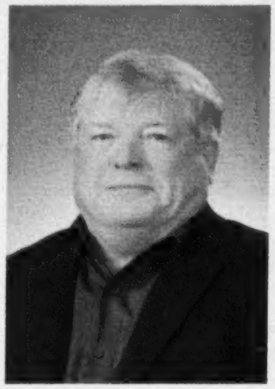
As authorized by *the Regional Health Authorities Act*, the provincial government appoints to each region a governance body and names a chairperson and vice chairperson. The "Sunrise Regional Health Authority" (RHA), which is the formal title, governs Sunrise Health Region. Often this governance body is referred to as the "Board" or the "board members". New appointments and re-appointments are expected to take place in the fall of 2015 and are three year terms.

The RHAs in Saskatchewan each have representation on the provincial Governance Committee, which plans board education events. The Governance Committee developed a provincial governance manual used by the health regions as a resource of best practices in healthcare governance. Communication with the Minister of Health and Deputy Minister of Health occurs through a variety of methods including face-to-face meetings. The Board Chairperson and Chief Executive Officer represent Sunrise Health Region at these meetings several times a year.

The Sunrise Regional Health Authority continues to focus on the goals outlined in the 2012-2017 Strategic Plan. This Plan aligns with the Province of Saskatchewan's priorities for healthcare planning. Saskatchewan uses a collaborative method of strategy deployment with the goal for all health regions to "think and act as one" to focus and finish strategies with the potential to affect health outcomes for the better.



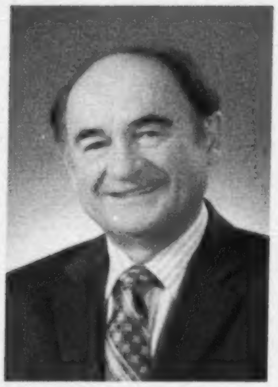
Lawrence Chomos, Chairperson, of Esterhazy; has served from March 2007 to present



Don Rae, Vice Chairperson, of Yorkton; has served from April 2011 to present

Janet Hill of Yorkton; has served from April 2002 to present

Sunrise Regional Health Authority Board Members.

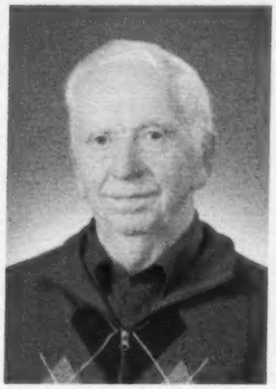


Walter Streelasky of Melville; has served from May 2006 to present

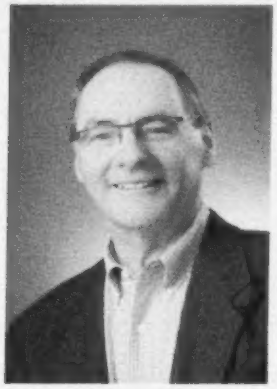
Doris Kopelchuk of Canora; has served from February 2009 to present

Dave Schappert of Langenburg; has served from February 2009 to present

Shirley Wolfe-Keller of Invermay; has served from May 2012 to present



Murray Dalton of Preeceville; served from May 2012 to July 26, 2014



Gordon Gendur of Yorkton; has served from May 2012 to present

Our Leadership

Suann Laurent
President and CEO

Throughout her career, Suann has held a number of senior positions including: Senior Vice-President of Health Services, Executive Director of Health Services, Director of Acute Care Programs, Quality Improvement Analyst, Director of Nursing, and Director of Long term Care. She has also worked in a wide variety of nursing practices.

Suann graduated with a nursing diploma from the Health Sciences Centre in Winnipeg, Manitoba, and holds a Bachelor of Science degree in Nursing from the University of Saskatchewan. She is a graduate of the University of Saskatchewan, College of Commerce and has her Masters in Health Studies-Leadership from Athabasca University. Suann has also completed her Lean Leader Certification through John Black and Associates.

Suann holds active registration status with the Saskatchewan Registered Nursing Association and has professional affiliation with the Canadian Council of Nursing, the International Council of Nursing, and is a member of the Canadian College of Health Leaders.

Roberta Wiwcharuk
Vice President of Integrated Health Services

Roberta has worked as a Medical Laboratory Technologist, X-ray Assistant and a Registered Nurse. Her management positions have included Health Services Manager, Director of Health Services and currently the Vice President of Integrated Health Services.

Roberta graduated with a diploma in Medical Laboratory Technology and X-ray Assistant from the Red River Community College in Winnipeg, Manitoba. She graduated with a nursing diploma from the Brandon General Hospital School of Nursing in Brandon, MB and has a Bachelor of Science in Nursing degree from the University of Saskatchewan. Roberta completed the Saskatchewan Institute of Health Leadership Program and has also completed the Lean Leader Certification through John Black and Associates. Roberta holds an active registration with the Saskatchewan Registered Nursing Association.

Sandra Tokaruk
Vice President of Integrated Health Services

Sandy Tokaruk has been involved in the health care system for 34 years. She holds a degree in Human Service Administration. Sandy was also a participant and coach in the Saskatchewan Institute of Health Leadership and completed the SAHO Management Competencies for Health Personnel course. She will soon receive her Lean Leader Certification through the Saskatchewan Management System. Sandy was a front line LPN for many years in several locations and in many practice settings. She transitioned into management and has held manager positions in Long Term Care and Primary Health Care; she has also been a Director of Primary Health Care and is currently the Vice President of Integrated Primary Health Services. Sandy spent several years as the Registrar of the Saskatchewan Association of Licensed Practical Nurses. She has been involved in many provincial and national health initiatives, projects and committees.

Sunrise Health Region Executive Leadership Team.

Lorelei Stusek
Vice President of Corporate Services

Lorelei began her career as an accountant and moved into health care into the position of Chief Financial Officer with the Assiniboine Valley District Health Authority in Kamsack. In 2002 she became Vice President of Corporate Services with the Sunrise Health Region.

Lorelei graduated from the University of Regina with a Bachelors of Business Administration and the Executive Leadership Program. She is a member of the Provincial CFO forum, Provincial CIO forum, Provincial 3SHealth working committees as well as numerous clinical systems steering committees. She also holds membership with the Canadian College of Healthcare Leaders, the College of Healthcare Information Management Executive and the Healthcare Information and Management Systems Society. Lorelei is also a Certified Lean Leader through John Black and Associates.

Christina Denysek
Vice President of Strategy & Partnerships

Christina began her career as Executive Director for Canora Home Care and has held a variety of senior leadership positions through the health system changes and within the boundaries of the Sunrise Health Region.

Christina graduated from the University of Regina with a Bachelors of Administration, a Masters Certificate in Health Systems Management and a Masters of Public Administration. She is a Certified Health Executive and a LEADS Specialist with the Canadian College of Health Leaders, as well as a Certified Lean Leader through John Black and Associates.

She is a champion of the Saskatchewan Leadership Program and was a member of the teaching faculty from 2012 to 2014. Christina is actively involved in numerous provincial health system committees and served as Co-chair of the Joint Health Human Resources Committee.

Dr. Phillip Fourie
Vice President of Medical Services / SMO

Dr. Fourie has practiced family medicine in Yorkton for over fifteen years, arriving in 1999 from South Africa where he completed his medical degree at the University of Stellenbosch in 1995. Dr. Fourie also holds a Diploma in Anesthesia from the College of Medicine of South Africa. He furthered his education in Health System Quality Improvement at Inter-Mountain Health Care and Lean Leadership Certification. Past-president of the Saskatchewan Medical Association, Sunrise Health Region Medical Association, former Chief of Family Medicine, and Saskatchewan Medical Association board member from 2005-2012, Dr. Fourie has served on several regional and provincial committees since 2000: Primary Care, e-Health, Pharmacy Information Program, Recruitment, Ethics and Citizen portal. Dr. Fourie commenced his duties of Senior Medical Officer for Sunrise Health Region on October 15, 2012 and continues to work as a family physician in Yorkton.

Members of CHAC.

Public Transparency

Regional Health Authority

Sunrise Health Region lists on its website the dates, times and locations of all public Regional Health Authority (RHA) meetings. Members of the public and area journalists are welcome to attend and observe the meetings. Members of the public can also contact the region and request to be included on the meeting agenda and make presentations to the RHA. All decisions of the RHA must be made during meetings open to the public.

Once approved, the RHA posts minutes of its meetings on the website. The minutes are public documents, as are the Strategic Plan and this Annual Report. Hard copies of the Annual Report can be obtained at the region's administrative office in Yorkton. Subsequent to all RHA meetings, the region distributes, to staff and to all local media outlets, a newsletter summarizing the meeting's highlights called the *BoardBrief*.

Community Health Advisory Committees

New members were appointed this year to the region's three geographically based Community Health Advisory Committees (CHACs) and the Terms of Reference was refreshed.

The purpose of these committees is to provide the Sunrise Regional Health Authority with community input to improve the health of communities. CHACs provide community feedback to the RHA in the areas of program and service development and delivery, health issues, needs and priorities, access to health services, and promotion of health. CHAC members are members of the public appointed by the RHA. Prospective members may be self-recommended or by existing CHAC members, community groups or individuals, and are expected to complete a declaration of interest. At least three meetings occur per year, including one plenary meeting.

CHAC Committee Membership:

Area 1: Kaylie Bowes (Kamsack), Charles Goosen (Hyas), Ken Kaban (Foam Lake), Patricia Kachman (Hyas), Michael Kaminski (Invermay), Devin Klapatiuk (Kamsack), Agnes Murrin (Preeceville), Linda Osachoff (Canora), Constance Rosowsky (Kamsack), Lexie Tomochko (Kamsack), Andrea Verigin (Kamsack)

Members of the Client and Family Centred Care Working Group.

Area 2: Deb Cook (Yorkton), Minnie Kuspira (Yorkton), Barbara Lang (Yorkton), Geraldine Peppler (Yorkton), Juanita Polegi (Jedburgh), Vi Schappert (Yorkton), Ella Sernowski (Yorkton), Carol Tamblyn (Yorkton)

Area 3: Brenda Becker (Churchbridge), Beatrice Boychuk (Ituna), Mildred Danylko (Calder), Judi Prier (Churchbridge), Monica Roussin (Esterhazy), Mark Stoll (Melville), Ruth Swanson (Churchbridge), Louise Thompson (Duff)

In addition to the Community Health Advisory Committees, the health region also has public/ external participants on the Client & Family Centred Care Working Group, Regional Palliative Care Committee, Regional Spiritual Care Committee, Regional Ethics Committee, and Home Care Quality Improvement Committee and there are Resident Councils at all long-term care facilities in the region. There are also public/external participants on several of the health region's accreditation teams, emergency planning committees and involved on our Rapid Process Improvement Workshop (RPIW) teams.

Client and Family Centred Care Working Group

The region's focus is on advancing the philosophy of client and family-centred care and to that end, the region has recruited clients and family members to participate on a Client and Family Centred Care Working Group. The intent of the committee is to lead, encourage and support the spread of client and family centred care throughout the region in all departments, services and levels of the organization. The committee identifies client and family centred care priorities for the region (in alignment with the Ministry of Health Patient and Family Centred Care framework) and develops action plans. Recruitment efforts continue for client and family advisors for the Working Group, ad-hoc working groups, representation on committees and client and family advisors for ongoing improvement work. In 2014-15, there were 38 client and family advisors involved in initiatives in our region

Our People and Services

In 2014-15, the Sunrise Health Region provides health services to the residents of 48 cities, towns and villages, 28 rural municipalities, and three First Nations in east central Saskatchewan – approximately 59,551 Saskatchewan residents in total.

As of March 31, 2015, the health region employed 2,945 staff members who provide and support health care within our 23 facilities and through community-based services. The region's head offices are located in the city of Yorkton, which is the largest and the most central community in the region, and is the location of the regional health centre.

In the spring of 2014, the health region distributed the Report to the Community; an easy reference guide providing residents with contact information, information about new initiatives, and how to access services offered by the region. Featured items in the 2014 Report to the Community were: transforming health care through Lean, primary health care initiatives, increasing surgical access, volunteers, telehealth, technology in healthcare, medication reconciliation, wellness programs, and patient safety.

Services provided throughout the health region include a comprehensive range of health prevention/promotion, acute care, supportive and rehabilitative services, that are located in institutions, communities and people's homes. Below is a sampling of service volumes provided by Sunrise Health Region in 2014-15:

- 14,238 regional influenza vaccines were given for the 2014-2015 influenza season. Staff Health administrated 2,233 influenza immunizations to staff and 566 to the general public. (Public Health Nursing was unable to report the total immunizations due to the transition from the SIM program to Panorama midway in 2014. Reports are not able to be generated at this time.)
- 528 early visiting program "maternal/newborn" initial home visits in 2014 (all communities)
- 1,148 premises inspections by public health inspection
- 230 plumbing inspections (urban and rural) and 165 rural private sewage system inspections
- 97% completion rate for inspecting licensed facilities
- 157 animal bites followed up by public health; 214 hours required for investigation and follow-up
- 3,157 students in 23 schools participated in fluoride mouth rinse programs (94% participation rate)

Sunrise employees participating in a Kanban.

- 32,042 hours of home care nursing service
- 62,156 hours of home care support and personal care
- 34,733 "meals on wheels" delivered
- 31, 795 clients were seen in therapy programs (9,092 were new clients this year)
- 73, 241 physiotherapy, occupational therapy and speech language therapy visits in 2014-15
- 99,749 square meters of health care facilities cleaned and maintained each day
- Nearly 2.7 million pounds of laundry were washed, dried and folded in 2014-15
- 2,989 surgeries were performed
- 54,877 emergency room visits occurred in 2014-15
- 41,227 x-ray exams, 3,093 mammography exams and 8,546 ultrasounds
- 7,112 emergency response calls
- 7,474 mental health visits, excluding psychiatry and addictions
- 666 newborns were delivered

Surgical Cases

	2011-12	2012-13	2013-14	2014-15
Actual Surgeries performed	3,154	2,905	2,887	2,989
Provincial Target for Sunrise	3,985	3,300	3,300	3,300

The primary reason that the region could not achieve the provincial target was the target number was greater than the number of persons in the health region awaiting surgery. The wait lists for surgery in the health region were cleared.

Sample Volumes and Costs

Service	2012-13 Volumes	2013-14 Volumes	2014-15 Volumes	2014-15 Cost Per Service	2014-15 Total Annual Cost
Hemodialysis Patients	427	407	438	$4,118.69	$1,803,988 *
ER Visits (YRHC only)	23,748	17,840**	20,029	$149.62	$2,996,647 *
CT Scans	4,713	4,428	5039	$234.58	$1,182,065 *

* Rounded to the nearest one-hundredth

** The emergency room (ER) volumes in Yorkton Regional Health Centre (YRHC) reduced in 2013-14 due in part to the implementation of other methods to access care for non-urgent conditions, including a walk-in clinic in Yorkton and a home care treatment centre in Melville.

Our Buildings

Facility	*Address*	*Year Built*	*Square Metres*	*Acute Beds*	**LTC Beds*	**Other Beds*
Yorkton Regional Health Centre	270 Bradbrooke Dr., Yorkton	1960	15,707	87		
St. Anthony's Hospital, Esterhazy (affiliate)	216 Ancona St. Esterhazy	1968	2,463	22		
Melville Health Centre/ St. Peter's Hospital (affiliate)	200 Heritage Dr. Melville	2004	5,051	30		
Canora Hospital	1219 Main St. Canora	1967	3,816	16		
Kamsack Hospital & District Nursing Home	341 Stewart St. Kamsack	1967 1982 *r*	6,997	20	61	2
Preeceville & District Health Centre	712 7th St. NE Preeceville	1971 2008 *r*	4,847	10	38	2
Canora Gateway Lodge	212 Centre Ave. E. Canora	1970	3,430		63	1
Esterhazy-Centennial Special Care Home	300 James Ave. Esterhazy	1971	3,084		52	1
Foam Lake Jubilee Home	421 Alberta Ave. E., Foam Lake	1968	2,460		49	2
Invermay Health Centre	303 4th Ave. N. Invermay	1960	1,691		24	2
Ituna Pioneer Health Care Centre	320 5th Ave. N.E. Ituna	1975	1,394		36	2
Langenburg Health Care Complex/ Centennial Special Care Home	200 Heritage Dr. Langenburg	1971 1997 *r*	3,843		45	2

**Long-Term Care (LTC) beds—includes transition beds*

**Other beds—includes respite, convalescent and mental health beds *r—Renovation/addition*

Canora Hospital, Kamsack Hosptial and St. Peter's Hospital in Melville.

Facility	*Address*	*Year Built*	*Square Metres*	*Acute Beds*	**LTC Beds*	**Other Beds*
Norquay Health Centre	335 East Road Allow. S. Norquay	1962	2,021		30	2
Saltcoats - Lakeside Manor Care Home	101 Crescent Lake Rd., Saltcoats	1988	1,912		29	1
St. Paul Lutheran Home (affiliate)	100 Heritage Dr. Melville	1964	6,039		128	1
Sunrise Health & Wellness Centre	25-259 Hamilton Rd., Yorkton	2014	7,000			
Theodore Health Centre	615 Anderson Dr. Theodore	1988	1,768		19	0
Yorkton & District Nursing Home	200 Bradbrooke Dr., Yorkton	1969	15,900		216	12
Yorkton Mental Health Centre	270 Bradbrooke Dr., Yorkton	1964	6,245			15
Public Health	150 Independent St., Yorkton	1951	2,327			
Foam Lake Health Centre	715 Sask. Ave. E. Foam Lake	1983	1,511			
Regional Laundry	270 Bradbrooke Dr, Yorkton	1985	3,238			
Kamsack Public Health & Administration	359 Queen Elizabeth Blvd. Kamsack		683			
TOTAL				**185**	**790**	**45**

**Long-Term Care (LTC) beds—includes transition beds*

**Other beds—includes respite, convalescent and mental health beds *r—Renovation/addition*

Our Health Partners

Affiliated Health Care Organizations:

St. Paul Lutheran Home, Melville; St. Peter's Hospital, Melville; St. Anthony's Hospital, Esterhazy

Affiliated with Sunrise Regional Health Authority are three faith-based facilities. St. Paul Lutheran Home is a 129-bed long-term care facility; St. Anthony's is a 22-bed hospital; and St. Peter's is a 30-bed hospital. (St. Paul and St. Peter's are located together with the Saul Cohen Family Resource Centre and community-based services in Melville, as part of the Melville District Health Centre). *The Regional Health Services Act* defines the financial and operational relationship of health regions and affiliates. Governed by its own Board of Directors, each affiliate appoints a facility administrator to oversee the facility's staff and management team. The three affiliates and Sunrise Health Region have a very close, and almost completely integrated, management team. The affiliates have chosen a relationship whereby they follow all policies and procedures of the region (that do not infringe upon the faith-based mandates of the organizations); human resource, finance and operational support services are fully integrated. The Sunrise Health Region and its affiliate partners produce a consolidated financial statement each year.

KidsFirst

KidsFirst is an early childhood development program, intended to provide vulnerable children with the best possible start in life, and to encourage nurturing and supportive well-functioning families and communities. The KidsFirst program provides home visiting services, early learning and child care spaces, mental health and addiction counseling, and other supports to families in need. Sunrise Health Region is the accountable partner and provides the KidsFirst program with financial, payroll and information technology services for a fee.

The Health Foundation

The Health Foundation is a non-profit organization led by a volunteer board of directors that raises money to purchase medical equipment for the Sunrise Health Region. The Health Foundation puts on several events each year including the Learn to Run clinics that start each year in May, the Charity Road Race in August, the Your Choice Travel Lottery, the Airwaves for Health Radiothon in April, the Charity Golf Classic in June, and the Gala Evening in Yorkton in October. The Sunrise Health Region President & CEO and a Sunrise Regional Health Authority board member sit on The Health Foundation board.

Ambulance outside of St. Peter's Hospital in Melville.

Emergency Medical Services

Sunrise Health Region provides emergency medical services, ambulance services, and first responder services to communities in the health region by a combination of contract ambulance services and region-owned services. The ambulance services in the region are:

RHA owned and operated:
- *Esterhazy Emergency Medical Service*
- *Ituna Emergency Medical Service*
- *Langenburg Emergency Medical Service*
- *Melville Emergency Medical Service*

Privately contracted:
- *Canora Ambulance Care*
- *Crestvue Ambulance Services (Yorkton and area)*
- *Duck Mountain Ambulance Care (Kamsack, Norquay and area)*
- *Preeceville Ambulance Service*
- *Shamrock Ambulance Service (Foam Lake and area)*

Society for the Involvement of Good Neighbours (SIGN)

SIGN is a not-for-profit family and community service agency. SIGN develops and delivers services to enhance the quality of life for individuals and groups in the Yorkton area. Their programming consists of education, mentoring, and counseling services. Sunrise Health Region has a contract with SIGN for services provided and an annual service agreement setting out the budget and terms and conditions.

First Nations

The Sunrise Health Region Medical Health Officer connects at the provincial level with the Medical Health Officer for First Nations and Inuit Health. Sunrise Health Region and Key, Keeseekoose and Cote First Nations continued our contract agreements to provide Home Care services on reserve. The region works in partnership with the Yorkton Tribal Council to support outreach services from Integrated Primary Health Care to Key, Cote and Keeseekoose First Nations. Clinics are scheduled regularly on-reserve, focused on offering services to support the health and wellbeing of women in the communities. Clinic services focus on women's reproductive and gynecological health that include: pap smears, breast exams, sexually

Food & Nutrition employees participating in the Tray Line RPIW.

transmitted infections testing, treatment and counseling, birth control, bone health, mental health, pregnancy testing, menopause education and support and prenatal care. The region also provides on-reserve therapies and mental health services. The region became a member of The Saulteaux Pelly Agency Health Initiative in January of 2014, which includes representatives from the First Nation Communities, Sunrise Health Region, College of Physicians and Surgeons of Saskatchewan, the Saskatchewan government and the Federal government. The purpose of the committee is to work together to achieve improvement in the holistic health of the communities.

3sHealth Shared Services

3sHealth provides province-wide shared services to support Saskatchewan's healthcare system. Working together with our partners, we find innovative solutions to complex problems to help create a sustainable system for future generations. They place patients and their families at the centre of all that we do; working with our partners to improve quality and ensure patient safety. The shared services 3sHealth provides include payroll and employee benefits administration for over 42,000 healthcare system employees, as well as joint contracting for goods and services. 3sHealth identify and provide new shared service opportunities to support better health, better care, better value, and better teams.

In 2014-15, 3sHealth developed five values that guide our work, priorities, and interactions with clients and stakeholders. They are:

- Collaboration
- Innovation
- Integrity and trust
- Transparency
- Bold and courageous leadership

In alignment with those values and together with the health regions and SCA, 3sHealth celebrated the following key achievements in 2014-15:

Surpassed its five-year cost savings goal of $100 million for the healthcare system, saving over $110 million through collaboration and innovation in provincial contracting, linen savings, and other initiatives.

Residents and staff show their Rider Pride at the Esterhazy Centennial Care Home.

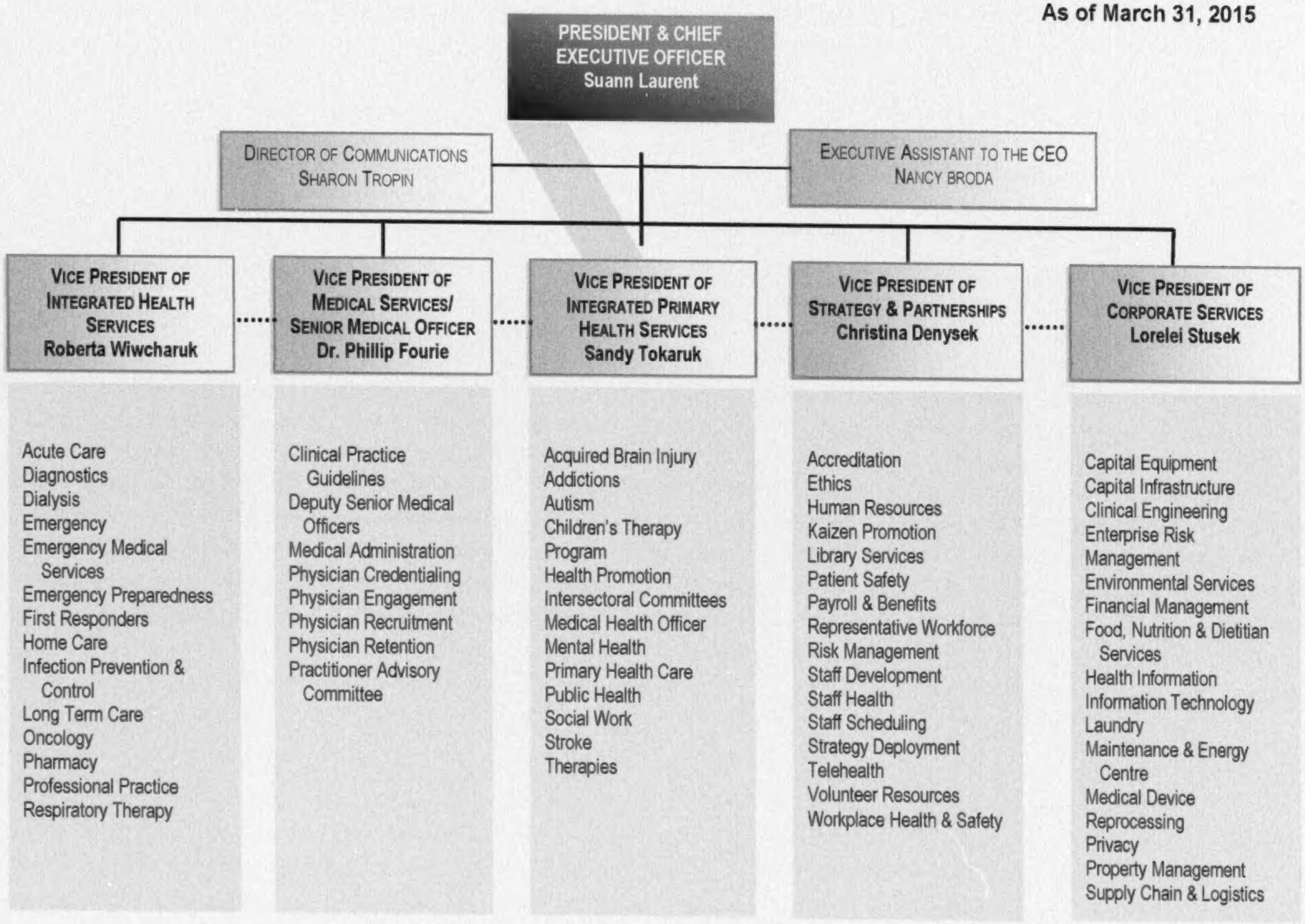
Completed, in partnership with Regina Qu'Appelle Health Region and Wascana Rehabilitation Centre, a lean replication event that improved linen handling and inventory management in long-term care units.

Worked with provincial contracting partners to create a product issue reporting process, ensuring safe, high-quality products are available for patient care across the healthcare system.

Explored improvement opportunities in areas such as transcription services, the provincial supply chain, environmental services, medical laboratory services, medical imaging services, enterprise resource management, and enterprise risk management, focusing on the ways the system can work together to implement solutions that improve care for patients and their families.

Organizational Report - CEO Direct Reports

As of March 31, 2015



PRESIDENT & CHIEF EXECUTIVE OFFICER
Suann Laurent

DIRECTOR OF COMMUNICATIONS
SHARON TROPIN

EXECUTIVE ASSISTANT TO THE CEO
NANCY BRODA

VICE PRESIDENT OF INTEGRATED HEALTH SERVICES
Roberta Wiwcharuk

- Acute Care
- Diagnostics
- Dialysis
- Emergency
- Emergency Medical Services
- Emergency Preparedness
- First Responders
- Home Care
- Infection Prevention & Control
- Long Term Care
- Oncology
- Pharmacy
- Professional Practice
- Respiratory Therapy

VICE PRESIDENT OF MEDICAL SERVICES/ SENIOR MEDICAL OFFICER
Dr. Phillip Fourie

- Clinical Practice Guidelines
- Deputy Senior Medical Officers
- Medical Administration
- Physician Credentialing
- Physician Engagement
- Physician Recruitment
- Physician Retention
- Practitioner Advisory Committee

VICE PRESIDENT OF INTEGRATED PRIMARY HEALTH SERVICES
Sandy Tokaruk

- Acquired Brain Injury
- Addictions
- Autism
- Children's Therapy Program
- Health Promotion
- Intersectoral Committees
- Medical Health Officer
- Mental Health
- Primary Health Care
- Public Health
- Social Work
- Stroke
- Therapies

VICE PRESIDENT OF STRATEGY & PARTNERSHIPS
Christina Denysek

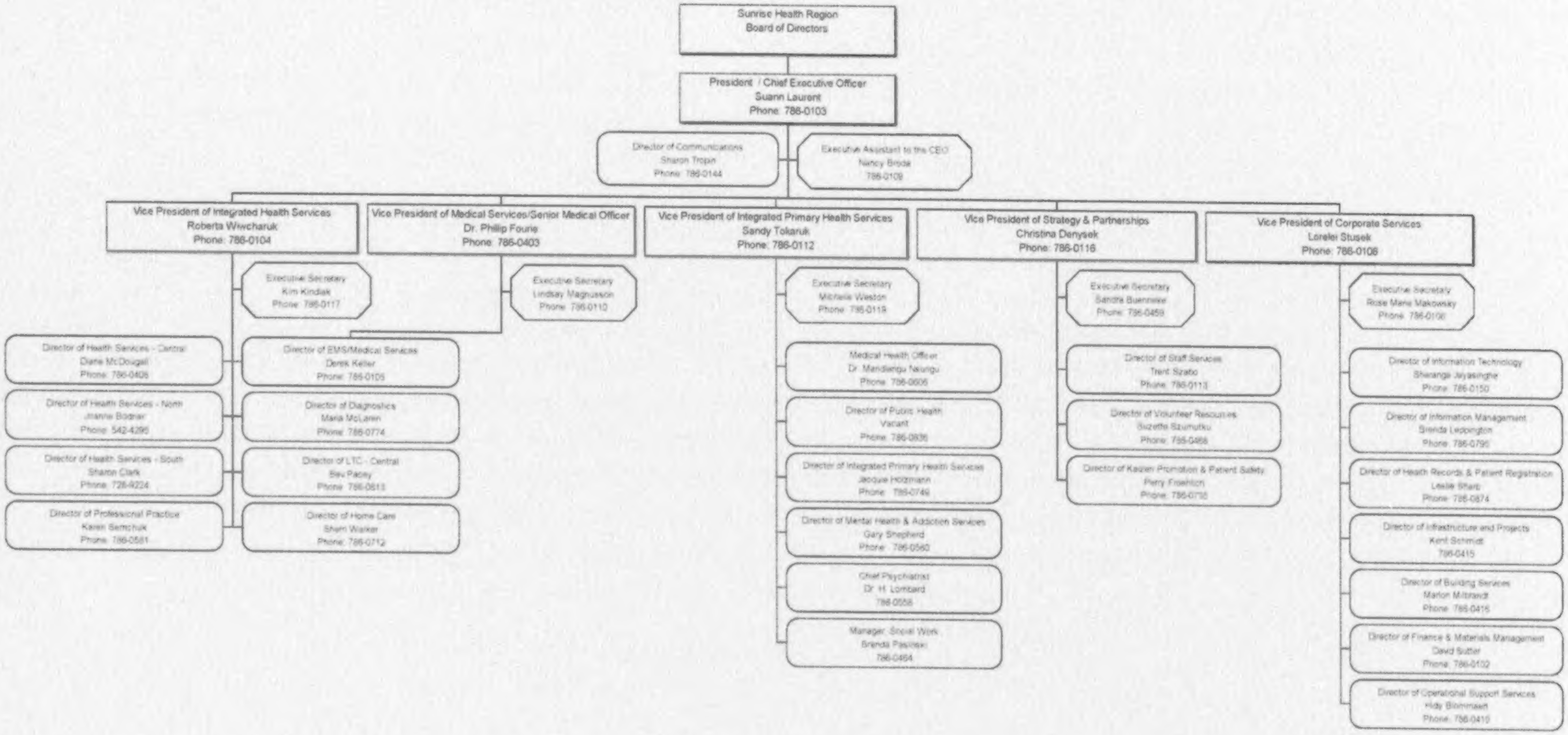
- Accreditation
- Ethics
- Human Resources
- Kaizen Promotion
- Library Services
- Patient Safety
- Payroll & Benefits
- Representative Workforce
- Risk Management
- Staff Development
- Staff Health
- Staff Scheduling
- Strategy Deployment
- Telehealth
- Volunteer Resources
- Workplace Health & Safety

VICE PRESIDENT OF CORPORATE SERVICES
Lorelei Stusek

- Capital Equipment
- Capital Infrastructure
- Clinical Engineering
- Enterprise Risk Management
- Environmental Services
- Financial Management
- Food, Nutrition & Dietitian Services
- Health Information
- Information Technology
- Laundry
- Maintenance & Energy Centre
- Medical Device Reprocessing
- Privacy
- Property Management
- Supply Chain & Logistics

Organizational Report - Executive Leadership

As of March 31, 2015


Sunrise Health Region
Board of Directors
President / Chief Executive Officer
Suann Laurent
Phone: 786-0103
Director of Communications
Sharon Tropin
Phone: 786-0144
Executive Assistant to the CEO
Nancy Brode
786-0109
Vice President of Integrated Health Services
Roberta Wiwcharuk
Phone: 786-0104
Executive Secretary
Kim Kindiak
Phone: 786-0117
Director of Health Services - Central
Diane McDougall
Phone: 786-0406
Director of Health Services - North
Joanne Bodnar
Phone: 542-4295
Director of Health Services - South
Sharon Clark
Phone: 728-4224
Director of Professional Practice
Karen Semchuk
Phone: 786-0581
Vice President of Medical Services/Senior Medical Officer
Dr. Phillip Fourie
Phone: 786-0403
Executive Secretary
Lindsay Magnusson
Phone: 786-0110
Director of EMS/Medical Services
Derek Keller
Phone: 786-0105
Director of Diagnostics
Maria McLaren
Phone: 786-0774
Director of LTC - Central
Bev Pacey
Phone: 786-0613
Director of Home Care
Sheri Walker
Phone: 786-0712
Vice President of Integrated Primary Health Services
Sandy Tokaruk
Phone: 786-0112
Executive Secretary
Michelle Weston
Phone: 786-0119
Medical Health Officer
Dr. Mandiangu Nsungu
Phone: 786-0606
Director of Public Health
Vacant
Phone: 786-0836
Director of Integrated Primary Health Services
Jacquie Holzmann
Phone: 786-0749
Director of Mental Health & Addiction Services
Gary Shepherd
Phone: 786-0560
Chief Psychiatrist
Dr. H. Lombard
786-0558
Manager, Social Work
Brenda Paslawski
786-0464
Vice President of Strategy & Partnerships
Christina Denysek
Phone: 786-0116
Executive Secretary
Sandra Buenneke
Phone: 786-0459
Director of Staff Services
Trent Szabo
Phone: 786-0113
Director of Volunteer Resources
Suzette Szumutku
Phone: 786-0466
Director of Kaizen Promotion & Patient Safety
Perry Froehlich
Phone: 786-0738
Vice President of Corporate Services
Lorelei Stusek
Phone: 786-0108
Executive Secretary
Rose Marie Makowsky
Phone: 786-0100
Director of Information Technology
Sherange Jayasinghe
Phone: 786-0150
Director of Information Management
Brenda Leppington
Phone: 786-0795
Director of Health Records & Patient Registration
Leslie Sharp
Phone: 786-0874
Director of Infrastructure and Projects
Kent Schmidt
786-0415
Director of Building Services
Marlon Miltrandt
Phone: 786-0416
Director of Finance & Materials Management
David Suttor
Phone: 786-0102
Director of Operational Support Services
Hidy Blommaert
Phone: 786-0410

Scenic picture at Deer Park Golf Course in Yorkton.

Our Region

Demographics and Other Factors

In 2014, Sunrise Health Region had a total covered population of 59,551, an increase of 544 people from the population reported in 2013. The source for this information is the Saskatchewan Ministry of Health 2014 Covered Population document. The "Covered Population" lists the number of persons eligible for health insurance benefits in Saskatchewan with breakdowns by known residence code. If a person resides in a rural municipality, picks up their mail in a village, town or city, and only provides the Ministry of Health with a correspondence address, that person is assigned the residence code for the correspondence address, rather than for the rural municipality. The full document is available on the eHealth website http://population.health.gov.sk.ca/.

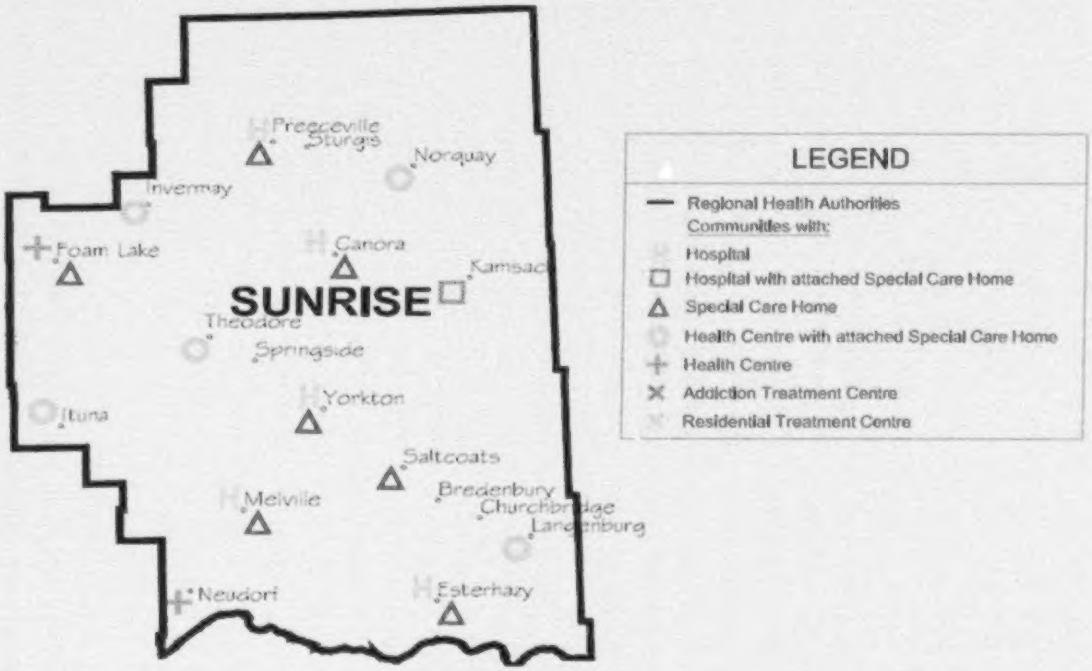
Covered Population Statistics	2014	% of Total Pop
Yorkton	19,194	32.2%
Melville	5,168	8.7%
Esterhazy	3,199	5.4%
Canora	2,742	4.6%
Kamsack	2,359	3.9%
Foam Lake	1,518	2.5%
Preeceville	1,509	2.5%
Langenburg	1,429	2.4%
	37,118	**62.2%**
68 smaller towns, villages, hamlets and RMs	**20,775**	**35.0%**
Key, Cote, Keeseekoose First Nations	**1,658**	**2.8%**
TOTAL	**59,551**	100%

Resident and her family at the YDNH Fair.

A key characteristic of the health region's population continues to be a population significantly older than the provincial average. The percentage of the population over age 65 years stayed relatively the same over the past year. The region's population remains proportionately older than elsewhere in the province and one of the oldest in the country. Of the health region's population, 20.8% are over age 65 (provincially, 14.3%).

Other population characteristics from Statistics Canada 2011 data: the total aboriginal population in Sunrise Health Region as 8.5%, the unemployment rate for persons +15 years of age is 4.8%, and the proportion of those aged 25 to 54 years with post-secondary education is 50.4%.

As of March 31, 2015 Sunrise Health Region employed 2,945 people or 4.95% of the region's population.


Preeceville
Sturgis
Norquay
Invermay
Foam Lake
Canora
Kamsack
SUNRISE
Theodore
Springside
Yorkton
Ituna
Saltcoats
Bredenbury
Churchbridge
Langenburg
Melville
Neudorf
Esterhazy
LEGEND
Regional Health Authorities
Communities with:
Hospital
Hospital with attached Special Care Home
Special Care Home
Health Centre with attached Special Care Home
Health Centre
Addiction Treatment Centre
Residential Treatment Centre

Dr. Fourie and a Client during a mock trial at the Sunrise Health & Wellness Centre.

Health Status and Outcome Indicators

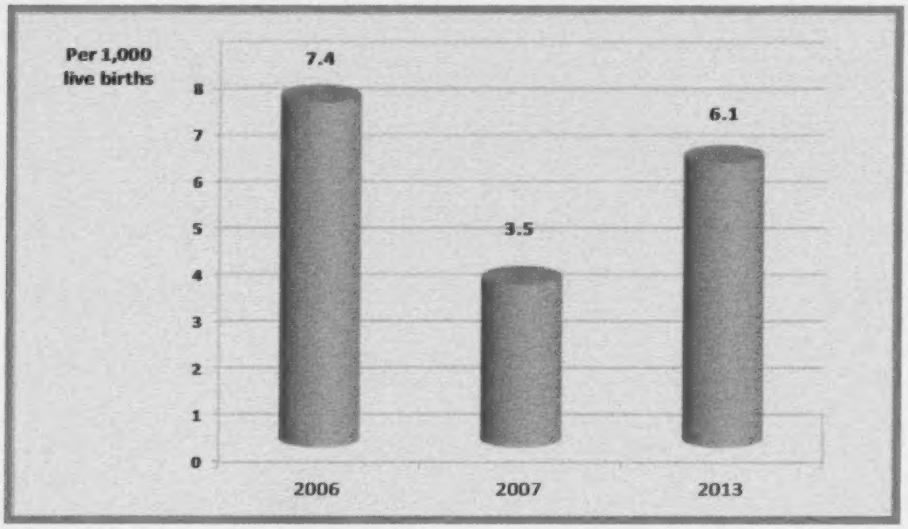
Health Status and Outcome Indicators

** Please refer to source documents for details on the indicators, the sources for their calculations and methodology. Source data for Statistics Canada can be found at www.statcan.gc.ca

Infant Mortality

According to the Health Profile of December 2013 from Statistics Canada, the infant mortality rate for Sunrise Health Region was 6.1 per 1,000. According to data from the Saskatchewan Prevention Institute, this rate was 7.4 per 1,000 in 2006 and 3.5 per 1,000 in 2007. (see figure below)

Infant Mortality rates in Sunrise Health Region from 2006 to 2013

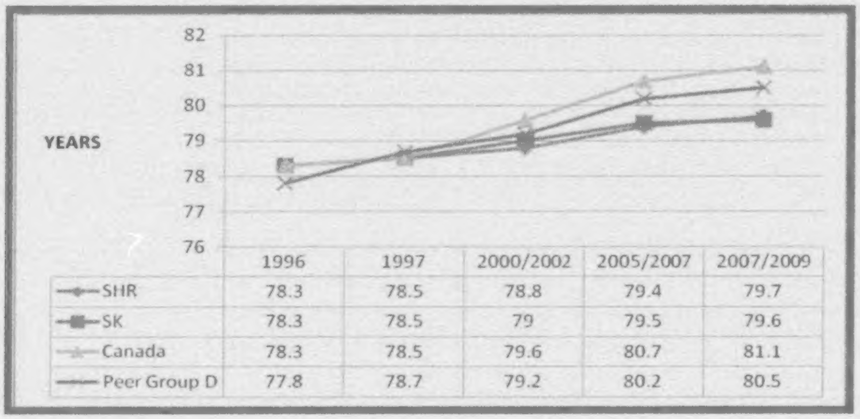


Life Expectancy

The figure below shows that in Sunrise Health Region, life expectancy at birth increased steadily from 78.3 years in 1996 to 79.7 years during the period 2007/2009. However, this increase has been below the average increase experienced in similar health regions, Saskatchewan and Canada. Further analysis has shown that since 2000, the difference in life expectancy at birth between Sunrise Health Region and Canada has been statistically significant. Compared to Saskatchewan, the difference was not statistically significant during both periods. Compared to similar health regions, the difference was statistically significant only during the periods 2005/2007 and 2007/2009.

Life expectancy at birth in Sunrise Health Region, Saskatchewan, Canada and Peer Group D health regions

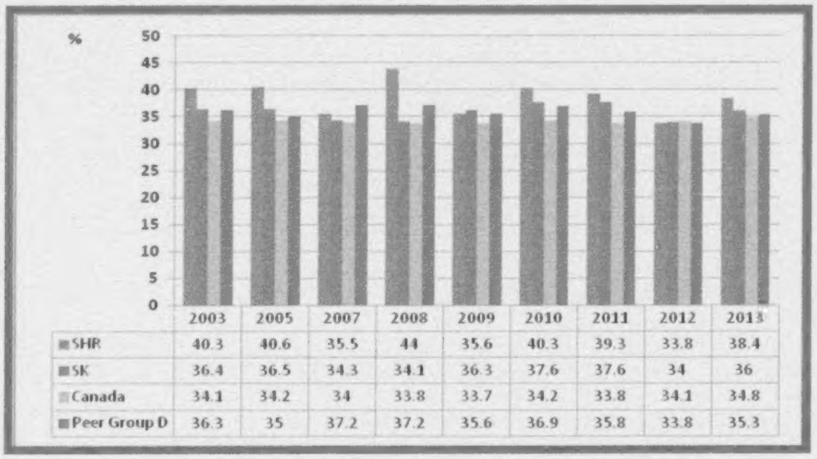
(Source of data: Statistics Canada, CANSIM tables 102-0018, 102-0218 and 102-4307)



	1996	1997	2000/2002	2005/2007	2007/2009
SHR	78.3	78.5	78.8	79.4	79.7
SK	78.3	78.5	79	79.5	79.6
Canada	78.3	78.5	79.6	80.7	81.1
Peer Group D	77.8	78.7	79.2	80.2	80.5

Overweight and Obesity

As shown in the figure below, the prevalence rate of self-reported overweight in adults in Sunrise Health Region decreased from 39.3 % in 2011 to 33.8 % in 2012 and was comparable to rates from Peer Group D, Saskatchewan and Canada. However, in 2013 it increased to 38.4%.

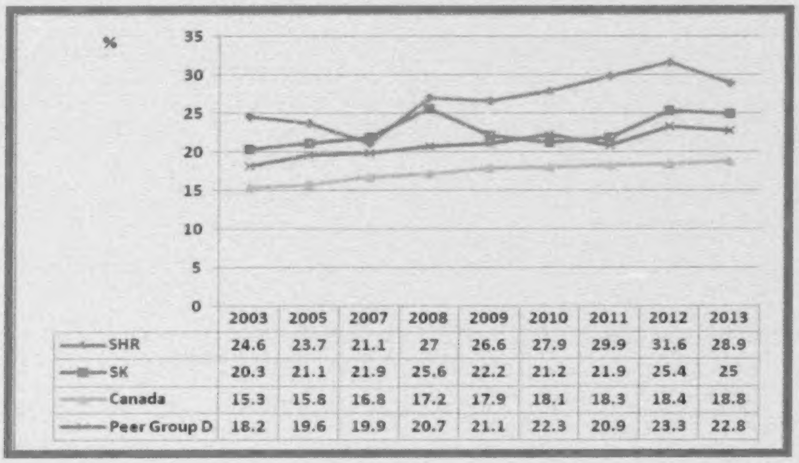


	2003	2005	2007	2008	2009	2010	2011	2012	2013
SHR	40.3	40.6	35.5	44	35.6	40.3	39.3	33.8	38.4
SK	36.4	36.5	34.3	34.1	36.3	37.6	37.6	34	36
Canada	34.1	34.2	34	33.8	33.7	34.2	33.8	34.1	34.8
Peer Group D	36.3	35	37.2	37.2	35.6	36.9	35.8	33.8	35.3

RN"s Janet Klapatiuk and Susanne Cyr-Philipchuk in Kamsack.

The figure below shows that self reported obesity prevalence rates in Sunrise Health Region recorded an upward trend from 2008 to 2013 and was greater than those for Peer Group D, Saskatchewan and Canada.

Prevalence rate of self-reported obesity in adults (18 years and above) in Sunrise Health Region, Saskatchewan, Peer Group D health regions and Canada from 2003 to 2013
(Source of data: Statistics Canada, Canadian Community Health Survey, CANSIM table 105-0501)



	2003	2005	2007	2008	2009	2010	2011	2012	2013
SHR	24.6	23.7	21.1	27	26.6	27.9	29.9	31.6	28.9
SK	20.3	21.1	21.9	25.6	22.2	21.2	21.9	25.4	25
Canada	15.3	15.8	16.8	17.2	17.9	18.1	18.3	18.4	18.8
Peer Group D	18.2	19.6	19.9	20.7	21.1	22.3	20.9	23.3	22.8

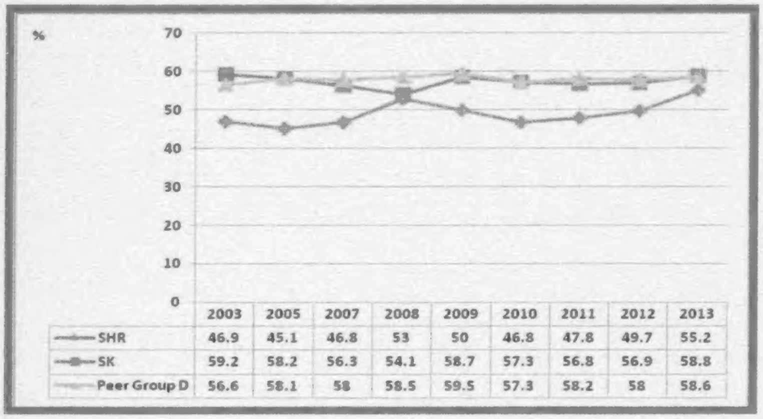
Self-reported Health Status

Over the ten-year period from 2003 to 2013, around half of Sunrise Health Region residents rated their health as very good or excellent. This number has steadily increased from 46.8 % to just above 55% in the last three years. During the same period, the proportion of Sunrise Health Region residents who rated their health as very good or excellent was lesser than Saskatchewan and Peer Group D health regions as depicted in the next figure.

Sunrise over Madge Lake.

Proportion of population 12 years and above that rated their health as very good or excellent in Sunrise Health Region, Saskatchewan and Peer Group D health regions from 2003 to 2013

(Source of data: Statistics Canada, Canadian Community Health Survey, CANSIM table 105-0501)



	2003	2005	2007	2008	2009	2010	2011	2012	2013
SHR	46.9	45.1	46.8	53	50	46.8	47.8	49.7	55.2
SK	59.2	58.2	56.3	54.1	58.7	57.3	56.8	56.9	58.8
Peer Group D	56.6	58.1	58	58.5	59.5	57.3	58.2	58	58.6

The following table provides the proportion (%) of residents who self reported in 2013 as current smokers (daily or occasional) or living with a selected chronic condition. (Source: Statistics Canada, CANSIM table 105-0501)

	Sunrise Health Region	Saskatchewan	Canada
Current smoker	28.9	22.8	19.3
Arthritis	21.4	16.4	15.9
Diabetes	13.9	6.7	6.6
High blood pressure	26.8	17.8	17.7

Major Events

Sunrise Health and Wellness Centre

The Sunrise Health and Wellness Centre started serving clients at its new location, 25-259 Hamilton Road, Yorkton, on October 8, 2014. The Centre is one of eight Primary Health Care innovation sites in the province approved in 2012 by the Ministry of Health. It operates as a central hub for integrated primary healthcare in Sunrise Health Region, offering a chronic disease management team that care providers throughout the region can access for advice or referrals. Clients with chronic conditions can also self refer.

The new location of the Sunrise Health & Wellness Centre was designed by a team of 36 people, including client representatives, health care providers and senior management, using lean tools from the Saskatchewan Healthcare Management System. Care providers use an "on-stage/offstage" concept that allows efficient flow of clients and supplies, while maintaining a calm environment with easy access for clients. Team members' face-to-face contact is enhanced by the layout of the facility and aided further by a shared electronic medical record system (EMR), where all of the client's care team members and physician can contribute notes and information about the care of the client.

The Centre provides physician and nurse practitioner services, diabetes education, exercise therapy, pulmonary and cardiac rehabilitation, and a range of women's wellness services. Clients are also linked to other community supports and services based on their individual needs. The goal is to provide a robust set of client centred primary health care services so that clients have the right care, at the right time, with the right care provider.

Foam Lake Health Centre

In 2014, there were further enhancements to primary health care at the Foam Lake Health Centre. A full time speech therapist works at the centre. Visiting services from the Sunrise Health & Wellness Centre travel to hold clinics in Foam Lake; this includes, monthly and more often if needed Diabetes Education clinics, and clinics one day a week from a second nurse practitioner. These services are in addition to the physician, full-time nurse practitioner, home care, public health and traditional visiting services available at the Foam Lake Health Centre.

Canora Collaborative Emergency Centre

Effective July 16, 2014, health services at the Canora Medical Clinic and Canora Hospital transitioned to Primary Health Care and Collaborative Emergency Centre (CEC) models of care. The Canora CEC is an innovative new model of care that improves access to both primary health care and emergency care, ensuring that appropriate services are available 24 hours a day, seven days a week. Extended primary health care clinic hours have increased clients access to appointments. Renovations are currently underway at the Canora Hospital to

Sunrise Health and Wellness Centre.

move the medical clinic into the hospital building. This will co-locate the primary health care team reducing trips back and forth from clinic to hospital for clients and improving communications and connectivity of the care team.

Physician Recruitment

In 2014, three physicians left the region and 10 physicians were recruited and began working in the region. Eight family physicians set up practice in the communities of Preeceville, Melville, Canora, Esterhazy and Yorkton. The region was also pleased to welcome specialists in Anesthesia and Radiology who provide service to the whole region at the Yorkton Regional Health Centre. As of March 31, 2015, 38 family physicians and 16 specialists work full time in the region.

Electronic Medical Records (EMR)

The Electronic Medical Records (EMR) system facilitates continuity of information flow between providers and supports the interaction and sharing of expertise and knowledge for the benefit of clients throughout the health region. In 2014-15 the EMR was installed at Yorkton, Canora, Preeceville and Langenburg primary health care sites so that there is one single patient record for a patient, regardless of the site where services are received.

Lean Work

As a result of the Rapid Process Improvement Workshops (RPIWs), the region saw reduced wait times for patients. Wait times were reduced 53 percent for patients in the Yorkton Regional Health Centre ER who were assessed, using the Canadian Triage Assessment Score (CTAS), as level 4 or 5 and capacity to see patients in the ER was increased by 122 percent. Requests for Home Care are processed faster and more efficiently. There has been an improved consistency of start times for scheduled surgeries, helping the day run smoothly and reducing overtime. The team in Food Services implemented solutions from employees to improve the timeliness of food delivery to patients. As well, the Mental Health and Addictions Services team created an electronic information system that provides clinicians with immediate access to information and reduces lag time for processing by 6 days.

There were many kanban, 5s events, mistake proofing projects and 3P events across the region in 2014. One of the mistake proofing project that reduced the time it takes for a patient to receive the appropriate preventative treatment for blood clots to within 4 hours after admission.

Sunrise Regional Health Authority Chair, Lawrence Chomos, Minister of Health, Dustin Duncan, Minister of Rural and Remote Health, Greg Ottenbreit, President and CEO, Suann Laurent and Vice President / SMO, Dr. Phillip Fourie.

During a food services trayline 3P event, YRHC food services department made improvements to the existing food tray assembly process, resulting in a safer, more efficient work environment.

Saulteaux Pelly Agency Health Initiative Steering Committee

The Saulteaux Pelly Agency Health Initiative began meeting in January of 2014. The Steering Committee includes representatives from the First Nation Communities, Sunrise Health Region, College of Physicians and Surgeons of Saskatchewan, the Saskatchewan government and the Federal government. The Steering Committee discusses health concerns and works on strategies to improve the health status of persons living in the First Nations communities of The Key, Cote and Keeseekoose. The work of this committee will be continuing in 2015 with the collaborative effort of all parties at the table.

Saskatchewan Surgical Initiative

In June of 2014, Sunrise Health Region joined the rest of the province to celebrate our surgical teams having achieved the provincial target of reducing wait times for all surgeries in the region to less than three months.

Immunize or Mask

Beginning in the fall of 2014, as recommended by the Medical Health Officers for the Province of Saskatchewan, all health care workers in Saskatchewan must choose to be immunized for influenza or will be required to wear a mask in patient care areas throughout influenza season. This change in practice will reduce the exposure of clients and patients to influenza viruses. Visitors to health care facilities are asked to voluntarily mask, if they have not had the influenza immunization. Patients and long-term care residents are not required to mask while in care. The region reached our highest staff immunization rate in 2014-15 of 76.1% and nine facilities/departments achieved our strategic goal of an 85% immunization rate.

Measles and Ebola

In 2014, Sunrise Health Region engaged in a campaign to increase awareness of measles activity in Saskatchewan, Alberta, British Columbia and Ontario. Ebola became a major concern in 2014 and coordination by our regional emergency preparedness team ensured that supplies were stocked and staff training took place to prepare for the care of possible cases. We continue to work with the Ministry of Health, regional, provincial and national partners; learning from the experiences of others and refining our plans and approach.

Technological Advances

Sunrise Health Region saw many technological advances in 2014. Electronic boards that track the status of a patient's care were implemented on the 1st East, 1st West and 2nd South floors of the Yorkton Regional Health Centre. Electronic daily nursing assessments were implemented along with "Patient Connect" (a clinical information and patient entertainment system). EMR (Electronic Medical Record) was implemented at the Canora CEC, Sunrise Health & Wellness Centre and the Preeceville & District Health Centre. A computerized maintenance system (CMS) was implemented to track repairs and preventative maintenance. Telehealth suites were added at St. Anthony's Hospital in Esterhazy, Mental Health and Addictions Services and the Sunrise Health & Wellness Centre in Yorkton. In addition, the Sunrise Health Region website www.sunrisehealthregion.sk.ca received a facelift and we joined Twitter, follow us at @SunriseRegion.

Long-Term Care (LTC)

In March of 2014, annual leadership visits to the 13 LTC facilities in the region were conducted by President and CEO Suann Laurent and Vice President of Integrated Health Services, Roberta Wiwcharuk and Joanne Bodnar, Sharon Clark, and Bev Pacey, Directors from the health services portfolio. The annual tour supplements visits to the facilities that naturally occur throughout the year. The annual LTC senior leadership tour has the specific focus of interaction with residents and families to learn of concerns as well as positive aspects of life in the facility. Additionally, the leadership team talks to members of the health care team, attend the team huddle at the daily visibility management wall, and tour the facility. In 2014, the team noted that staff engagement has increased due to staff participation in monitoring and problem solving at the daily visual management walls. All LTC facilities in the region have the Charter of Residents Rights clearly posted and a Resident and Family Council at each facility provides feedback and recommendations to the health services managers/administrators for the facility. Sunrise Health Region has trained 17 coaches who teach all long-term care staff to use Gentle Persuasive Approaches (GPA). GPA is an educational curriculum that helps caregivers to understand and safely care for persons with dementia. It educates staff on how to use client-centred, compassionate and gentle persuasive approaches to respond respectfully to the challenging and, at times, aggressive behaviours, which can be associated with dementia.

Bachelor of Nursing Degree

On January 27, 2014, Sunrise Health Region, the University of Saskatchewan and Parkland College announced a joint venture to enable the full four-year Bachelor of Science in Nursing degree program to be offered in Yorkton. Sunrise Health Region provides the students with the hands-on clinical practicum components.

Employee Survey

Physicians and employees had the opportunity to participate in an employee engagement survey from February 6-28, 2014. The results of the survey show that there is still much more to do when it comes to engaging our physicians and employees. At the daily visibility walls the managers and teams have met and identified ways to further engage staff.

L to R: Karen Cruikshank, Clarence Homeniuk, Shawna Hawreluik, Tamara Morgotch, Doris Brymer celebrating their "No-Time-Lost" Success at the Theodore Health Centre.

Flooding in Melville

Melville and District Health Centre was threatened by rising floodwater and an evacuation of St. Peter's Hospital and St. Paul Lutheran Home was initiated in the early morning hours of July 1, 2014. Within two hours 25 hospital patients and 129 long-term care residents were safely evacuated. Twenty-five inpatients were relocated from the hospital to acute care centres elsewhere in the region. The 129 long-term care residents were cared for in the Melville Horizon Credit Union Centre or with family. The situation involved an extensive amount of work and cooperation from staff, volunteers, residents, patients, family members and the community. The residents returned to the facility on July 3, 2014 after it was determined that floodwater was no longer considered a danger.

Ituna Water Main Break

On March 30, 2014, a water main break in Ituna left the community without water. This affected the 38 bed Ituna Pioneer Health Care Centre. The staff at the health centre, public health inspectors and the staff of building services acted quickly to ensure that bottled water was available for food preparation and drinking. The building services staff installed a 1,350 gallon portable water tank which they hooked to the water lines of the facility. This innovative approach provided non-potable water to the health centre which was used for all other water needs. A Precautionary Drinking Water Advisory was posted on our website and our Public Health Inspectors worked closely with the community and provincial Health Emergency Management Unit throughout the event.

Yorkton Regional Health Centre Operating Room

At the end of September, 2014, the sterile field in the surgical suites at Yorkton Regional Health Centre was compromised when tiny flying insects entered the building. The situation was quickly brought under control and surgeries rescheduled. Repairs were made to prevent this type of situation in the future and the region maximized the use of the time to renovate the storage areas, and to replace flooring and paint the area.

Injury Prevention

In 2014, President and CEO Suann Laurent became one of the provincial injury prevention champions featured on Mission Zero posters promoting workplace safety. Sunrise Health Region is working on strategies to reduce injuries in its workplaces. Ninety-two overhead lifts were installed in facilities throughout the region to increase safety for staff and residents.

Health Services daily huddle at the Yorkton Regional Health Centre.

Pursuing Excellence Awards

Sunrise Health Region was recognized with two "Pursuing Excellence Awards" presented at the fourth annual Inspire Health Care Quality Summit, hosted by Saskatchewan's Health Quality Council (HQC). The Mental Health and Addictions Services Crisis Assessment Team (CAT) received an award in the "Better Teams" category for making improvements resulting in services with no wait list and providing service to more clients in a more timely way. A "Better Value" award was received by the Pharmacy improvement team for reducing waste and control of inventory levels while maintaining quality and supply of medication for patient needs.

2014-15 Budget Rollout

For the period of April 1, 2014 to March 31, 2015, the health region budgeted for revenue of $214,850,836 with actual revenue of $221,809,756. Operating expenditures of 212,839,985 were budgeted with actual expenditures of $219,781,421 and with $1,958,122 held back for required transfers to the Capital fund for mortgages, energy loan and reserve funds. A small number of strategic investments were made to support mental health and addictions and hemodialysis services, recruitment, retention and employee training, patient safety and improvement, and information technology. Other priorities within the budget aligned with strategy deployment to decrease emergency room waits, appropriate long-term care placement, implementation of clinical practice guidelines for the six most common chronic conditions, supporting the health of employees and clients by increasing influenza immunization and hand hygiene rates, and continuing the work to reduce workplace injuries.

In 2014-15 the health region reduced non-salary expenditures, adjusted revenue, utilizing deferred funding and did not allocate inflationary funding. Compensation expenditures are being closely managed to reduce straight-time worked hours, and aggressive attendance targets were set, call backs and in-charge procedures are continuously reviewed, and the region is managing vacant positions.

Progress in 2014-2015

The Regional Health Services Act defines the relationship between Sunrise Health Region, the Minister of Health, and the Ministry of Health. The "Regional Strategic Visibility Wall" is used by the Sunrise Regional Health Authority to track alignment with the targets set out in the health region's "2012-2017 Strategic Plan" and in the Ministry of Health Plan 2014-15. The Regional Strategic Visibility Wall is located in the Mental Health Auditorium of Yorkton Regional Health Centre. During a "Wall Walk", which is held once each week and open to anyone who wishes to attend, the executive leadership describes the strategies the region is working on and progress towards the targets. Staff from each program and service departments/ units monitor indicators relevant to their work on "Connecting Teams for Excellence" daily visibility management walls located in their work areas and these are accessible to staff and public. The schedules for the regional "Wall Walk" presentations are posted under the Strategy and Innovation section of www.sunrisehealthregion.sk.ca. "Wall Walk" videos are on the website in the News and Publications section. In the 2014-15 Annual Report the indicators are taken from monitoring reports posted on our visibility walls in 2014-15. Our Medical Health Officer compiles relevant health status indicators in this report using various provincial and federal health status reports.

The health region's strategic focus aligns under four "Betters", upon which objectives, plans and actions are built to achieve Better Health, Better Care, Better Teams, and Better Value for the people of Saskatchewan.

Better

Improve population health through health promotion, protection and disease prevention, and collaborating with communities and different government organizations to close the health disparity gap.

Better Care

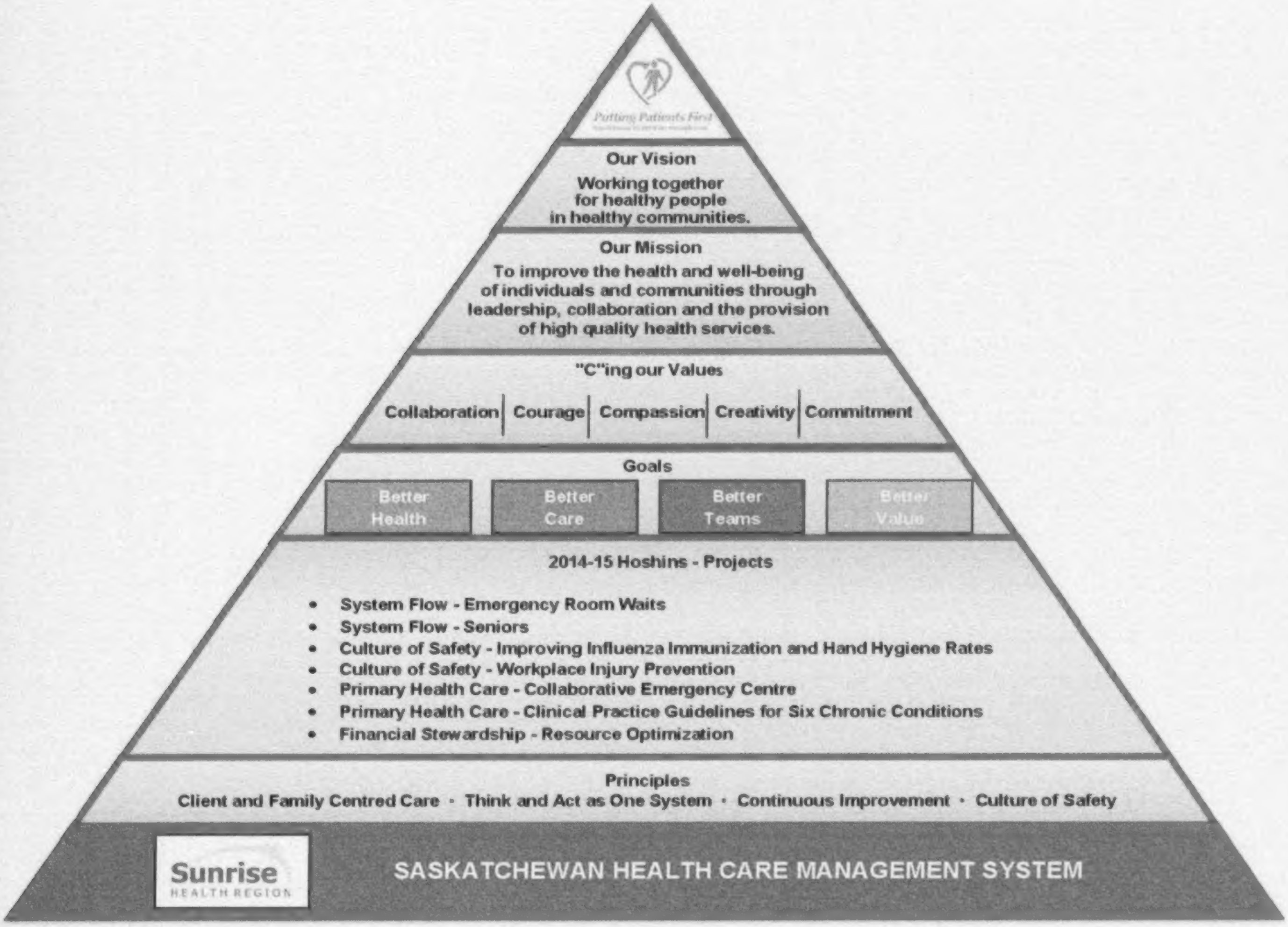
In partnership with clients and families, improve the individual's experience, achieve timely access and continuously improve healthcare safety.

Better Teams

Build safe, supportive and quality workplaces that support client and family-centered care and collaborative practices, and develop a highly skilled, professional and diverse workforce that has a sufficient number and mix of service providers.

Better Value

Achieve best value for money, improve transparency and accountability, and strategically invest in facilities, equipment and information infrastructure.



Our Vision

Working together
for healthy people
in healthy communities.

Our Mission

To improve the health and well-being
of individuals and communities through
leadership, collaboration and the provision
of high quality health services.

"C"ing our Values

Collaboration | Courage | Compassion | Creativity | Commitment

Goals

2014-15 Hoshins - Projects

- System Flow - Emergency Room Waits
- System Flow - Seniors
- Culture of Safety - Improving Influenza Immunization and Hand Hygiene Rates
- Culture of Safety - Workplace Injury Prevention
- Primary Health Care - Collaborative Emergency Centre
- Primary Health Care - Clinical Practice Guidelines for Six Chronic Conditions
- Financial Stewardship - Resource Optimization

Principles

Client and Family Centred Care • Think and Act as One System • Continuous Improvement • Culture of Safety

Strategic Intent Triangle

The Strategic Intent Triangle is a visual representation of the strategy of our organization. It contains our mission, vision and values, strategic goals, and annually updated Hoshins and related projects.

Hoshins - Projects for the 2014-15 fiscal year (as denoted in the triangle above:

- System Flow – Emergency Room Waits
- System Flow – Seniors
- Culture of Safety – Improving Influenza Immunization and Hand Hygiene Rates
- Culture of Safety – Workplace Injury Prevention
- Primary Health Care – Collaborative Emergency Centre
- Primary Health Care – Clinical Practice Guidelines for Six Chronic Conditions
- Financial Stewardship- Resource Optimization

Strategy: Better Health

Improve population health through health promotion, protection and disease prevention, and collaborating with communities and different government organizations to close the health disparity gap.

Provincial 5 year Improvement Targets:

- By 2017, people living with chronic conditions will experience better health as indicated by a 30% decrease in hospital utilization related to six common chronic conditions (Diabetes, Coronary Artery Disease, Coronary Obstructive Pulmonary Disease, Depression, Congestive Heart Failure, and Asthma).
- By 2017, at risk populations (all age groups) will achieve better health through access to evidence based interventions, services and/or supports.

Hoshin/ Breakthrough Initiative:

- By March 31, 2015, 10% more family physicians are providing care to patients as part of a primary health care team.

Projects

1. Collaborative Emergency Centre - Canora

Target	Status
• By September 2014, Canora will have a functioning Collaborative Emergency Centre that will provide robust Primary Health Care daytime services including extended hour service and weekends.	● Achieved
• By September 2014, Canora will have access to alternate models of emergency services, 24 hours per day, 7 days per week; Registered Nurse/Paramedic with support of off-site physician	● Achieved
• By March 31, 2015, mobilize/empower the community to actively develop and participate in strategies to improve health.	● Achieved

Results:

The Canora Collaborative Emergency Centre primary health care daytime model was developed and active by July, 2014. Same day and next day appointments are available at the Canora Medical Clinic during extended hours (8am - 8pm, Monday - Friday and 8:30am - 5:30pm on weekends). Appointment times with provider of choice are dependent on physician availability. There was a compliment of 3 out of 4 full time physicians from November 1, 2014 to March 31, 2015.

Currently the CEC operates out of two buildings, the Canora Hospital and Canora Medical Clinic. This has impeded effective communications between providers and results in patients having to travel back and forth between locations in order to receive care. The next step is to co-locate the Primary Health Care Clinic and Emergency Services. In March of 2015, the tender for construction was complete and renovations at the Canora Hospital will soon begin. The anticipated completion date for renovations and co-location of the team is October, 2015.

The health region communicated and engaged the community throughout the year regarding the Canora Collaborative Emergency Centre implementation and will continue to engage the community on further strategies to improve the health of the community.

2. Clinical Practice Guidelines for Six Chronic Conditions

Target	Status
• By March 31, 2015, provincially developed guidelines for the management of 6 common chronic conditions will be fully implemented at all Primary Health Care sites.	● Achieved
• By March 31, 2015, team-based care delivery will be in place for management of 6 common chronic conditions. (diabetes, coronary artery disease, congestive heart disease, chronic obstructive pulmonary disease, asthma, depression)	● Achieved
• By March 31, 2015, there will be a system in place for connecting unattached patients and referring patients with 6 common chronic conditions to ensure patients receive team based care that is consistent with provincial guidelines.	● Not Achieved

Results:

The clinical practice guidelines for the six chronic conditions are being followed across the region. A chronic disease management team is located at the Sunrise Health and Wellness Centre in Yorkton. Care providers throughout the region can access the chronic disease management team for advice or referrals. Clients with chronic conditions can self refer. In 2014-15 the EMR was set up so that it is accessible in three more primary health care sites; the Sunrise Health & Wellness Centre, Canora CEC and Preeceville Primary Health Clinic. The EMR enables information to be captured in a standard form and exported to the eHealth portal. Care providers connect via the EMR to add relevant information to the file for their clients and to see information added by other care providers. This ensures that the most current information is readily available to assist in chronic disease management.

The target of having a system in place for connecting unattached patients and referring patients with six common chronic conditions was not met. EMR, physician recruitment, Canora CEC, and the Sunrise Health & Wellness Centre were implemented in 2014-15 to support a system and the region will continue this work in 2015-16.

Strategy: Better Care

In partnership with clients and families, improve the individual's experience, achieve timely access and continuously improve healthcare safety.

Provincial 5 year Improvement Targets:

- By March 2017, all people have access to appropriate, safe, and timely surgical and specialty care as defined by the improvement targets.
- By 2017, establish a culture of safety with a shared ownership for the elimination of defects.

Hoshins/ Breakthrough Initiatives:

By March 31, 2015, at least 85% of patients requiring admission from Emergency Rooms are admitted to an appropriate bed within 5 hours.

Projects

3. Emergency Room Waits

Target	Status
• By March 31, 2015, there will be a 50% decrease in patient wait times in the Yorkton Regional Health Centre Emergency Room.	● Not Achieved
• By March 31, 2015, at least 85% of patients requiring admission from the Yorkton Regional Health Centre Emergency Room are admitted to an appropriate bed within 5 hours.	● Achieved

Results:

Initiatives to improve flow in the ER were put in place to reduce wait times for the less critical CTAS levels 3, 4, 5 as compared to the average 2013-2014 CTAS wait times. As of March 31, 2015, the target of 50% reduction was not met; however, good progress was made. The target of 50% reduction was almost met for CTAS level 5 (47.4%). The target was not met for CTAS 4 (22.6%) or CTAS 3 (4.1%). In 2015-16 there will be continued work in Yorkton and the focus will be expanded to improve patient flow in all emergency rooms in the region.

As of March 31, 2015, a yearend average of 88% of patients were admitted to an appropriate bed within 5 hours. In seven months of the year the Yorkton Regional Health Centre achieved 85% or greater.

Volunteer, Fred Bodnaryk, at the YDNH Fair.

4. Seniors Care

Target	Status
• By March 31, 2015 no more than 3% of acute care beds will be occupied by long-term care residents waiting placement.	● Not Achieved
• By March 31, 2015 the Alternate Level of Care Policy will be implemented consistently across the Sunrise Health Region.	● Not Achieved

Results:

As of March 31, 2015, the health region met the provincial goal of no more than 3.5% of acute care beds being occupied by long-term care residents waiting placement during six months of the year. Sunrise was more aggressive in assigning a regional target and aimed for no more than 3%. The regional target was met during four months of the year. This target will continue to be monitored in 2015-16 on the Quality, Cost, Delivery, Safety, Engagement (QCDSE) strategy monitoring wall. The Geriatric Response Intervention Team (GRIT) was successfully implemented in 2014-15.

In 2014-15, the Alternate Level of Care policy was reviewed and amended. The work of consistently implementing the policy will be ongoing.

Strategy: Better Teams

Build safe, supportive, and quality workplaces that support client and family-centred care and collaborative practices, and develop a highly skilled, professional and diverse workforce that has a sufficient number and mix of service providers.

Provincial 5 year Improvement Targets:

- By March 31, 2017, increase staff and physician engagement scores to 80%.

Hoshin/ Breakthrough Initiative:

By March 31, 2015, we will increase safety for patients and staff.

Projects

5. Influenza Immunization and Hand Hygiene

Target	Status
By March 31, 2015, the hand hygiene rates for all staff will be 100%.	● Not Achieved
By March 31, 2015, 85% of the staff, who do not have valid medical contraindications, will receive the annual influenza vaccine.	● Not Achieved

Results:

As of February 28, 2015, the target of a 100% hand hygiene rate for all staff was not met; the average for facilities audited was 60%. Facilities were not audited when there was an active illness outbreak. As of February, facilities achieving 75% or better in two-consecutive audits were removed from the audit process. In March four facilities met the criteria. This enabled the infection prevention and control team to concentrate resources on improving practices in facilities with poorer compliance. Hand hygiene compliance rates are determined during monthly facility audits through observation of how well employees and physicians clean their hands upon entering and exiting a patient/resident room. The hand cleaning must be an appropriate amount of time using antibacterial gel or soap and water. To achieve full compliance the employee must also have removed watches, rings, have no artificial nails and must wash hands after taking off the gloves. Work towards the 100% goal is on-going.

There was a 36% improvement from the 2013-14 staff influenza immunization rates and high levels of compliance with masking by those not immunized. The 2014-15 target of 85% was achieved at Invermay Health Centre, Primary Health, Therapies, Public Health, Mental Health, Esterhazy/Langenburg Home Care, St. Peter's Hospital, Foam Lake Health Centre, and Canora Hospital. In 2014-15, Sunrise Health Region recorded our highest ever in-region rate of staff immunizations, 76.1%. In 2015-16, work to achieve the target will continue.

6. Enhancing a Culture of Staff Safety

Target	Status
• By March 31, 2015, the region will have reduced incidents to less than 120 incidents annually.	● Not Achieved
• By March 2015, there will be focused attention on the first 3 elements of the Safety Management System: Element 1 – Management and Leadership; Element 2 – Hazard Identification and Control; Element 3 – Training and Communications	● Not Achieved
• By March 2015, there will a 50% reduction in transfer, lifting and repositioning (TLR) injuries.	● Not Achieved
• By March 2015, standard work will be developed for investigations and root cause analysis training provided to out-of-scope supervisors, managers, senior leaders and co-chairs of Occupational Health Committees.	● Not Achieved
• By March 2015, Job Safety Analysis will be completed for 100% of high-risk healthcare positions.	● Not Achieved
• By March 2015, there will be a 50% reduction from baseline in the number of accepted Workers' Compensation Board time loss injury and medical aid claims (cannot exceed 2,530 claims).	● Not Achieved

Results:

The target for incidents of workplace injury was not met. There were 238 incidents as of March 26, 2015. In comparison to the previous year some progress was made, as there was a decrease of 13%. Keeping staff safe is a high priority and, in the coming year, the region will be continuously monitor the number of incidents and progress to target.

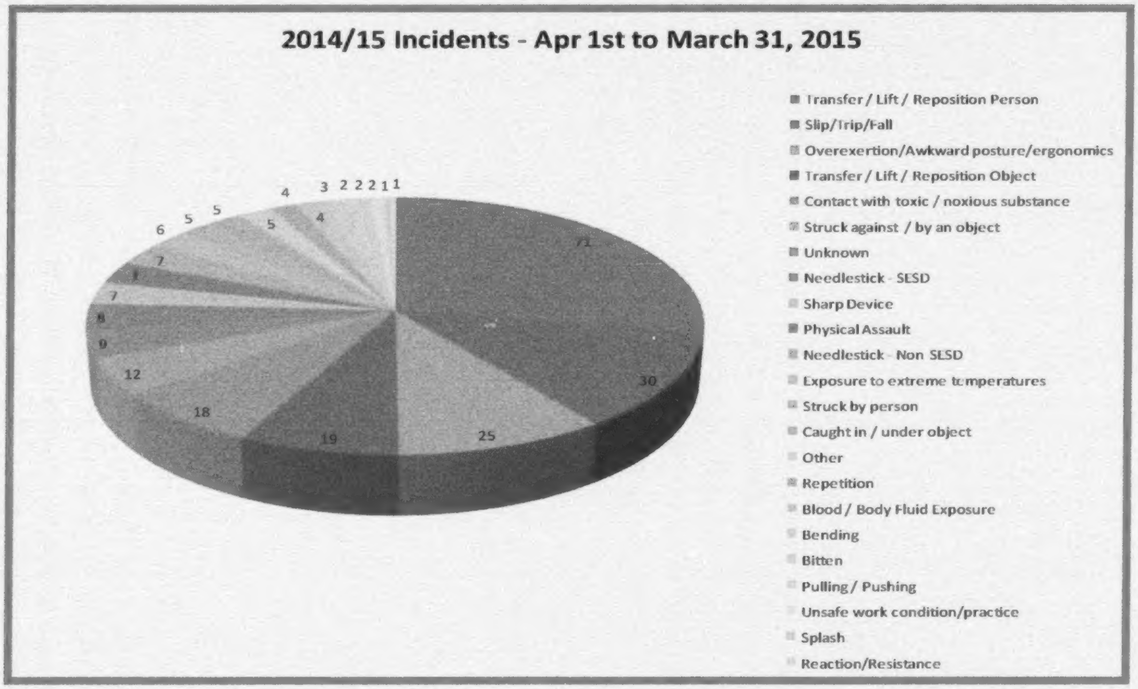
In 2014-15 the region implemented elements 1 & 3 of the Safety Management System. The target of implementing element 2 was not met by the March 31, 2015 deadline; however the final component of element 2 "job safety analyses" is now fully implemented.

The target of 50% reduction in transfer, lifting and repositioning of persons or objects injuries was not met. To the end of February 2015, there was a 14.8% increase in injuries related to transfer, lift, repositioning of persons or objects (85) over the reported number (74) in 2013-14. Due to the importance of injury prevention, the region has identified that this work will continue to receive priority attention in the regional strategic plan for 2015-16.

The target was not fully met for root cause analysis training by March 31, 2015. Standard work for investigations was developed. Root cause analysis training was provided to out-of-scope (OOS) managers and senior leaders on April 14, 2015.

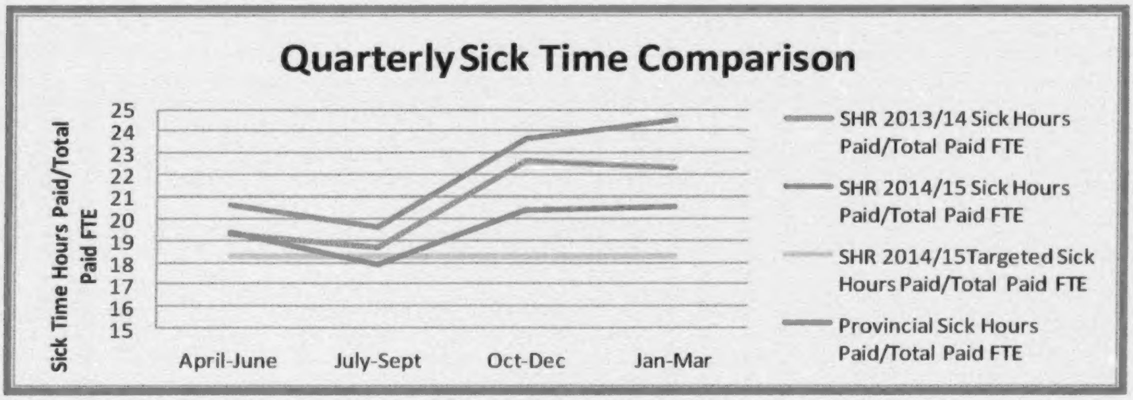
The region did not reach the target of 100% completion of job safety analysis for high risk health care positions. A Corrective Action Plan was developed with ongoing work on this element continuing into 2015-16.

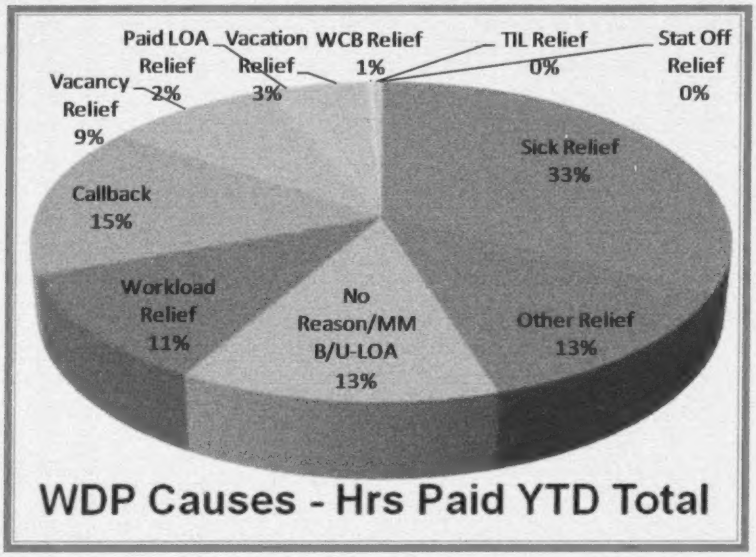
Data related to Workers Compensation Board time loss injury and medical aid claims was not available at time of print, the provincial report is expected soon.



Our fiscal year target was 73.00 paid sick hours per paid FTE. The health region did not beet this target, at the end of March 2015, our paid sick hours were 88.44 per FTE.

	April-June	July-Sept	Oct-Dec	Jan-Mar
SHR 2013/14 Sick Hours Paid/Total Paid FTE	19.26	18.69	22.61	22.34
SHR 2014/15 Sick Hours Paid/Total Paid FTE	20.62	19.62	23.67	24.53
SHR 2014/15Targeted Sick Hours Paid/Total Paid FTE	18.25	18.25	18.25	18.25
Provincial Sick Hours Paid/Total Paid FTE	19.35	17.86	20.39	20.50



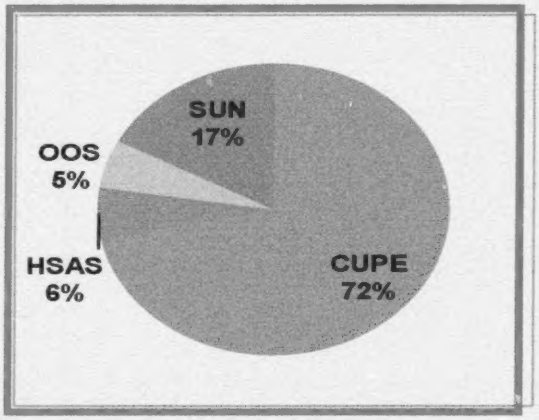


For the purposes of this report, wage driven premiums includes all callbacks, overtime and premium pay (i.e. consecutive weekend pay, employer directed shift change, employee callback from vacation). The region paid out 3.35 million dollars in premiums in 2014-15. Wage driven premiums, sick time and injuries were closely monitored throughout the year.

Definition of acronyms shown above: Wage Driven Premiums (WDP); Leave of Absence (LOA); Workers Compensation Board (WCB); Time in Lieu (TIL); unpaid leave of absence (U-LOA); Missed Meal Breaks (MMB)

Sunrise Health Region actively recruits in all areas. As of March 31, 2015, the number of employees by union affiliation was:

- Canadian Union of Public Employees **(CUPE) 2,111**
- Health Sciences Association of Saskatchewan **(HSAS) 169**
- Out of Scope/non-union **(OOS) 157**
- Saskatchewan Union of Nurses **(SUN) 508**
- All employees **2,945**



The Canadian Union of Public Employees (CUPE) is the largest union in Sunrise Health Region. Sunrise Health Region does not have any employees represented by the unions SGEU, SEIU or RWDSU.

Strategy: Better Value

Achieve best value for money, improve transparency and accountability, and strategically invest in facilities, equipment, and information infrastructure.

Provincial 5 year Improvement Targets:

- By March 31, 2017, as part of a multi-year budget strategy, the health system will bend the cost curve by lowering the status quo growth by 1.5%.
- By March 31, 2017, all IT, equipment and infrastructure will be coordinated through provincial planning process to ensure provincial strategic priorities are met.

Hoshins/ Breakthrough Initiatives:

By March 31, 2015, balanced budgets achieved.

Projects

7. Resource Optimization

Target	Status
• By March 31, 2015, we will have spent 1% less on straight time worked hours and premium hours than in 2013/14. • By March 31, 2015, in Sunrise Health Region we will achieve a balanced budget.	● Not Achieved ● Achieved

Results:

The region did not meet the target of 1% reduction in straight time worked hours. As of February 28, 2015, there was a decrease of 11,387 worked hours compared to February of 2013-14, a decrease of 0.37%. This area will be closely monitored as our managers continue working with their staff to reduce straight time worked hours and premium hours in 2015-16.

As of March 31, 2015, the health region ended the year with a surplus of $70,213.

Financial Overview

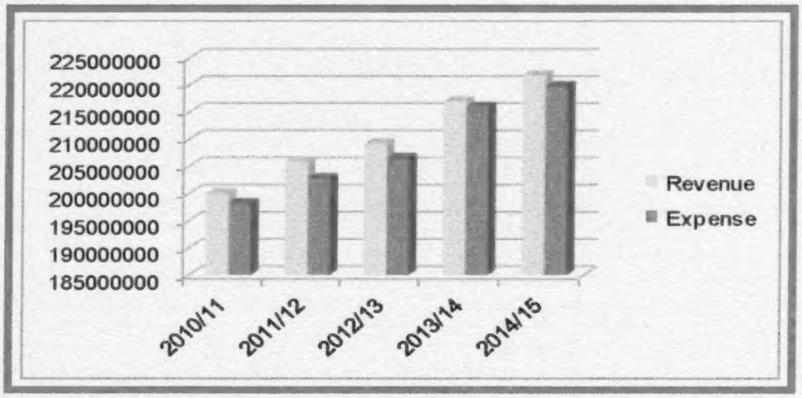
The health region budgeted for revenue of $214,850,836 with actual revenue of $221,809,756. Operating expenditures of 212,839,985 were budgeted in 2014-15 with actual expenditures of $219,781,421. Throughout the year, Sunrise Health Region managers reviewed monthly variance reports to monitor compliance with their program/department budget and provide course correction where necessary.

The 2014-15 year ended with a surplus of $2,028,335 of which $1,958,122 was for allocation of required transfers to the Capital fund for mortgages, energy loan and reserve funds leaving Sunrise with an increase in our general operating fund of $70,213.

The health region continues to struggle with sick time replacement and higher than budgeted wage driven premiums, high levels of complex care requiring one-on-one care for some residents, and reciprocal billing revenue less than expected due to fewer than expected clients from other provinces accessing services in the region.

Year-End Financial Comparisons

The chart below is a visual of year-end comparisons. For 2014-15, actual revenues were $221,809,756 and actual operating expenditures were $219,781,421. The significant increase in the bar graph for 2014-15 (revenues and expenditures) is due to collective bargaining payments.



Business Continuity Plans

Sunrise Health Region has plans in place for continuance of health services in the event of a major disaster, emergency, pandemic, labour disruption, and illness outbreak or service interruption.

The Essential Services Plans are in place to ensure the public is protected from danger to life, health and safety during periods of job action.

Duck Mountain Provincial Park.

Future Outlook & Emerging Issues

The past and future are converging in Sunrise Health Region.

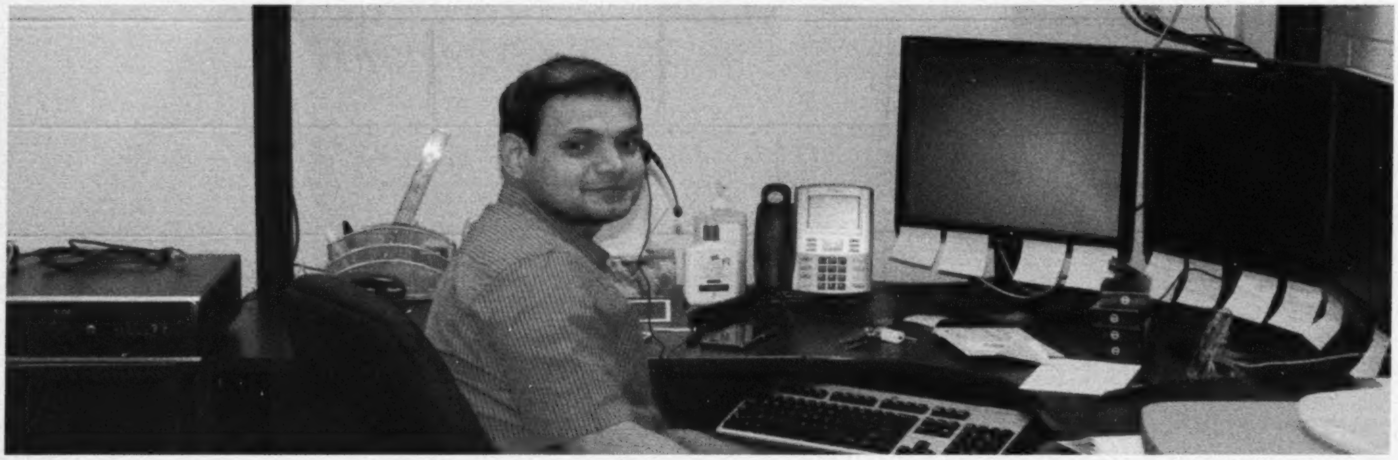
Education and employment opportunities will attract youth in the hundreds over the next few years although Sunrise Health Region continues to serve one of the oldest populations in Canada, a trend for more than ten years. The Parkland College Trades and Technology Centre in Yorkton, set to open in the fall of 2015, will annually graduate 350 students and enhance the skills of 2,000 working age people. Additionally, Mosaic Co. in Esterhazy will soon be the largest potash mine in the world, attracting up to 600 additional workers during its expansion over the next two years.

Our buildings are well past their best before date with considerable infrastructure risk. Our dedicated building services, information technology and management teams use all of their skills to maintain and adapt our aged structures to accommodate modern services, technology and equipment. Facilities such as the Yorkton Regional health Centre were constructed in an age without computers and with no concept of the role that technology would play in the future of health care. In 2015-16, a RPVita robot, on loan from the University of Saskatchewan-College of Nursing, will navigate the wards of the Yorkton Regional Health Centre a 55 year old building. In the first phase, this robot will enhance instructional courses and in subsequent phases has the potential to connect patients and Sunrise Health Region care providers with clinical experts from around the world.

Sunrise Health Region is preparing for this convergence of past and present by focusing on system flow, primary health care, culture of safety, and financial stewardship. We will continue engaging business and community partners to prepare for the day when vital health care facilities can be replaced; most notably the Yorkton Regional Health Centre, the Esterhazy and Canora facilities, which remain our highest priority infrastructure needs.

Financial stewardship is taken seriously in Sunrise Health Region where the cost curve has been bent and expenditures reduced by 14.2 million in the past four years. We will continue to optimize resources on behalf of the people we serve.

Access is increased with improvements in system flow and people are able to move through



Palash Das from IT.

services more efficiently than ever before. Examples in 2014-15 include the elimination of waits for mental health services, continued reduction of surgical and emergency room waits, and improved access and services for our first nation population in partnership with the Saulteaux Pelly Agency Health Initiative. In 2015-16, partnerships will be essential to engage communities and further influence the health of risk populations and as recruitment and service interruption concerns are further addressed.

In 2014-15, Sunrise Health Region experienced substantially improved immunization rates of our health workforce. However, employee injury rates remain high and this is a grave concern. Zero tolerance for unsafe practices will be our focus until we achieve and sustain a culture of safety. The people we serve, and our workforce, deserve nothing less.

In 2014-15, we made significant gains in the field of primary health care. The Sunrise Health and Wellness Centre, a world-class innovation site, was opened. Foam Lake Health Centre services were enhanced. Four of our primary health care sites now share patient electronic medical records. The Canora Collaborative Emergency Centre was established and extended hours were added for primary health care services and co-location of the Canora team will be celebrated, in the fall of 2015

In short, Sunrise Health Region recognizes and accepts our responsibility to be fiscally responsible while transitioning the health system to modern models of care. Driven by the spirit of innovation of our health care team, we will continue to blaze new trails and Sunrise Health Region will pave the way for a healthier tomorrow.

Sunrise over Crystal Lake. Photo credit: Shirley Olson.

Supporting Documents

The following documents are available from the Sunrise Health Region at www.sunrisehealthregion.sk.ca or by calling (306) 786-0110.

Five Year Strategic Plan
Hoshins (Breakthrough Strategy) 2013-14
Balanced Scorecard
Health Status Report
Information Management Plan
Physician Resource Plan
Customer Engagement and Service Expectation Plan

Payee Disclosure List

As part of government's commitment to accountability and transparency, the Ministry of Health and Regional Health Authorities disclose payments of $50,000 or greater made to individuals, affiliates and other organizations during the fiscal year. These payments include salaries, contracts, transfers, supply and service purchases and other expenditures.

SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2015

As part of government's commitment to accountability and transparency, the Ministry of Health and Regional Health Authorities disclose payments of $50,000 or greater made to individuals, affiliates and other organizations during the fiscal year. These payments include salaries, contracts, transfers, supply and service purchases and other expenditures.

Personal Services

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total $50,000 or more

AARRESTAD, CRYSTAL	94,314.55
ABDAI, LAURETTA	111,396.07
ABDAI, LINDA	52,045.17
ABDON, ANNALYN	55,532.60
ABDON, JEFFREY	114,531.30
ABE, TOMOKO	87,415.96
ABRAHAMSON, DAWNA	114,706.93
ABRAHAMSON, STACY	76,332.13
ABRAHAMSON, THERESA	83,985.07
ABRAMETZ, AMANDA	52,157.87
ABTOSWAY, ELSIE	58,921.07
ADAMS, JAIME	110,547.61
AIREY, SYLVIA	79,114.58
ALBERS, DONNA	107,249.82
ALBERTS, DONALEE	56,951.00
ALCORN, SEAN	77,894.32
ALFELOR, ANACELIA	54,242.92
ALLEN, BONITA	74,104.81
ALLEN, DEREK	65,156.37
ALSPACH, LISA	92,538.25
AMJAD, MUHAMMAD	59,338.22
ANDERSON, ANNE	92,897.84
ANDERSON, ANNETTE	63,170.26
ANDRES, RYAN	88,678.16
ANDREW, H ELAINE	107,304.73
ANGUS YANKE, MARY	76,034.87
APPEL, LAURIE	55,353.13
ARCHYANGELIO, YVETTE	102,604.98
ARENAS, MYLENE	97,248.77
ARESHENKO, MARGE	95,631.75
ARMBRUSTER, CAITLIN	53,252.98
ARMSTRONG, JILL	73,602.57
ARNOLD, MEGAN	82,318.51
ARNOLD, SANDRA	132,964.95
ARVAY, LORRAINE	66,167.49
AUCKLAND, LAURIE	58,457.19
BABYAK, BRENDA	54,310.86
BABYAK, BRITTANY	62,149.48
BABYAK, TWYLA	116,117.75
BADOLES, LLOYD	56,417.50
BADOWICH, WILLIE	75,537.40
BAERR, JUDY	61,368.09
BAJUS, STEPHANIE	71,595.60
BALACKO, DEE ANNE	94,147.95
BALCOBERO, CHRISTINN	100,346.31
BALI, LUCILLE	55,591.78
BALI, VIVIAN	51,833.66
BALOG, DONNA	55,574.50
BALYSKI, DEBORAH	61,668.69
BANCE, ADAM	92,320.56
BANGA, KIMBERLEY	52,391.07
BARABASH, SHELLEY	58,155.59
BARABONOFF, BASILIDES	56,400.62
BARAGAR, DONNA	84,512.53
BARANIUK, KALEIGH	73,213.87
BARKER, LORRAINE	110,642.72
BARNETT, CARYN	52,790.26
BARON, SANDRA	54,318.64
BARR, DARLENE	68,939.54
BARTESKI, ANDREA	83,560.99
BARTOK, DEANNA	100,053.78
BASSINGTHWAITE, JOYCE	91,824.51
BATALLONES, ANGELIC C	96,919.57
BAUTISTA, DONNA DES	109,896.39
BAUTISTA, MARJORIE	95,400.46
BEAHM, NATHAN	104,570.64
BEAR, CHERYL	55,804.00
BEAR, SHEILA	149,151.58
BEATTY, DONNA	52,929.76
BEATTY, LAURA	97,921.24

SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2015

Personal Services (Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total $50,000 or more

BEBENEK, DARIN	55,595.56
BEBENEK, DWAYNE	52,844.81
BECK, BRENNAN	81,522.59
BECK, SUZANNE	74,857.96
BECKER, THERESA	59,243.66
BELL, SHERRY	76,101.96
BELLEGARDE, CANDICE	119,231.41
BERARD, LORILIE	51,662.25
BERARD, RHONDA	74,855.32
BERGER, BEVERLY	85,957.56
BERGLUND, SUSAN	62,425.52
BERMEJO, CRISTINA	81,344.09
BERMEJO, NOEL	71,108.52
BERNATH, LORIE	80,609.36
BERRECLOTH, KAREN	77,162.23
BETKER, NOLA	77,066.73
BEWCYK, KERRY	58,169.71
BEZAIRE, COLETTE	85,793.37
BICOMONG, JONAS	86,525.74
BICOMONG, KIM	51,428.63
BIELINSKI, TRACY	77,106.56
BIRCHARD, CHRISTINE	131,856.08
BISHOP, RHONDA	82,454.53
BJORNERUD, LAURIE A	84,103.35
BJORNERUD, PATRICIA	50,381.27
BLACK, STACY	124,703.11
BLENNER HASSETT, BONNIE	54,970.69
BLOMMAERT, BAREND	85,315.14
BLOMMAERT, HIDY	126,297.28
BLOUNT, TARA LEE	68,269.73
BOAL, TESSA	75,327.69
BOBYK, JEANNIE	52,944.20
BODNAR, COREEN	51,289.98
BODNAR, JOANNE	122,095.77
BODNARYK, RANDY	78,800.40
BOHACH, DIANNE	51,433.91
BOHN, DEBORAH	117,870.45
BOLME, DARREN	75,036.12
BOMBERAK, KAILIE	53,734.41
BOMBERAK, TANIA	72,323.22
BONE, ROBERT	60,033.93
BORGFORD, BEVERLEY	61,194.73
BORYS, KIMBERLEY	65,538.41
BOT, CORRINE	92,871.63
BOT, RANDY	84,951.29
BOTHNER, ANGELA	65,062.72
BOURNE, COLLEEN	86,424.84
BOWES, DONNA	64,884.83
BOYARSKI, AMBER	51,632.00
BOYCE, TWILA	102,127.08
BOYCHUK, HEIDI	53,034.51
BRACEWELL, GRACE	98,957.74
BRADLEY, CHRISTINE	85,897.11
BREITKREUZ, ANNE	62,709.13
BREITKREUZ, JAYNELLE	108,404.71
BREITKREUZ, LAURIE	79,447.43
BREITKREUZ, MARTHA	86,745.12
BREITKREUZ, SHARON	50,317.02
BRENNER, DONNA	67,807.20
BRENZEN, LEONA	52,422.00
BREWER DUDA, JENNIFER	76,563.39
BRODA, CHRISTY	74,728.95
BRODA, NANCY	74,830.51
BRODA, TANNIS	90,657.69
BRODEUR, LISE	73,176.50
BRODZIAK, GERALDINE	53,374.78
BROOKS, BRENDA	76,656.40
BROWN RAYNER, ROXANE	94,013.75
BROWN, GERALDINE	53,815.95
BRUCE, RICHARD	51,941.23
BRUECKMAN, KAYLENE	66,800.18
BRYKSA, GWEN	56,399.56
BRYMER, DORIS	112,119.18
BUCHINSKI, LEANNE	94,410.18
BUCHINSKI, SHARON	80,671.86
BUCHINSKI, VIVIAN	50,136.48
BUCKBERGER, WANDA	101,381.34
BUCSIS, KIMBERLY	124,094.14
BUDD, PATRICIA	80,208.32
BUENNEKE, SANDRA	57,825.95

SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2015

Personal Services (Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total $50,000 or more

BUETTNER, KATHERINE	73,270.94
BUHLER, DEBBIE	89,944.65
BULYCH, DOLORIS	51,585.30
BULYCH, KRISTEN	102,701.74
BUMAGAT, JHOANA PA	134,163.21
BURBACK, DWAYNE	112,723.33
BURRELL FOWLER, KAMELIA	56,428.81
BYBLOW, JACQUEL	91,631.12
BYCZYNSKI, BEVERLEY	74,996.71
CACERES, ROXANA	72,947.54
CALLIN, REBECCA	81,935.39
CAMERON, CAROLYN	96,852.83
CANFIELD, LINDA	101,350.32
CANNON, JANET	82,995.96
CANNON, WILLIAM	105,512.50
CARNDUFF, KAREN	62,305.20
CASALMER, JORIE LEI	95,995.83
CASTILLO, JUDAE ANN	107,375.32
CASTILLO, VINCENT B	55,418.60
CENTINO, IVY	109,507.51
CHABOREK, CHELSEA	67,854.43
CHARETTE, COURTNEY	85,235.71
CHASE, MELANIE	80,498.85
CHASE, SHELLEY	117,434.65
CHERNEY, ERICA	78,710.07
CHERNOFF, CARLA	56,121.07
CHESNEY, CHERYL	57,207.48
CHEVRIER, MELANIE	85,637.43
CHEVRIER, SUZANNE	62,640.17
CHISHOLM, MEGAN	80,757.59
CHOAT, DARCY	96,180.00
CHOMOS, ROBBYN	55,911.90
CHOPTUIK, KAREN	98,196.58
CHOPTY, LEONA	90,556.32
CHRISTOPHER, GLEN-MARY	85,394.14
CHUPA, BRIAN	120,321.58
CHUPA, MONICA	50,659.75
CHUPIK, TERESA	101,053.60
CHURKO, JOANNE	196,661.71
CHUTSKOFF, LYNDA	54,131.30
CLAIRMONT, JOANNE	71,336.83
CLARK, HELEN	138,606.54
CLARKE, LINDA	68,547.28
CLEMENTS, SHEILA	106,518.24
CLINTON, JENNA	54,133.12
COBB, JANICE	61,497.93
COLEMAN, DEBBIE	82,504.35
COLTEA, COSMIN	84,156.61
COMBRES, GILBERT	90,662.30
CONRAD, KAREN	115,353.29
COOK, SHELBY	74,188.28
COOPER, KIMBERLEY	50,273.62
CORNWALLIS BATE, CHARLENE	109,437.75
COTE, SANTANA	97,454.19
COTTENIE, DEBORAH	111,462.78
COURTNEY, JOY	52,619.36
COWAN, TERESE	68,634.27
CRAMPTON, PEGGY	50,322.73
CRANWELL, CATHY	77,851.50
CRISANTO, ALVINCITO	163,952.08
CRISANTO, DAWN REIT	84,178.27
CROSWELL, JANICE	104,431.18
CROW, DANETTE	99,803.70
CRUICKSHANK, KAREN	75,306.63
CUDAL, LOUJEN	52,870.43
CURSONS, MELISSA	85,469.43
CYMBALISTY, PHYLLIS	95,262.19
CYR PHILIPCHUK, SUSANNE	141,026.04
DALES, CHERYL	99,028.33
DANCHILLA, TERESA	53,785.23
DAREICHUK, BRANDY	51,960.61
DAREICHUK, RUTH	110,701.92
DAS, PALASH	55,235.47
DAUM, GAYLE	99,003.85
DAVIDUK, AMANDA	54,008.24
DAVIS, LORELEE	89,666.15
DE BRUYN, CHRISTIE	50,292.63
DEBNAM, MARILYN	93,730.17
DECORBY, ALLISON	86,925.57
DEDMAN, BRENDA	74,556.63

SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2015

Personal Services (Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total $50,000 or more

DELEURME, NANCY	99,092.18
DELNEA, SYLVANNA	58,685.83
DELONG, KAREN	60,853.43
DEMCHUK, ANITA	81,642.54
DEMPSEY, BRITTANY	54,122.65
DENBROK, ANITA	59,385.31
DENESIK, RHEA	66,231.64
DENNIS, LORRAINE	114,416.87
DENYSEK, CHRISTINA	245,897.18
DERENIWSKY, KRISTEN	62,086.39
DERKATCH, COLLEEN	50,627.70
DERKATCH, LISA	54,070.18
DESWIAGE, EILEEN	91,729.36
DETILLIEUX, JASON	78,871.96
DEVRIES, KATHERINE	63,585.28
DIERKER, JEAN	77,835.58
DIERKER, TAMSEN	90,085.45
DILTS, JUDITH	71,294.27
DIMAPILIS, MYLA	114,917.48
DIONNE, ALICE	60,404.09
DIXON, CONNIE	75,986.54
DOBKO, KIM	97,334.85
DOBKO, ROBIN	67,309.17
DONGLA, KATHLEEN	133,872.77
DONGLA, NESTIE	159,139.47
DOROSCHUK, DEBRA	51,117.85
DOZOREC, SUSAN	51,105.60
DREGER, CHRISTINE	64,621.35
DROTAR, HEATHER	52,578.80
DUBNYK, NANCY	131,768.06
DUBREUIL, MARIE	78,025.98
DUDLEY, SHANNON	65,754.46
DUFF, AMANDA	51,981.57
DUFF, BARBARA	97,074.03
DUFFIELD, JOELLE	50,430.66
DUMKA, SHERI RAE	108,545.20
DUMONCEAUX, TRACY	53,155.25
DUNCALFE, ROGER	92,580.61
DUNCAN, SHERRY-LE	92,453.53
DURSUN, SHARM	73,720.26
DUTCHAK, MONICA	105,564.58
DYKER, LYNN	75,605.70
EDEL, KERRI	58,122.24
EDLIN, ROBERT	99,106.87
EDWARDS, VALERIE	101,866.75
ELASCHUK, SUZANNE	79,142.81
ELLIOTT, TERESA	66,553.70
ELLIS, JACKIE	88,938.48
ELMY, VERENE	70,163.42
ERHARDT, LORETTA	97,207.80
ERHARDT, VERONICA	53,779.21
ERICK, DARIS	58,603.72
ERICKSON, GLENDA	75,461.38
ERICKSON, TRACY	67,912.21
ERICKSON, VERONICA	51,041.97
ESCOBAR, MARIA	55,394.35
ESKRA, BRANDON	94,416.84
ESKRA, MARCY	74,180.25
ESTATE OF LIEBRE, WILMA	50,527.79
EUGIN, REGIN	96,121.13
EXNER, KARALYN	74,436.95
FAHLMAN, JEANETTE	103,737.25
FAHLMAN, KRYSTALEE	53,990.81
FALLOWS, BRIAN	76,582.18
FARKES, WANDA	71,655.57
FAWCETT, KIMBERLY	103,586.85
FAYE, SHELLY	96,507.85
FAZEKAS, MARILYN	50,821.77
FEDORAK, GAIL	81,830.02
FEDORCHUK, KATHY	81,533.07
FEDUN, KAREN	50,958.30
FEDUN, RICHARD	66,111.71
FENNING, CRAIG	75,359.67
FENWICK, SHERILYN	101,641.86
FERGUSON, LANALEE	55,623.76
FERGUSSON, HOLLY	89,871.72
FIEGE, CHELSEA	85,079.32
FIEGE, PATRICIA	93,031.04
FIELDING, ROGER	76,997.15
FINNERTY, PATRICIA	58,581.64

SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2015

Personal Services (Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total $50,000 or more

FINNIE, NEIL	80,615.16
FISHER, CHRIS	75,576.66
FISKE, DANIELA	108,638.68
FLAMAN, JANICE	109,387.15
FLEGER, KIMBERLY	78,851.96
FLUNDRA, CONNIE	89,587.78
FOGG, MARIANNE	87,613.13
FOGG, SHELLY	90,725.11
FONTANILLA, MOONYEEN	66,987.75
FORBES, SACHA GAY	104,338.07
FOSTER, MANDIE	64,063.56
FOX, SHERRELL	107,563.45
FRANKLIN, ROXANNE	79,134.75
FREDERICKSON, JUDY	112,434.04
FRICK, KIERSTEN	51,200.66
FRICK, LAURIE	60,208.86
FRIEZE, GISELLE	51,422.06
FRITZKE, JANICE	109,110.47
FROEHLICH, PERRY	110,998.67
FROEHLICH, VIRGINIA	105,378.19
FROH, PENNY	106,496.80
FUCHES, BEVERLEY	94,044.97
FULLAWKA, KIMBERLY	57,047.64
GABRIEL, DONALD	98,382.63
GARTNER, HEATHER	74,607.94
GASTEIGER, RAMONA	50,514.77
GAUDET, MEGAN	69,281.68
GAUDRY, JON	80,163.39
GAYNOR, NATALIE	59,499.67
GEMBEY, DEBORAH	74,871.28
GEORGE, JYOLSNA	71,186.96
GERMAN, DAYNA	95,831.51
GERO MAY, WENDY	92,900.88
GERRARD, KATHIE	50,244.15
GERVASIS, JIJOMON	71,622.21
GHATAURAY, KIRANPREE	55,911.20
GIBB, KENDRA	57,489.02
GIBNEY, S. COLLEE	104,089.64
GILLESPIE, CARLA	69,043.14
GLODOVEZA, ELOISA	102,605.94
GOODMAN, CINDY	59,492.36
GOODSON, GRANT	61,643.50
GOTENGCO, JACQUELIN	76,005.48
GREZIUK, LORRIE	50,991.08
GRIFFITH, WENDY	62,346.06
GRODZINSKI, LISA	85,499.01
GROFF, HEATHER	54,554.62
GRYWACHESKI, ASHLEY	110,101.83
GRYWACHESKI, DEBORA L	100,677.95
GULEY, JULIANA	57,348.41
GULKA, BECKY	87,796.34
GULKA, LESLIE	128,909.52
GULKA, TRACY	72,046.88
GULLACHER, CHRISTINE	81,315.94
GULRUD, JOHN	71,636.60
GUNTHER, MARCY	56,415.54
GURNIAK, DARLENE	52,315.60
GUSTAFSON, EUNICE	78,304.13
HAAS, JANNAH	75,106.12
HADUBIAK, CONSTANCE	76,137.37
HAHN BROWN, NOREEN	69,296.27
HALAREWICH, SHERYL	87,240.05
HALCHYSHAK, DONNA	56,847.80
HALL, CYNTHIA	57,665.72
HALLIDAY, CARISSA	51,086.38
HALYK, EDITH	96,065.51
HALYK, MARCIE	53,610.95
HALYK, THERESA	99,788.47
HAMELL, ROSEMARIE	52,292.60
HAMILTON, HALEY	57,631.34
HANCOCK, MARGARET	118,866.19
HANKE, ORMANDA	67,736.12
HANNAH, JANICE	74,106.03
HANSON, CINDY	51,391.81
HANSON, JEANETTE	51,081.81
HARGEST, DONNA	50,184.92
HARPALANI, CHANDNI	63,029.19
HARPER, ALISON	58,389.09
HARRICK, JENNIFER	52,551.01
HASLEN, CATHERINE	56,943.03

SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2015

Personal Services (Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total $50,000 or more

HASSETT, TRACY	95,880.29
HAUBER, TRISHA	95,669.85
HAUSER, BONNIE	74,411.52
HAUTZ, CHELSEA	79,792.70
HAWKINS, RHONDA	64,092.39
HEARN, ANGIE	53,712.93
HEGEDUS, MELVINA	107,256.80
HEISTAD, LORNA	55,948.01
HENDERSON, LORI	52,614.24
HERMAN, CANDICE	89,359.41
HERTLEIN, LINDA	50,939.35
HESHKA, ROSEANNE	54,773.65
HESKIN, CAROL	101,460.91
HICKIE, LINDSAY	87,552.56
HILDERMAN, CHRISTEN	70,267.73
HILTON, FRED	92,428.05
HNATYSHYN, WANDA	80,436.38
HOFFMAN, BRENDA	52,435.35
HOLLINGER, LEANNE	124,986.24
HOLMES, DENISE	73,133.80
HOLZMANN, JACQUEL	120,715.25
HONEYWICH, BRIAN	71,417.64
HONEYWICH, SHERI	75,595.24
HORDICHUK, ERNEST	184,792.73
HORNUNG, DIANA	106,539.01
HOTOMANI, TASHA	74,770.14
HOTZAK, YVONNE	102,855.71
HOUDEK, BRITTON	72,767.15
HOVDE, CAROLE	109,686.43
HOWARD, ARLETTE	98,040.75
HOWARD, KIMBERLY	107,286.68
HOYT, KIMBERLEY	103,778.42
HUBER, KEVIN	109,798.82
HUBER, LEANNE	97,239.39
HUCKABAY, ANTHONY	120,957.44
HUCKABAY, KRISTY	59,630.04
HUDY, TAMARA	52,516.25
HUDYE, HOLLY	102,114.44
HUNKO, LANA	82,556.32
INAYAT, UMBERTO	115,076.90
IRVINE, PEARL	60,821.41
IRVING, NICKEISHA	72,959.62
JACK, FAYE	69,579.58
JACKSON, ADELE	97,494.97
JACOB, CARLA	77,582.72
JACOB, REEN	85,847.77
JACOBSON, SCOTT	97,574.89
JALMANZAR, ROLDAN	102,644.91
JANESON, KRIS	50,238.75
JANSSEN, COLLEEN	76,841.77
JANZEN, BRIAN	74,308.95
JANZEN, MELISSA	54,712.15
JARVIS, JODI	81,092.70
JARVIS, LEE	55,488.24
JASAN, CINDY	67,764.66
JAYASINGHE, SHERANGA	142,465.00
JENDRASHESKE, CARRIE	55,359.60
JENNINGS, CAROL	50,462.62
JOHANSON, LACEY	50,261.88
JOHN, JINIL	86,282.49
JOHN, JOSINA	87,582.55
JOHNSON, DEBBIE	81,741.26
JOHNSON, LATISHA	55,999.61
JOHNSON, SHEILA	65,547.87
JOHNSTON, ANDREA	91,897.22
JOHNSTON, LYNDSAY	53,253.50
JOHNSTON, MEGAN	51,105.01
JOSEPH, EBIN	90,061.19
JOSEPH, LESLINE	97,231.15
JOSEPH, SWAPNA	83,319.80
JOSEPH, THARUN	96,551.50
JOY, ASHAMOL	122,557.22
JOY, JOEMON	88,906.84
JUCABAN, EPHRAIM	50,869.14
JUCABAN, MAY JOY	85,657.54
JUDD, GLENDA	51,494.05
KABATOFF, ANGELINA	77,042.32
KACSMAR, ELAINE	50,037.93
KACZUR ZIMMER, SHERRIE	121,346.05
KACZUR, KIRSTIN	91,274.25

SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2015

Personal Services (Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total $50,000 or more

KAISER, SHANNON	99,505.77
KAMALASANAN, ALAKA	97,631.89
KANNENBERG, ANITA	101,662.63
KARDYNAL, LORI	57,074.94
KARKUT, BERNADETT	110,491.25
KAROL, SHARON	50,848.44
KASPRICK, TIM	82,963.09
KAUR, TARANDEEP	100,818.27
KAZAKOFF, WANDA	51,526.48
KEEP, BRYANA	75,078.43
KEIL, FERN	84,743.09
KELL, LISA	77,434.47
KELLEN, JOY	93,977.86
KELLER, DEREK	114,171.38
KELLER, KRISTIN	92,180.01
KELLER, LORI	101,149.59
KELLY, SHALAINE	60,881.15
KENNEDY, DAWN	121,634.70
KENTEL, JACKELYN	75,017.59
KIDDER, MICHELLE	103,550.30
KINCH, DENISE	65,644.70
KINDIAK, KIMBERLY	57,825.89
KIRSCH, TAMMY	59,270.41
KITCHEN, DEBRA	77,853.00
KITCHEN, RONALD	76,145.32
KITZUL, LAURIE	93,858.79
KLAPATIUK, JANET	161,151.56
KLINGSPON, GREG	70,992.04
KLIPPENSTEIN, STEVEN	55,332.45
KLUK, GEORGETTE	109,931.98
KLUK, SHELLEY	90,606.75
KLUS, BETTY	103,098.29
KLUTZ, ALISON	69,850.89
KNECHT, KIMBERLEY	81,457.05
KNORR, DANIELLE	76,564.74
KOBAN, GERALDINE	68,233.17
KOBELKA, RAMONA	52,031.15
KOBELKA, SHERRI JO	58,704.37
KODMAN, JENNIFER	63,057.86
KOHLERT, CAROL	113,174.23
KOLISNEK, CAROL	76,108.57
KOLISNEK, KEN	80,899.81
KOMINETSKY, DENISE	78,673.71
KONAN, MELODY	99,603.41
KOPAN, LORETTA	53,236.66
KORMOS, BARBARA	75,477.29
KORTMEYER, DANIELLE	70,566.60
KOSEDY, CAROL	62,721.54
KOSKIE, SUSAN	105,640.65
KOSOKOWSKY, CRAIG	51,057.95
KOTKO, JUSTIN	81,879.71
KOWALCHUK, DONNA	54,405.16
KOWALCHUK, NOEL	58,176.49
KOZUN, LEANNE	72,639.89
KRASOWSKI, TAMARA	64,050.90
KRAWETZ, DONNA	51,377.49
KROCHAK, CARLA	117,603.70
KROCHAK, SHERRILEE	61,085.05
KRUGER, MARIE	51,380.32
KRYKLYWICZ, PATRICIA	81,918.97
KULCSAR, BEVERLY	65,411.99
KULCSAR, MICHELLE	97,859.35
KUNJAPPY, DELCY	105,847.88
KUNKEL, RUTH	78,707.69
KUNTZ, HEIDI	85,448.06
KUSCHAK, BERNADETT	57,260.93
KUSPIRA, PAT	106,814.73
KYRYLUK, SABRINA	96,597.10
LAEVENS, BERNADINE	78,577.11
LAFONTAINE, NICOLE	60,803.45
LAGO, JOHLET	63,223.27
LAJEUNESSE, KATHALEEN	80,164.71
LAMBERTY, L CELESTE	54,718.59
LAMPA, ARVIE	50,205.18
LANDSTAD, AUDREY	99,988.40
LANDSTAD, SHANN	64,878.88
LANGAN, RENEE	104,129.42
LAROCQUE, COLLEEN	84,555.15
LAROSE JUNEK, LISA	68,977.41
LARSON, DORIAN	61,135.22

SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2015

Personal Services (Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total $50,000 or more

LARSON, LORI	116,556.44
LATHAM, RONNELL	77,973.35
LAURENT, SUANN	369,308.87
LAUTENSCHLAEGER, GALINA	66,891.56
LAUZON, MARGARET	51,396.96
LAVALLEE, VALERIE	54,671.95
LAVENDER, RHONDA	55,858.15
LAVIOLETTE, WILMA	85,459.29
LAW, VERNA	78,841.84
LAWRENCE, GERARD	89,030.26
LAYCOCK, TERESA	69,892.28
LAZAR, KERI	71,975.07
LAZARUK, ARLENE	56,158.30
LAZARUK, VANESSA	75,608.80
LAZURKO, DONNA	102,663.68
LEEGWATER, DAWN	83,977.36
LEGGE, KAREN	94,524.10
LEIS, CAROLYN	76,209.23
LEMAIRE, JANET	75,111.77
LEMIEUX, DEBBIE	65,365.47
LEONARD, KAREN	81,917.48
LEONARD, SERGE	89,076.42
LEONOR, CLINT	96,957.95
LEONTOWICH, NANCY	51,186.53
LEPPINGTON, BRENDA	92,428.08
LERAT, KATRINA	64,267.60
LIEBRECHT, JESSICA	80,015.69
LIEBREICH, VERNA	75,388.32
LILLEBO, LORNE	52,740.71
LIM, MARITESS	151,015.30
LINGL, ARLENE	77,992.46
LINK, DEBRA	138,745.70
LIVINGSTON, HEATHER	87,848.26
LIVINGSTONE, LILIA	60,881.90
LIVINGSTONE, PATRICK	99,189.43
LOMBARD, HERMANUS	423,495.02
LOSTER, EVELYN	52,953.62
LUBINIECKI, BRENDA	73,124.41
LUCAS, TINA	55,437.17
LUCKY, KAREN	56,443.40
LUECK, YVONNE	53,376.97
LUKEY, LINDA	50,873.15
LUNGAL, SHERYL	60,023.22
LUTZ, KAREN	98,904.90
LUTZ, YVONNE	87,373.22
LYS, LESLIE	66,995.23
LYSAK, LORRAINE	86,769.35
LYSIUK, DEBRA	98,156.21
MACKAY, DALE	89,129.92
MACKENZIE, BRENDA	98,410.27
MACLEAN, BRENDA	106,074.93
MACPHERSON, KATELIN	52,616.10
MACZA, SHELLY	84,836.38
MAGA, VICTORIA	68,537.30
MAGDUGO, JANNETTE	92,689.68
MAGUIRE, KIM	54,895.61
MAKOWSKY, APRIL	51,799.81
MAKOWSKY, ROSE MARI	57,825.92
MAKSYMETZ, HAROLD	89,114.12
MALAYNEY, CHARLENE	94,307.21
MALINOWSKI, CAROL	57,477.84
MANCEGO, MARY JEAN	50,167.81
MANDZUK, SHELLEY	70,114.85
MANOVICH, KERRILYNN	53,349.62
MANUM, MELISSA	87,658.14
MARIANO, DOREEN	115,880.38
MARSHALL, MELANIE	80,512.09
MARTELL, KERRY	99,983.87
MARTIN, JOAN	60,333.02
MARTIN, LORI	63,627.74
MARTINEZ, FERRY	69,236.49
MARTINOOK, TRACEY	98,405.65
MASKO, BEVERLY	51,672.49
MASLEY, JOAN	50,317.81
MATHEW, SALAMMA	92,713.26
MATISHO, MARGARET	99,593.52
MATISHO, TIFFANY	105,036.51
MATYAS, VICKI	55,254.01
MAURER, VIRGINIA	73,973.20
MAYER, JOEL	88,629.90

SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
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Personal Services (Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total $50,000 or more

MCCANNELL, YOLANDE	52,122.38
MCCARTHY, MICHELLE	86,773.00
MCCORMACK, LISA	76,733.38
MCCORMICK, DONNA	137,692.53
MCDONALD, CAROL	51,653.46
MCDOUGALL, DIANE	137,349.12
MCGILL, GLENN	129,645.81
MCGILLIVRAY, SONYA	69,538.47
MCGOWAN, LISA	51,338.77
MCIVOR, MEGAN	97,246.78
MCKEE, BRENT	78,577.45
MCKEE, DENISE	85,331.33
MCLAREN, MARIA	105,501.98
MCLAUGHLIN, JENNIFER	66,759.28
MCLEOD, DONNA	83,282.30
MCLEOD, KYLA	59,966.68
MCMORRIS, BONITA	69,182.36
MCNEIL, KELLY	105,295.29
MCVEY, KAELYN	72,360.31
MCVEY, LAUREN	90,371.82
MEADOWS, TANIA	77,568.00
MEE, BRIAN	58,669.30
MEHLING, CHARMAINE	92,665.90
MELNECHENKO, CURTIS	57,777.17
MELNECHENKO, MARGO	80,645.25
MELOWSKY, PETER	79,172.65
MENDOZA, MARY GRAC	125,382.29
MESS, LINDA	100,302.19
METZLER, BETTY	104,770.62
METZLER, CAM	67,117.49
MICHALCEWICH, WESLEY	62,629.50
MICHALCHUK, SANDEE	84,245.19
MILBRANDT, MARLON	112,604.99
MILLER, DIANE	59,008.29
MILLER, JUDY	61,163.56
MILLER, WADE	85,074.92
MILLIN, AMY	50,020.72
MILO, SHARON	89,232.14
MINARIK, BRENDA	52,214.98
MITCHELL, SUSANNE	60,000.82
MOAR, MARIEA	58,285.02
MOKRY, DIANNE	51,384.08
MOLDOWAN, CHRISTINE	50,370.96
MOLNAR, GRANT	83,692.12
MOLNAR, KARA	97,921.11
MOLNAR, KATHY	50,737.24
MONKA, MELODIE	54,010.52
MONTGOMERY, AMANDA	78,992.49
MOORE, ANGELA	81,175.16
MOORE, LAUREL	95,210.09
MOORE, MELISSA	62,435.32
MOORMAN, TINA	65,500.00
MORASH, LORI	97,779.18
MORGAN, CRIS	74,811.32
MORGOTCH, TAMARA	54,385.78
MORIN, BREANNA	55,628.71
MOROZ, SHANA	96,911.77
MOSELEY, DIONNE	107,399.12
MOSIONDZ, CHERISE	56,391.58
MROZOWICH, APRIL	87,003.12
MROZOWICH, JERRY	82,771.83
MUCHA, LANA	93,665.65
MUIR, CATHERINE	105,775.35
MURPHY PARK, JACKIE	72,207.22
MURRAY, BRENNA	77,701.88
MURRAY, CARA	78,037.69
MURRAY, SANDRA	63,873.91
MUSHKA, MARGARET	52,063.52
MWANSA, ELINA	100,020.25
NABOZNIAK, WENDY	50,677.73
NACLIA, WENDY	66,134.60
NADUVILAVEETIL J, GIFFY	97,346.91
NAGY MALINOSKI, CORREEN	110,934.85
NAIR, SMRUTHI	64,169.43
NASBY, AARON	83,297.34
NEAL, JOANNE	55,160.77
NEEDHAM, DIANNE	106,442.10
NELSON, JANE	118,395.17
NEUBAUER, SHANNAN	118,801.15
NEUFELD, ARLENE	68,528.64

SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2015

Personal Services (Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total $50,000 or more

NICHOL, LYNN	99,547.07
NICHOLS, LEANNE	51,124.49
NIEBERGALL, TAMARA	64,765.86
NIXON, JASMINE	90,194.17
NORDIN, AMY	95,006.08
NORDLI, LYNNETTE	59,080.19
NORTON, FAITH	82,424.74
NOVAK, SHARLENE	79,390.87
NOVAK, TARA	85,954.70
NOWAKOWSKI, WENDY	50,072.66
NSUNGU, MANDIANGU	262,712.16
NUANTA, TIWAWAN	108,682.75
NUSSBAUMER, GLENDA	69,795.02
NYSTROM, TANYA	92,513.18
O DONNELL, KERRY	66,326.63
OBE, OLAJIDE	81,669.64
OKRAINEC, LOIS	93,227.99
OLEYNIK, MABEL	94,235.22
OLIJNYK, MICHELLE	113,366.24
OLIVER, LISA	83,160.37
OLSHEWSKI, KEITH	74,559.38
OLSON, DIANNE	50,719.86
OLSON, TANNIS	77,044.73
OLSON, TWYLA	51,553.66
OLUDAISI, OLUWAKEMI	98,479.13
OLYNYK, DEBBIE	63,156.02
OLYNYK, PHYLLIS	82,022.75
ONESCHUK, CHRISSY	57,665.41
ONESCHUK, RHONDA	66,393.20
ONSLOW KITZAN, DEBRA	106,188.32
ONSLOW, DARLENE	106,889.69
OROSZ, BRIANA	53,560.00
OROSZ, HILARY	55,503.84
OROSZ, LINDA	76,390.28
ORTYNSKI, LEANNE	57,472.72
OSECKI, LEANNE	101,621.41
OSICKI, BRITTANY	50,833.30
OSTAFICHUK, MAYNARD	93,507.66
OSTAPOWICH, VICTORIA	62,985.01
OTTENBREIT BIGOR, ISABELLE	50,129.21
OWCHAR, STEPHANIE	63,208.51
PACEY, BEVERLEY	121,350.81
PACHOLKA, BRENDA	59,170.78
PADDOCK, CARMELLE	92,809.81
PADOLINA, RINA	59,933.52
PADUA, TERESA	100,316.90
PAKISH, DONNA	60,748.70
PALCHEWICH, ELIZABETH	111,088.62
PALLAN, HARPREET	96,519.47
PARKER, PATRICIA	99,210.99
PARKER, SHARON	58,784.53
PARKER, TANYA	50,283.94
PARKVOLD, CARRIE	93,180.52
PARKVOLD, JASON	92,740.17
PARMAR, ANDREA	75,830.14
PARSONAGE, CARA	81,305.82
PARSONS, GAIL	105,607.72
PASCUAL, LANNY	60,375.98
PASCUAL, RYAN	60,373.19
PASIECHNYK, LINDA	77,679.74
PASKARUK, ROBERT	62,614.78
PASLOSKI, BRENDA	85,606.08
PATRICK, CONNIE	83,282.40
PATRON, ALYSIA	74,492.51
PATRON, ARLENE	76,384.50
PATTEEUW, DEBORAH	58,514.18
PATUREL, LACY	51,261.86
PAUL, ROXANNE	72,355.55
PAWLIW, LOIS	77,063.07
PEARSON, SHIRLEY	80,483.11
PEDDE, JOYCE	60,560.66
PEET, CHRISTOPH	93,190.69
PEET, SAMANTHA	77,112.95
PELECHATY, CARLA A	102,962.87
PELECHATY, DEBORAH	60,923.92
PENNER, TRACY	63,202.12
PENNINGTON, WANDA	50,187.32
PEPPLER, NICOLE	76,112.68
PEREPIOLKIN, PATRICIA	100,821.73
PEREZ, ESPERANZA	95,907.16

SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2015

Personal Services (Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total $50,000 or more

PERRAULT STREETE, LISE	95,462.29
PETRACEK, SUSAN	55,602.39
PETRIE, ELEANORE	86,340.72
PETRYSHYN, PATRICIA	59,409.42
PFEIFER, KERRY	51,101.08
PFEIFER, KIMBERLEY	98,694.33
PICKARD, VIRGINIA	85,987.57
PILIPOW, JANICE	82,774.55
PINDER, LENORE	96,136.31
PINDUS, SHAWN	100,578.18
PINNO, DONNA	50,878.07
PLANEDIN, JOAN	76,875.36
PODOVINNIKOFF, JANIE	68,275.72
PODOVINNIKOFF, TERRYLINE	86,625.04
POLK, SHERRY	63,998.26
POLLOCK, SHAUNA	57,451.09
POLOWICK, INA LEE	86,273.91
POLOYKO, ANDREA	68,915.67
POLVI, MARCIA	54,798.95
PONCSAK, DEAN	62,398.66
POPOFF, ANNETTE	57,720.05
POPOWICH, CHERYL	89,081.45
POPOWICH, KELLY	56,514.85
POPOWICH, LANA	79,946.08
POWELL, TRICIA	62,098.07
POWERS, KIMBERLEY	72,280.12
PRISTIE, JOANNE	50,805.42
PROBE, JUDY	85,003.06
PROKOPCHUK, ARLENE	94,008.84
PROTSKO, BRENDA	64,414.38
PROTZ, SHARON	70,602.65
PRYHITKA, JOCELYN	56,737.63
PSHYK, DELORES	62,952.56
PSHYK, PETER	54,880.03
RAC, ZLATICA	95,946.40
RACETTE, ANDREW	92,189.96
RADA, LINA	102,528.72
RADOM, DOREEN	51,379.93
RADOM, ERIN	51,425.67
RAE, IRIS	113,795.03
RAE, KATHERINE	76,492.11
RAJNEESH, RAJNEESH	74,866.80
RAMM, JOHN	70,427.65
RANDALL, KATELYN	62,652.42
RANDHAL, MICHELLE	57,965.29
RANSOME, KAREN	54,923.72
RANSOME, LISA	83,665.55
RANSON, JUDY	63,852.40
RASMUSSEN, DANETTE	56,063.38
RATHGEBER, COLLEEN	54,553.57
READER, DESTINY	76,390.76
REDENBACH, TARA	96,744.79
REGIMBAL, RENEE	92,488.99
REGISON, NEETHU	50,689.02
REID, DANA	53,542.81
REIMER, SHAUNA	51,864.40
REITENBACH, LEE	57,128.52
RELATADO, ESTRELLA	59,511.35
REMANDA, LORETTE	52,959.13
RENKAS, ELEANOR	69,756.77
RENKAS, LINDA	55,273.52
RENKAS, SHELLEY	129,853.02
RENTON, SHERYL	54,893.93
REUSCH, KIM	52,935.23
RICHARDSON, JENNIFER	106,616.78
RIEGER, LINDA	104,505.95
RIES, SHARON	50,807.73
RITCHIE, CAROL	55,494.82
ROBBINS, BRITTANY	51,355.98
ROBERTSON, GAYLEEN	216,081.03
ROBINSON WALTERS, MARCIA	119,844.97
ROBINSON, ROBIN	98,687.73
RODEN, AMANDA	69,937.51
RODRIGUEZ, MA OLIVIA	61,328.14
ROGALSKI, SARAH	52,931.47
ROGG, COLEEN	79,877.00
ROKOSH, BONNIE	50,451.67
ROKOSH, THOMAS	52,125.28
ROSE, CANDISE	57,212.97
ROSE, DIANE	50,312.79

SUNRISE REGIONAL HEALTH AUTHORITY
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Personal Services (Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total $50,000 or more

ROSLUK, JORDAN	52,274.11
ROSS, ROANNA	104,141.73
ROWE, REBECCA	75,240.81
ROZDEBA, CRES	68,601.19
RUBLETZ, KAREN	54,127.04
RUBLETZ, MARCELLA	56,142.41
RUDACHYK, COLLEEN	55,495.01
RUF, AIMEE	66,141.83
RUF, BRIAN	57,900.30
RUF, CHANTEL	100,535.84
RUF, JESSALYN	73,751.32
RUF, JUSTIN	97,243.05
RUF, LINDA	63,045.30
RUF, LYNDA	52,016.61
RUF, WENDY	74,230.40
RUSNAK, JANNA LEA	105,294.56
RUSSELL, ANNA	93,485.07
RUSSELL, HEIDI	57,834.74
RUSSELL, PAMELA	60,874.88
RUTEN, ELIZABETH	63,885.59
RUTZKI, KIM	88,117.88
RUTZKI, MARLAYNA	102,204.16
SAALMANN, BEATE	81,049.93
SALLIE, EILEEN	50,102.87
SANCHEZ, CARLON	116,459.28
SANCHEZ, MARIA MEL	87,531.50
SAPACH, ADELLA	50,324.14
SAPINOSO, JONABELLE	139,105.53
SARAUER, LISA	68,603.68
SARMIENTO, RAELENE	67,147.94
SAUSER, LEANNE	67,095.83
SAVENKOFF, AUDREY	52,391.55
SCHAAB, LORETTA	84,230.91
SCHAAN, CANDACE	76,947.11
SCHAPPERT, CYNTHIA	51,900.33
SCHENDEL, LYNAE	61,533.80
SCHERLE, DALE	97,471.35
SCHICK, DELORES	87,378.02
SCHICK, JENNIFER	146,931.92
SCHIEBELBEIN, BETH ANN	75,073.36
SCHILL, KRYSTAL	82,822.33
SCHINKEL, CARLA	50,708.30
SCHLECHTER, JAMIE	74,121.54
SCHMIDT, DEBORAH	131,487.69
SCHMIDT, KENT	112,874.14
SCHMIDT, SHANNON	65,334.11
SCHUTZ, SHARI	77,544.60
SCHWINDT, PHILLIP	74,600.71
SCHWITZER, JENNIFER	72,800.56
SEDLEY, KENDRA	73,041.73
SEMENUIK, SUSAN	52,779.62
SEMESCHUK, LEANNE	107,949.30
SEMESCHUK, RODNEY	62,352.83
SEMILLANO, CHERRY PI	111,958.51
SERNOWSKI, SHARNA	62,804.44
SEVERSON, CHELSEA	59,115.01
SEVILLA, MELINDA	53,995.27
SHABATOSKI, COLLEEN	69,833.13
SHABATURA, KYLA	95,921.03
SHANKOWSKY, RENEE	55,159.05
SHANNON, TAMMY	71,238.97
SHARKO, TIFFANY	50,897.71
SHARP, DIANE	83,955.38
SHARP, LESLIE	96,838.70
SHAW, ROXANNE	97,382.57
SHEESHKA, LOREE	69,848.30
SHEICHUK, LINDSAY	63,784.15
SHEPHERD, GARY	119,864.26
SHEWCHUK, DINA	77,295.43
SHEWCHUK, GLADYS	83,707.11
SHEWCHUK, KAETLYN	108,953.43
SHEWCHUK, LORRI	50,689.92
SHEWCHUK, PHYLLIS	121,359.25
SHIER, BREANNA	60,222.75
SHIPLACK, KERRI LYN	83,261.01
SHIVAK KWEENS, DAWN	102,249.56
SHORE, MICHELLE	74,725.09
SHUMAY, SHERRY	72,975.79
SHWAGA, KOLI ANN	136,855.12
SIAO, WILLY	98,382.49

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Personal Services (Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total $50,000 or more

SIDHU, PRABHJOT	83,363.49	STOPA, NORAH	75,461.71
SIES, KATHLEEN	58,514.73	STOPA, PATRICIA	102,290.95
SIMLE, JOCELYN	55,655.04	STOUT, LORRIE	64,845.67
SIMM, LACEY	95,655.58	STOYKO, WENDY	106,917.69
SIMPSON, JAMIE	56,685.15	STRATECHUK, TWYLA	100,461.19
SIMPSON, JANET	91,615.83	STRELEZKI, CHERYL	51,077.46
SINYANGWE, CHANDA	72,772.10	STRELIOFF, KELLY	96,882.52
SKORETZ, PAULA	96,495.98	STRILAEFF, KERSTIN	81,013.96
SKOROBOHACH, CAROL	57,092.94	STRINGFELLOW, CAROLINE	108,103.34
SLIVENSKI, CINDY	56,777.74	STROEDER, DEBORAH	85,267.97
SLONSKI, LINDA	100,827.33	STRUKOFF, GAIL	96,093.15
SLOWLEY- WATSON, MARANDINA	109,076.27	STRUTYNSKI, MARTHA	88,104.44
SLOWSKI, AUDREY	92,471.63	STUART, KAREN	57,768.78
SMULAN, CAROLE	80,713.30	STULBERG, DIANE	58,186.53
SMYSNIUK, SHIRLEY	51,042.41	STUSEK, LORELEI	228,197.68
SOBKOW, ERNA	70,301.53	STUSEK, STAN	70,611.49
SOPEL, CORINNE	54,782.70	SUDSBEAR, TASHA	75,081.03
SOWA, CAROLLEE	87,783.72	SUNGCANG, MARY JOSE	104,532.80
SOYKA, KENDRA	69,500.54	SUSCHINSKY, DOREEN	128,433.51
SPEARMAN, SHARI	93,814.61	SUTCLIFFE, DEBRA	94,887.65
SPELAY, AMANDA	96,795.61	SUTTER, DAVID	119,864.26
SPEZOWKA, PATRICIA	73,297.71	SUTTER, SANDRA	63,610.26
SPILAK, DONNA	55,013.06	SWEJDA, RICHARD	83,739.23
SPRACKLIN CROSS, LINDA	99,397.30	SWITZER, SHONA	78,938.81
SPRONK, DIENEKE	81,108.60	SYMAK, JOSCELYN	54,638.13
SPYKERMAN, SUZEL	69,367.76	SZABO, TRENT	135,940.30
SROCHENSKI, JASON	54,822.73	SZUMUTKU, SUZETTE	83,239.38
ST MARS, RAY	104,570.25	TANK, CARLY	53,555.01
ST.MARIE, ASHLEY	75,384.87	TANK, JOAN	60,686.21
STADNYK, CARMEN	51,809.25	TATARYN, ARLENE	58,628.40
STANICKI, SHARON	70,376.71	TAYLOR, CAROL	70,510.48
STANLEY, JACKI	74,457.98	TAYLOR, JOAN	54,087.62
STATER, JADE	59,162.50	TE, AL NINO	126,512.39
STECHYSHYN, DARLA	106,221.47	TETHER, KATHLEEN	54,959.51
STEELE, LOUISE	110,447.69	THIESSEN, AMBER	56,650.51
STEIN, BERNADETT	52,253.50	THOMAS, BRANDI	81,706.03
STEININGER, KERRIE	51,667.62	THOMAS, CHARLENE	65,636.42
STEININGER, MARILYN	53,840.12	THOMAS, ELYSE	59,904.98
STEWART, JOCELYN	70,050.70	THOMPSON, ARLA	74,492.87
STOLL, MOIRA	85,443.79	THOMPSON, BRENNAN	57,946.61

SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
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Personal Services (Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total $50,000 or more

THOMPSON, SUSAN	51,527.56
THOMSON, FRED	73,136.29
THOMSON, KAREN	67,268.97
THREINEN, DONNA	98,185.07
TIESZEN, JONATHAN	78,382.80
TOCHOR, BARRY	74,127.13
TODOSICHUK, JANA	81,956.92
TOKARUK, SANDY	162,228.05
TOPLISS, LACEY	116,188.91
TORGUNRUD, ERIKA	78,759.71
TOTH, DONNA	52,342.51
TOURANGEAU, LISA	63,196.65
TRACH, ASHLEY	82,643.18
TRAFANANKO, CHELSEA	88,603.37
TRATCH, KAREN	95,603.93
TRIPATHY, ANANDA	72,091.44
TROPIN, SHARON	106,616.90
TROWELL REPSCH, MICHELLE	68,920.12
TROWELL, MONIQUE	85,998.80
TUBMAN, SHARLESE	82,083.68
TURCHAK, VIRGINIA	51,188.62
UBONGEN, ANNA LISS	50,036.93
ULLAGADDI, DENNISE	97,145.64
ULLRICH, LANDON	69,779.46
UMANA, UKEME	163,210.42
UNGAR, CARLA	82,295.22
UNTERSCHUTE, BRETT	75,135.05
VALCORZA, EDERLYN	53,224.40
VALUCK, JUDY	51,538.08
VAN PARYS, TERI LYNN	84,711.21
VANCE, KARA	69,845.18
VANDER HELM, PAULETTE	52,220.61
VANGEN, STACY	74,365.12
VARUGHESE, SIBBY	86,683.60
VAUGHAN HASTIE, SANDRA	83,227.25
VICENTE, GEENDALE	123,938.10
VOGEL, MARY JEAN	61,260.13
VOLMAN, KIMBERLEY	59,093.31
VORSTERMANS AGAR, PAMELA	53,370.74
WAGNER, GREGORY	93,663.65
WAGNER, J BRENT	69,419.25
WALBAUM, KENDRA	54,234.68
WALCHUK, CYNTHIA	90,809.14
WALDNER, SHANNON	78,601.14
WALKER, DONNA	81,449.14
WALKER, MEGAN	95,605.17
WALKER, PAULETTE	56,583.90
WALKER, SHERRI	122,562.11
WALLACE, JAMES	101,043.50
WALLIN, DANITA	60,196.98
WANDY, TAMMY	65,800.62
WANG, LINGQIAO	97,582.65
WARBURTON, KATHRYN	112,118.64
WARD, DEBRA	52,024.27
WARD, WANDA	51,689.21
WARDLE, MELISSA	63,626.52
WASHEK, SHERRY L	52,685.35
WASYLIW, LORIE	51,508.76
WASYLUK, RHONDA	132,615.80
WASYLYSHEN, LISA	97,784.13
WATSON, STEPHANIE	83,505.85
WEBER, WANDA	106,508.14
WEISS, LEAH	106,262.93
WELCH, MICHELLE	50,503.44
WERLE, HAZEL	100,773.85
WERLE, LINDSAY	84,424.72
WERNER, TRACY	60,697.55
WESTBERG, BEVERLY	114,031.94
WESTERMAN, JULIA	95,100.65
WESTON, DEANNA	56,996.77
WHITE, EVA	120,725.85
WILEY, LAURA	92,899.56
WILK, LAURA	76,731.21
WILLIAMS, CAROL	53,122.25
WILLIAMS, SHARON	51,325.77
WILSON, LACEY	70,167.91
WINTER, CANDICE	70,750.52
WIONZEK-GODHE, ANDREA	91,275.91
WIWCHARUK, ROBERTA	229,502.85
WLOCK, CHERYL	93,343.43

Personal Services (Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total $50,000 or more

WLOCK, COURTNEY	72,868.79
WLOCK, DAN	102,030.74
WLOCK, JAMIE	60,852.85
WOICICHOWSKI, KAREN	104,530.70
WOLFE, TAMMY	58,541.41
WOLKOWSKI, VENETIA	51,602.53
WOLOSCHUK, ANGELA	52,889.87
WOODRICH SRAMEK, SAMANTHA	54,549.57
WOODS, WILLIAM	76,549.50
WYLLYCHUK, BRENDA	78,866.85
WYONZEK, NANCY	114,263.75
YACYSHYN, MARY ANN	114,391.03
YAKIWCHUK, MARIA	57,802.03
YAKIWCHUK, NICHOLAS	52,536.63
YAMSON, RUSSELL	51,707.09
YAREMCHUK, MICHELLE	66,665.92
YAREMKO, CHERYL	117,437.58
YAREMKO, LARESA	60,817.67
YAROTSKY, LORAINE	90,769.38
YATHON, JODIE	77,356.62
YELLAND, DONNA	88,595.77
YEO, KARYN	72,177.58
YESNIK, DIANE	81,787.35
YOUKHANA, SANDRA	52,439.22
YOUNG, JANA	101,037.79
YOUNG, KATHLEEN	62,056.82
ZAMORA, KATHERINE	102,199.52
ZAMORA, RODEL	53,867.99
ZAPATA, ETHELDRED	109,957.87
ZASTRIZNY, WENDY	51,468.04
ZAWADA, KERI	74,365.94
ZHANG, BINGLI	99,240.63
ZIELINSKI, GAYLOLENE	58,091.24
ZIOLKOWSKI, ALAN	55,965.83
ZORN, CAROLEE	108,127.23
ZUCHKAN, DONNA	52,180.60
ZUCHKAN, NANCY	88,687.43
ZUK, CONNIE	51,456.10
ZULYNIAK, CURTIS	109,789.83

SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2015

Transfers

Listed, by program, are transfers to recipients who received $50,000 or more.

3s HEALTH	948,798
3s HEALTH - DIP	3,319,898
3S HEALTH- DENTAL	1,504,150
3S HEALTH -IN-SCOPE-ENHANCED DENTAL PLAN	3,410,607
3s HEALTH -OUT-OF-SCOPE ENHANCED DENTAL	227,676
EHEALTH SASKATCHEWAN	365,528
GOOD SPIRIT SCHOOL DIVISION	150,200
MINISTER OF FINANCE/REVENUE DIVISION	107,565
PUBLIC EMPLOYEES PENSION PLAN	254,540
REGINA HEALTH DISTRICT/EMERGENCY MEDICAL SEF	171,847
REGINA QU'APPELLE HEALTH /LABORATORY	350,313
S.A.H.O. - EMPL STRATEGY	178,260
S.I.G.N.	551,644
S.I.G.N. - INDEPENDENT LIVING/VOCATIONAL EMPLO	251,843
S.P.M. (SASK PROPERTY MANAGEMENT)	546,064
SASK WORKERS COMPENSATION BOARD	2,124,117
SASK. ENERGY CORPORATION	1,251,019
SASKATCHEWAN POWER	1,719,479
SASKATOON HEALTH REGION /CITY HOSPIT	50,687
SASKTEL	816,679
SGI AUTOFUND DIVISION	110,867
SHEPP/PENSION ONLY	20,260,957
YORKTON MENTAL HEALTH DROP IN CENTRE	138,758

Supplier Payments

Listed are payees who received $50,000 or more for the provision of goods and services, including office supplies, communications, contracts and equipment.

A&S TRANSPORT	263,923
ABBOTT LABORATORIES - ROSS / PHARMACY	81,658
ADANE, DR. RICARDO	151,378
ADEDEJI, DR. TAOFIK	276,624
ADEFOLARIN, DR OLUREMI	440,528
ADRIAAN LOUW MEDICAL P.C. LTD.	81,117
AIDS SASKATOON INC.	78,770
AKINNAWONU, DR. ANTHONY	186,191
ALCON CANADA INC.	371,574
ALL SASK COFFEE SERVICES INC.	72,512
ALL-PRO ENVIROMENTAL CONTRACTING LTD.	85,890
ALTON TANGEDAL ARCHITECT LTD.	142,090
ARI FINANCIAL SERVICES T46163	846,816
ARJOHUNTLEIGH CANADA INC.	76,210
BARD CANADA INC.	111,871
BARNES, DR. ADAM	242,507
BAXTER CORPORATION	64,638
BECKMAN COULTER CANADA LP	122,288
BENY, DR. M.	75,435
BIA: DR. F. H.	326,459
BIOMED RECOVERY & DISPOSAL LTD.	108,534
BOROTO, DR. KAHIMANO	590,370
BRYNGELSON & ASSOCIATES INC.	240,303
C.U.P.E. - LOCAL #4980 REGION	1,500,897
CAN-MED HEALTHCARE GROUP	63,302
CANORA AMBULANCE CARE (1996) LTD.	1,321,013
CARDINAL HEALTH CANADA INC.	872,461
CARESTREAM HEALTH CANADA COMPANY'S	89,960
CARESTREAM MEDICAL LTD.	52,676
CHARIS MEDICAL	69,901
CHHINA, DR. BALBIR SINGH	82,811
CHRISTIE INNOMED INC.	77,419
CHRISTIE MECHANICAL LTD	83,336
CITRIX SYSTEMS INC.	62,264
CITY OF YORKTON	290,156
COLLINS BARROW PQ LLP	54,620
CONCENTRA FINANCIAL	761,826
COVIDIEN CANADA ULC	399,057
CPDN	402,618

SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2015

Supplier Payments (Cont)

Listed are payees who received $50,000 or more for the provision of goods and services, including office supplies, communications, contracts and equipment.

CRESTVUE AMBULANCE SERVICE LTD.	1,136,813
CSI LEASING CANADA LTD.	140,406
CU CREDIT	147,126
D.R. AUTO EXTRAS LTD.	63,162
DEMERS, AMBULANCE MANUFACTURER INC.	72,591
DENSON	191,883
DIVERSE SYSTEMS LTD.	70,357
DIVERSEY CANADA INC.	103,475
DUCK MOUNTAIN AMBULANCE CARE LTD.	733,995
EDEN TEXTILE	84,950
EECOL ELECTRIC (SASK) LTD	128,667
EGBAGBE, DR. AUGUSTINE	67,610
EGBAGBE, DR. OSATO	189,951
ENERGY GUARD WATER TECHNOLOGY	68,976
EYBERS: DR. VON WELFLING	71,317
FACILITIES SURVEY, INC.	177,370
FEDOROWICH CONSTRUCTION LTD.	76,791
FOURIE: DR. P.	424,568
GARDON SECURITIES	53,501
GOLDEN OPPORTUNITIES FUND INC.	53,958
GRAND & TOY	163,879
GREAT WEST LIFE ASSURANCE COMPANY	860,155
GROENEWALD: DR. P	83,065
HAHN, DR. J.A.	428,081
HEGGIE, DR. MARCIE MED. PROF CORP.	234,864
HILL ADVISORY SERVICES	52,402
HILL-ROM CANADA LTD.	549,033
HOME INN & SUITES	75,395
HONEYWELL LIMITED	134,515
HOSPIRA HEALTHCARE CORP.	731,710
HSAS	170,183
IDEASOURCE RECOGNITION & REWARDS INC.	56,382
IMPACT SECURITY GROUP	72,090
INNOMAR STRATEGIES INC.	323,962
INSTRUMENTATION LABORATORY	142,269
JAMIL, DR. NUSRAT	218,016
JOHNSON & JOHNSON MEDICAL PRODUCTS	111,950
JOKHAN, DR RIKASH	72,286
KAROLAK, DR. MICHAEL	67,875

KASIM, DR. YUSUF	62,323
KAUR, DR. MANJEET SINGH	162,921
KER, DR VRISHA	62,500
KHALIFA, DR. N.	142,336
KOUDSI: DR. NASIR	290,608
LAWALE, DR. DAG	169,632
LEE: DR. F. R.	224,001
LELAND CAMPBELL LLP	200,000
LINCOR SOLUTIONS	102,704
LOGIBEC INC.	105,853
MACPHERSON LESLIE & TYERMAN	273,818
MACQUARIE EQUIPMENT FINANCE LTD.	789,360
MANYANDE, DR. TEKESAI	178,191
MARAIS, DR. S.	335,959
MARSH CANADA LIMITED	466,205
MCKESSON CANADA	650,736
MCKESSON DISTRIBUTION PARTNERS	424,097
MEIRING, DR. G.	162,150
MIP INC.	62,773
MPM CONSTRUCTION SERVICES LTD	1,302,545
NEL, DR. MANDI	92,389
NELSON COURIER	78,017
NEWSTEAD, DR. FREYA	50,891
OBIORA, DR. VICTOR N.	305,699
ODUNTAN: DR. O.	180,498
OGUNBIYI, DR. AJIBOLA	403,295
OKAFOR, DR. LIVINUS P.C.	118,928
OLOKO, DR. SALIU	84,739
OLSON,SHIRLEY	67,153
OLYMPUS CANADA INC.	$ 330,632.41
ONAOLAPO, DR MOFOLASHADE H	$ 175,317.96
ORTHO CLINICAL DIAGNOSTICS	$ 117,248.09
ORTHO-CLINICAL DIAGNOSTICS HOLDINGS CORP	$ 405,913.36
OSIME, DR. CHARLES	$ 157,991.77
OTTENBREIT SANITATION SERVICES LTD.	$ 94,921.69
OTUKOYA, DR. F.	$ 67,946.75
PARKLAND EARLY CHILDHOOD INTERVENTION PROGRAM	$ 54,984.00
PARKLAND VALLEY SPORT, CULTURE & RECREATION DISTR	$ 107,050.00
PENGUIN REFRIGERATION LTD./YORKTON	$ 68,083.36

SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2015

Supplier Payments (Cont)

Listed are payees who received $50,000 or more for the provision of goods and services, including office supplies, communications, contracts and equipment.

PHILIPS HEALTHCARE-A DIVISION OF PHILIPS ELECTR	$ 299,924.99
PINNACLE DISTRIBUTION	$ 55,997.10
PREECEVILLE AMBULANCE CARE('98	$ 237,716.00
PRESS, DR. M.	$ 268,310.09
PROVINCIAL PUBLIC SAFETY	$ 63,225.80
QUICK PRINT	$ 59,945.66
QUOREX CONSTRUCTION	$ 177,036.89
RABIN: DR. MICHAEL	$ 50,686.49
RECEIVER GENERAL FOR CANADA	$ 42,040,055.70
RESIDENT TRUST ACCT	$ 345,410.66
ROBERTSON: GAYLEEN	$ 52,240.08
ROCHE DIAGNOSTICS/LAVAL,PQ	$ 158,857.71
ROODT, DR. J.	$ 136,679.61
ROYAL BANK OF CANADA	$ 262,234.56
RUSSELL FOODS LTD	$ 65,813.53
S.U.N. - LOCAL #43 YRHC	$ 54,152.12
SAGE CREEK DEVELOPMENT LTD.	$ 92,288.42
SAPUTO FOODS LIMITED	$ 215,921.27
SASK UNION OF NURSES	$ 637,183.70
SASKWORKS VENTURE FUND INC.	$ 296,989.40
SCHAAN HEALTHCARE PRODUCTS	$ 1,800,401.68
SCHOEMAN, DR. CORNE	$ 66,816.68
SHAMROCK AMBULANCE/WYNYARD	$ 321,816.00
SHOPPERS HOME HEALTH CARE	$ 126,696.92
SIEMENS CANADA LTD. - LAB	$ 63,092.90
SINGH, DR. MALA	$ 252,267.06
SMITH: DR. HAROLD M.B.	$ 53,748.28
SOFTCHOICE LP	$ 172,737.71
SPIES: DR. C	$ 67,916.67
SRNA	$ 237,106.10
ST. ANTHONY'S HOSPITAL	$ 55,591.42
ST. PETER'S HOSPITAL	$ 1,351,476.00
STAR BUS SALES INC.	$ 97,894.50
STERIS CANADA INC.	$ 126,751.22
SUNLIFE FINANCIAL	$ 110,525.89
SUPREME BASICS	$ 246,545.22
SWAN, DR. NADINE	$ 198,898.39
SYSCO	$ 2,219,362.11
THE STEVENS COMPANY LTD	$ 318,228.81

TIER 5 SYSTEMS LTD	$ 55,772.20
VAN EEDEN: DR. DONAVAN	$ 325,856.07
VAN RENSBURG, DR. P.	$ 64,169.66
VIPOND FIRE PROTECTION INC.	$ 88,783.87
VITALAIRE HEALTHCARE	$ 166,852.06
VORSTER, DR. J.	$ 84,185.06
WANIS: DR. NASHAT	$ 66,666.64
WBM OFFICE SYSTEMS	$ 732,837.37
WESTON BAKERIES LTD.	$ 71,143.95
WOOD WYANT INC.	$ 210,730.15
X10 NETWORKS	$ 195,571.32

Management Report

May 27, 2015

Sunrise Health Region
Report of Management

The accompanying financial statements are the responsibility of management and are approved by the Sunrise Regional Health Authority. The financial statements have been prepared in accordance with Canadian Public Sector Accounting Standards and the Financial Reporting Guide issued by Saskatchewan Health, and of necessity include amounts based on estimates and judgments. The financial information presented in the annual report is consistent with the financial statements.

Management maintains appropriate systems of internal control, including policies and procedures, which provide reasonable assurance that the Region's assets are safeguarded and the financial records are relevant and reliable.

The Authority is responsible for reviewing the financial statements and overseeing Management's performance in financial reporting. The Authority meets with Management and the external auditors to discuss and review financial matters. The Authority approves the financial statements and the annual report.

The appointed auditor conducts an independent audit of the financial statements. The auditor's report expresses an opinion on the fairness of the financial statements prepared by Management.

S. Laurent
Suann Laurent
President & Chief Executive Officer

L Stusek
Lorelei Stusek
Vice President of Corporate Services

Sunrise Regional Health Authority

CONSOLIDATED FINANCIAL STATEMENTS

Year Ended March 31, 2015

Sunrise Regional Health Authority
Yorkton, Saskatchewan
March 31, 2015

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Collins Barrow

Independent Auditors' Report

To the Board of Directors
Sunrise Regional Health Authority

Report on the Financial Statements

We have audited the accompanying financial statements of Sunrise Regional Health Authority, which comprise the Consolidated Statement of Financial Position as at March 31, 2015, and the Consolidated Statements of Operations, Changes in Fund Balances and Cash Flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian public sector accounting standards and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of Sunrise Regional Health Authority as at March 31, 2015, and its financial performance and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Collins Barrow PQ LLP

Per:

Yorkton, SK
May 27, 2015

Sunrise Regional Health Authority

Yorkton, Saskatchewan
Consolidated Statement of Financial Position
As at March 31, 2015

Statement 1

	Operating Fund	Restricted Funds		Total 2015	Total 2014 (Note 10)
		Capital Fund	Community Trust and Endowment Funds		
Assets					
Current Assets					
Cash and short-term investments - schedule 2	2,614,037	4,998,039	83,274	7,695,350	6,586,834
Accounts receivable					
Ministry of Health - General Revenue Fund	286,646			286,646	4,288,633
Other	1,859,994	56,702	14	1,916,710	1,998,434
Inventories	1,156,857			1,156,857	1,442,176
Prepaid expenses	1,918,088			1,918,088	1,614,773
	7,835,622	5,054,741	83,288	12,973,651	15,930,850
Long-Term Investments - schedule 2	733,084	0	300,000	1,033,084	755,094
Capital Assets - note 3	0	73,151,745	0	73,151,745	77,852,370
Total Assets	$ 8,568,706	$ 78,206,486	$ 383,288	$ 87,158,480	$ 94,538,314
Liabilities and Fund Balances					
Current Liabilities					
Bank indebtedness - note 13	10,401,986			10,401,986	12,809,011
Accounts payable	6,614,234			6,614,234	6,156,589
Accrued salaries	5,106,585			5,106,585	8,007,671
Vacation payable	13,221,905			13,221,905	12,916,576
Other accrued liabilities	1,446,378	23,909		1,470,287	986,795
Mortgages payable - current - note 5		1,522,800		1,522,800	1,365,700
Deferred revenue - note 6	3,668,234			3,668,234	3,552,549
	40,459,322	1,546,709	0	42,006,031	45,794,891
Long-Term Liabilities					
Mortgages payable - note 5		13,502,844		13,502,844	15,091,847
Employee future benefits - note 11	6,521,500			6,521,500	6,558,500
	6,521,500	13,502,844	0	20,024,344	21,650,347
Total Liabilities	46,980,822	15,049,553	0	62,030,375	67,445,238
Fund Balances - statement 3					
Invested in capital assets		58,126,101		58,126,101	61,394,823
Externally-restricted - schedule 3		1,216,890	383,288	1,600,178	1,608,911
Internally-restricted - schedule 4	48,959	3,813,942		3,862,901	2,620,215
Unrestricted	(38,461,075)			(38,461,075)	(38,530,873)
	(38,412,116)	63,156,933	383,288	25,128,105	27,093,076
Total Liabilities and Fund Balances	$ 8,568,706	$ 78,206,486	$ 383,288	$ 87,158,480	$ 94,538,314

Contractual obligations - note 4
Asset retirement obligations - note 4
Pension Plan - note 11

Approved on behalf of the board:

The accompanying notes and schedules are part of these consolidated financial statements.

Sunrise Regional Health Authority

Consolidated Statement of Operations

For the year ended March 31, 2015

Statement 2

	Operating Fund			Restricted Funds			
	Budget 2015 (Note 12)	**Total 2015**	**Total 2014** (Note10)	**Capital Fund 2015**	**Community Trust and Endowment Funds 2015**	**Total 2015**	**Total 2014**
Revenue							
Ministry of Health - general	192,274,823	198,851,428	192,824,438	2,998,729		2,998,729	1,415,274
Other provincial	2,521,483	2,022,102	2,930,184				53,956
Federal government		576	3,206				
Patient and client fees	13,378,130	13,612,986	13,207,744				
Out-of-province (reciprocal)	3,290,405	3,327,227	3,079,795				
Out-of-country	52,000	(8,033)	120,810				
Transfers from foundations/donations		397,322	140,917	534,837		534,837	906,959
Ancillary operations	1,434,482	1,266,942	1,305,505				
Investment income	92,500	273,796	219,290	32,546	5,209	37,755	52,314
Recoveries	1,703,096	1,894,066	2,930,293				
Other	103,917	171,344	213,635	131,422		131,422	160,372
Total revenues	214,850,836	221,809,756	216,975,817	3,697,534	5,209	3,702,743	2,588,875
Expenses							
Inpatient and Resident Services							
Nursing administration	5,351,177	5,412,681	5,358,572	7,644		7,644	11,429
Acute	31,747,534	33,579,022	33,934,073	615,330		615,330	679,448
Supportive	43,612,101	46,341,966	45,742,073	612,502		612,502	622,695
Mental health and addictions	2,486,544	2,547,440	2,617,164	1,928		1,928	426
Total Inpatient and Resident Services	**83,197,356**	**87,881,109**	**87,651,882**	**1,237,404**		**1,237,404**	**1,313,998**
Physician Compensation	**10,710,167**	**11,891,784**	**10,584,727**				
Ambulatory Care Services	**6,956,645**	**6,939,095**	**7,721,929**	**26,031**		**26,031**	**28,615**
Diagnostic and Therapeutic Services	**20,853,773**	**20,742,339**	**19,939,428**	**491,037**		**491,037**	**465,729**
Community Health Services							
Primary health care	2,607,985	3,634,400	1,286,239	21,591		21,591	12,156
Home care	13,171,523	13,136,670	12,775,192	16,182		16,182	13,377
Mental health and addictions	5,268,395	4,763,746	4,661,493	5,194		5,194	4,587
Population health	7,712,590	7,049,680	7,351,683	3,832		3,832	8,092
Emergency response services	6,033,982	6,349,806	6,146,861	62,879		62,879	63,190
Other community services	1,510,922	1,686,171	1,888,469	6,808		6,808	425
Total Community Health Services	**36,305,397**	**36,620,473**	**34,109,937**	**116,486**		**116,486**	**101,827**
Support Services							
Program support	15,878,131	14,585,081	13,748,452	16,824		16,824	17,721
Operational support	37,013,644	38,235,130	39,567,034	179,686		179,686	183,069
Other support	572,268	1,598,167	1,240,819	5,603,099		5,603,099	5,684,960
Employee future benefits		(37,000)	(82,300)				
Total Support Services	**53,464,043**	**54,381,378**	**54,474,005**	**5,799,609**		**5,799,609**	**5,885,750**
Ancillary	**1,352,604**	**1,325,243**	**1,463,873**	**25,480**		**25,480**	**27,286**
Total expenses - schedule 1	212,839,985	219,781,421	215,945,781	7,696,047	0	7,696,047	7,823,205
Excess (Deficiency) of Revenue over Expenses	$ 2,010,851	$ 2,028,335	$ 1,030,036	$(3,998,513)	$ 5,209	$(3,993,304)	$(5,234,330)

The accompanying notes and schedules are part of these consolidated financial statements.

Sunrise Regional Health Authority

Consolidated Statement of Changes in Fund Balances

For the year ended March 31, 2015

Statement 3

	Operating Fund	Capital Fund	Community Trust Fund	2015
Fund balance, beginning of year	(38,482,329)	65,192,877	382,526	27,093,074
Excess (deficiency) of revenues over expenses	2,028,335	(3,998,513)	5,209	(1,964,969)
Interfund transfers - note 14	(1,958,122)	1,962,569	(4,447)	
Fund balance, end of year	$(38,412,116)	$ 63,156,933	$ 383,288	$ 25,128,105

	Operating Fund	Capital Fund	Community Trust Fund	2014
Fund balance, beginning of year	(36,639,258)	67,553,121	383,507	31,297,370
Excess (deficiency) of revenues over expenses	1,030,036	(5,239,141)	4,811	(4,204,294)
Interfund transfers - note 14	(2,873,107)	2,878,899	(5,792)	
Fund balance, end of year	$(38,482,329)	$ 65,192,879	$ 382,526	$ 27,093,076

The accompanying notes and schedules are part of these consolidated financial statements.

Sunrise Regional Health Authority

Consolidated Statement of Cash Flows

For the year ended March 31, 2015

Statement 4

	Unrestricted Fund		Restricted Funds			
	Operating Fund 2015	Operating Fund 2014 (Note 10)	Capital Fund 2015	Community Trust and Endowment Funds 2015	Total 2015	Total 2014 (Note 10)
Cash Provided By (Used In):						
Operating activities						
Excess (deficiency) of revenue over expenses for the year	2,028,335	1,030,036	(3,998,513)	5,209	(3,993,304)	(5,234,330)
Net change in non-cash working capital - note 7	2,498,659	(3,303,973)	(8,879)	(2)	(8,881)	(245,408)
Amortization of capital assets			7,070,708		7,070,708	7,077,404
Loss (gain) on disposal of capital assets						(3,785)
	4,526,994	(2,273,937)	3,063,316	5,207	3,068,523	1,593,881
Capital activities						
Purchase of capital assets						
Buildings/construction			(741,846)		(741,846)	(2,395,527)
Equipment			(1,628,237)		(1,628,237)	(1,572,439)
Proceeds on disposal of capital assets						
Equipment						3,785
	0	0	(2,370,083)	0	(2,370,083)	(3,964,181)
Investing activities						
Disposal of long-term investments	257,001	269,795				
Purchase of long-term investments	(234,991)	(773,842)		(300,000)	(300,000)	
	22,010	(504,047)	0	(300,000)	(300,000)	0
Financing activities						
Increase (decrease) in bank indebtedness	(2,407,025)	6,163,718				
Repayment of debt			(1,431,903)		(1,431,903)	(1,312,965)
	(2,407,025)	6,163,718	(1,431,903)	0	(1,431,903)	(1,312,965)
Net Increase (Decrease) in Cash and Short-Term Investments for the Year	2,141,979	3,385,734	(738,670)	(294,793)	(1,033,463)	(3,683,265)
Cash and short-term investments, beginning of year	2,430,180	1,917,553	3,774,140	382,514	4,156,654	4,966,812
Interfund transfers - note 14	(1,958,122)	(2,873,107)	1,962,569	(4,447)	1,958,122	2,873,107
Cash and Short-Term Investments, End of Year	$ 2,614,037	$ 2,430,180	$ 4,998,039	$ 83,274	$ 5,081,313	$ 4,156,654
Represented By:						
Cash and short-term investments	$ 2,614,037	$ 2,430,180	$ 4,998,039	$ 83,274	$ 5,081,313	$ 4,156,654

The accompanying notes and schedules are part of these consolidated financial statements.

1. Legislative Authority

The Sunrise Regional Health Authority (RHA) operates under *The Regional Health Services Act* (The Act) and is responsible for the planning, organization, delivery, and evaluation of health services it is to provide within the geographic area known as the Sunrise Health Region, under Section 27 of The Act. The Sunrise RHA is a non-profit organization and is not subject to income and property taxes from the federal, provincial, and municipal levels of government. The RHA is a registered charity under the *Income Tax Act* of Canada.

2. Significant Accounting Policies

These consolidated financial statements have been prepared in accordance with Canadian public sector accounting (PSA) standards, issued by the Public Sector Accounting Board of the CPA Canada. The RHA has adopted the standards for government not-for-profit organizations, set forth at PSA Handbook section PS 4200 to PS 4270. The RHA has also adopted section PS 3260, Liability for Contaminated Sites, as further explained in Note 19.

(a) Health care organizations

(i) The RHA has agreements with and grants funding to the following prescribed health care organizations (HCO) and third parties to provide health services:
Society for Involvement of Good Neighbours Inc.
Yorkton Mental Health Drop In Centre

Note 9(b)(i) provides disclosure of payments to HCO'S and third parties.

(ii) The RHA has joint service management agreements with all three of its affiliates; St. Anthony's Hospital, St. Peter's Hospital and St. Paul Lutheran Home of Melville. The purpose of the agreements is to share management, contract human resources and finance services to the affiliates.

As a result, the financial statements of St. Anthony's Hospital, St. Peter's Hospital and St. Paul Lutheran Home of Melville are consolidated with the financial statements of the RHA. Transactions and interorganizational balances between the RHA and St. Anthony's Hospital, St. Peter's Hospital and St. Paul Lutheran Home of Melville are eliminated.

Note 9(b)(ii) provides supplementary information regarding the financial position, results of operations and cash flows of the consolidated affiliates.

(iii) The Health Foundation of East Central Saskatchewan Inc., St. Peter's Hospital Foundation (Melville) Inc. and St. Anthony's Hospital Foundation Inc. (the Foundations) are incorporated under *The Non-Profit Corporations Act* and are registered charities under *The Income Tax Act* of Canada.

Under the Foundations' Articles of Incorporation, the RHA or the respective affiliates have an economic interest in the Foundations.

These consolidated financial statements do not include the financial activities of the Foundations. Alternatively, note 9(b)(iii) provides supplementary information of the Foundations.

2. **Significant Accounting Policies** - continued

(b) Fund accounting

The accounts of the RHA are maintained in accordance with the restricted fund method of accounting for contributions. For financial reporting purposes, accounts with similar characteristics have been combined into the following major funds:

(i) Operating fund

The operating fund reflects the primary operations of the RHA including revenues received for provision of health services from Saskatchewan Health - General Revenue Fund, and billings to patients, clients, the federal government and other agencies for patient and client services. Other revenue consists of donations, recoveries and ancillary revenue. Expenses are for the delivery of health services.

(ii) Capital fund

The capital fund is a restricted fund that reflects the equity of the RHA in capital assets after taking into consideration any associated long-term debt. The capital fund includes revenues received from Saskatchewan Health - General Revenue Fund designated for construction of capital projects and/or the acquisition of capital assets. The capital fund also includes donations designated for capital purposes by the contributor. Expenses consist primarily of interest on long-term mortgages and amortization of capital assets.

(iii) Community trust and endowment fund

Community trust

The community trust fund is a restricted fund that reflects community-generated assets transferred to the RHA in accordance with the pre-amalgamation agreements signed with the amalgamating health corporations. The assets include cash and investments initially accumulated by the health corporations in the district from donations or municipal tax levies. These assets are accounted for separately and use of the assets is subject to restrictions set out in pre-amalgamation agreements between the RHA and the health corporations.

Endowment fund

Under the terms of the will of the late Dr. Borys Tolczynski, the RHA administers an endowment fund. The interest from this fund is to be used for education and training expenditures which benefit the health region. Unexpended interest each year is added to the endowment principal. The RHA cannot encroach upon the original endowment bequest of $201,771 plus unexpended interest except in special circumstances.

2. **Significant Accounting Policies** - continued

(c) Revenue

Unrestricted revenues are recognized as revenue in the operating fund in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Restricted revenues related to general operations are recorded as deferred and recognized as revenue of the operating fund in the year in which the related expenses are incurred. All other restricted revenues are recognized as revenue of the appropriate restricted fund in the year.

(d) Capital assets

Capital assets are recorded at cost. Normal maintenance and repairs are expensed as incurred. Capital assets with a life exceeding one year are amortized on a straight-line basis over their estimated useful lives as follows:

Buildings and service equipment	2% to 4%
Land improvements	4% to 10%
Equipment	4% to 25%

Donated capital assets are recorded at their fair value at the date of contribution (if fair value can be reasonably determined).

(e) Asset retirement obligations

Asset retirement obligations are legal obligations associated with the retirement of tangible long-lived assets. Asset retirement obligations are recorded when they are incurred if a reasonable estimate of fair value can be determined. Accretion (interest) expense is the increase in the obligation due to the passage of time. The associated retirement costs are capitalized as part of the carrying amount of the asset and amortized over the asset's remaining useful life.

(f) Inventories

Inventories consist of general stores, pharmacy, laboratory, linen and other. All inventories are held at the lower of cost and net realizable value. Cost is determined on an average-cost basis.

(g) Employee future benefits

i) Pension plan:

Employees of the RHA participate in several multi-employer defined benefit pension plans or a defined contribution plan. The RHA follows defined contribution plan accounting for its participation in the plans. Accordingly, the RHA expenses all contributions it is required to make in the year.

ii) Accumulated sick leave benefit liability:

The RHA provides sick leave benefits for employees that accumulate but do not vest. The RHA recognizes a liability and an expense for sick leave in the period in which employees render services in return for the benefits. The liability and expense is developed using an actuarial cost method.

2. **Significant Accounting Policies** - continued

(h) Measurement uncertainty

These consolidated financial statements have been prepared by management in accordance with Canadian public sector accounting standards. In the preparation of consolidated financial statements, management makes various estimates and assumptions in determining the reported amounts of assets and liabilities, revenues and expenses and in the disclosure of commitments and contingencies. Changes in estimates and assumptions will occur based on the passage of time and the occurrence of certain future events. The changes will be reported in earnings in the period in which they become known.

(i) Financial instruments

The RHA has classified its financial instruments into one of the following categories:
(i) fair value or
(ii) cost or amortized cost.

All financial instruments are measured at fair value upon initial recognition. The fair value of a financial instrument is the amount at which the financial instrument could be exchanged in an arm's length transaction between knowledgeable and willing parties under no compulsion to act. The following financial instruments are subsequently measured at cost or amortized cost:

- accounts receivable
- short-term and long-term investments
- accounts payable, accrued salaries and vacation payable
- mortgages payable

As at March 31, 2015 (2014 - nil), the RHA does not have any material outstanding contracts or financial instruments with embedded derivatives. Financial assets are categorized as level 1 in the fair value hierarchy.

All financial assets are assessed for impairment on an annual basis. When a decline is determined to be other than temporary, the amount of the loss is reported in the Statement of Operations.

(j) Replacement reserves

The RHA is required to maintain certain replacement reserves as a condition of receiving subsidy assistance from Saskatchewan Housing Corporation. Schedule 4 shows the changes in these reserve balances during the year.

3. **Capital Assets**

	March 31, 2015			**2014**
	Cost	**Accumulated Amortization**	**Net Book Value**	**Net Book Value**
Land	228,908		228,908	228,908
Land improvements	2,425,784	960,271	1,465,513	1,467,022
Buildings and service equipment	138,055,839	75,190,869	62,864,970	67,168,335
Equipment	35,024,917	26,756,571	8,268,346	8,664,096
Construction-in-progress	324,008		324,008	324,009
	$ 176,059,456	$ 102,907,711	$ 73,151,745	$ 77,852,370

4. Commitments

(a) Capital asset acquisitions

At March 31, 2015, contractual obligations for acquisition of capital assets were $314,227 (2014 - $901,484).

(b) Supplier payments

At March 31, 2015, contractual obligations for outstanding purchase orders were $2,090,210 (2014 - $1,901,404).

(c) Operating leases

Minimum annual payments under operating leases on property and equipment over the next five years are as follows:

2016	1,694,213
2017	1,464,164
2018	1,208,771
2019	891,234
2020	505,011
Total minimum lease payments	$ 5,763,393

(d) Asset retirement obligations

The RHA may be subject to asset retirement obligations on its facilities for which the fair value cannot be reasonably estimated due to the indeterminate timing and scope of removal. The asset retirement obligation for these assets will be recorded in the period in which there is sufficient information to estimate fair value.

(e) Contracted health service organizations

The RHA continues to contract on an ongoing basis with private health service operators to provide health services in the RHA. Services provided in the year ending March 31, 2015 will continue to be contracted for the following fiscal year. Note 9(b) provides supplementary information on health care organizations.

5. Mortgages Payable

Title of Issue	Interest Rate	Annual Repayment Terms (Principal and Interest)	Balance Outstanding	
			2015	2014
Yorkton and District Nursing Home				
CMHC, due June 1, 2027	8.000%	$69,670; mortgage renewal date, June 1, 2027	547,116	572,629
CMHC, due November 1, 2022	1.53%	$136,221; mortgage renewal date, December 1, 2017	984,975	1,105,173
Foam Lake Jubilee Home				
CMHC, due January 1, 2022	4.310%	$40,893 of which $9,983 is subsidized by SHC, yielding an effective interest rate of .37%; mortgage renewal date, December 1, 2016	241,957	271,814

5. Mortgages Payable - continued

Title of Issue	Interest Rate	Annual Repayment Terms (Principal and Interest)	Balance Outstanding 2015	2014
Lakeside Manor Care Home CMHC, due August 1, 2021	4.310%	$93,107 of which $24,958 is subsidized by SHC, yielding an effective interest rate of (0.23%); mortgage renewal date, December 1, 2016	521,680	590,879
Theodore Health Centre CMHC, due December 1, 2023	1.07%	$49,501; mortgage renewal date, February 1, 2016	361,022	394,410
Langenburg Centennial Special Care Home CMHC, due September 1, 2026	8.000%	$27,884; mortgage renewal date, September 1, 2026	210,754	221,585
CMHC, due April 1, 2022	4.420%	$52,110 of which $13,122 is subsidized by SHC, yielding an effective interest rate of .45%; mortgage renewal date, March 1, 2017	316,911	354,243
Invermay Health Centre CMHC, due March 1, 2017	4.610%	$27,438 of which $7,122 is subsidized by SHC, yielding an effective interest rate of (6.52%); mortgage renewal date, June 1, 2016	52,360	76,795
CMHC, due May 1, 2022	4.610%	$38,471 of which $7,578 is subsidized by SHC, yielding an effective interest rate of 1.50%; mortgage renewal date, June 1, 2016	234,769	261,841
Norquay Health Centre CMHC, due March 1, 2017	4.610%	$26,824 of which $6,409 is subsidized by SHC, yielding an effective interest rate of (5.65%); mortgage renewal date, June 1, 2016	51,188	75,076
CMHC, due July 1, 2022	4.610%	$39,456 of which $7,769 is subsidized by SHC, yielding an effective interest rate of 1.55%; mortgage renewal date, June 1, 2016	245,476	273,031
Canora Gateway Lodge CMHC, due April 1, 2017	4.610%	$49,831 of which $14,243 is subsidized by SHC, yielding an effective interest rate of (7.27%); mortgage renewal date, June 1, 2016	98,852	143,062
Kamsack Nursing Home CMHC, due February 1, 2017	4.420%	$89,961 of which $19,684 is subsidized by SHC, yielding an effective interest rate of (5.26%); mortgage renewal date, February 1, 2017	165,240	246,023

5. Mortgages Payable - continued

Title of Issue	Interest Rate	Annual Repayment Terms (Principal and Interest)	Balance Outstanding 2015	2014
Cornerstone Credit Union, non-affiliate mortgage consolidation, due May 1, 2019	3.65%	$88,230; mortgage renewal date, May 1, 2019	337,241	411,672
St. Paul Lutheran Home of Melville CMHC, due August 1, 2022	1.710%	$94,758; mortgage renewal date, September 1, 2017	659,697	742,444
Cornerstone Credit Union, mortgage consolidation	3.65%	$13,770; mortgage renewal date, June 1, 2018	52,945	64,550
Ituna & District Pioneer Lodge CMHC, due May 1, 2025	8.000%	$28,655; mortgage renewal date, May 1, 2025	200,295	212,654
Esterhazy Centennial Special Care Home CMHC, due August 1, 2022	4.440%	$47,374 of which $12,357 is subsidized by SHC, yielding an effective interest rate of 0.47%; mortgage renewal date, December 1, 2017	299,281	332,681
Energy Renewal Project Royal Bank of Canada due 2032	2.64%	$426,839; mortgage renewal date, July 16, 2019	5,094,722	5,351,830
RBC Life Insurance Company, due September 30, 2023	4.74%	$622,641; mortgage renewal date, September 30, 2023	4,349,163	4,755,155
			15,025,644	16,457,547
Less: Current portion			1,522,800	1,365,700
			$ 13,502,844	$ 15,091,847

Saskatchewan Housing Corporation (SHC) may provide a mortgage subsidy for supportive care homes financed by Canada Mortgage and Housing Corporation (CMHC). The subsidy may change when the mortgage renewal occurs.

For each of the mortgages, the RHA has pledged the related buildings of the facilities as security. Principal amounts due within each of the next five years are estimated as follows:

2016	1,522,800
2017	1,574,500
2018	1,449,000
2019	1,499,700
2020	1,466,600
2021 and subsequent	7,513,044
	$ 15,025,644

6. Deferred Revenue

	Balance, Beginning of Year	Less: Amount Recognized	Add: Amount Received	Balance, End of Year
As at March 31, 2015				
Sask. Health Initiatives				
24/7 Expanded Primary Health Care Services	200,000		526,250	726,250
Acute Stroke Pathways			13,300	13,300
Alc. & Drug Services - population health	8,000			8,000
Autism - Hanen Centre teacher talk training	1,125	1,125		
Autism spectrum disorder - positions	74,297			74,297
Autism spectrum disorder services	145,201	39,729		105,472
Canora Physician		114,534	190,748	76,214
CEC supplement for physician coverage		50,667	75,000	24,333
CGL/Invermay structural projects	24,563	24,563		
Children's mental health outreach	34,722	21,184		13,538
Clinical education and training	29,471			29,471
Compensation			495,347	495,347
DTFP KEIT program		15,551	27,780	12,229
Enhanced preventative dental services	26,811	13,940		12,871
First Nations - urban aboriginal project	25,557			25,557
HIV peer to peer		2,560	20,000	17,440
HIV strategy	49,349			49,349
Immunization program enhancement	14,168	14,168		
Infection control funding	110,921	34,467		76,454
Integrated stroke strategy pilot	663,869	147,275		516,594
LTC Urgent Issues - gentle persuasion	256,103	176,707		79,396
LTC Urgent Issues - rapid psycho geriatric response	79,833	206,885	479,000	351,948
Mental health approved home enhancements	5,496			5,496
Needle exchange - population health	33,088			33,088
Nurse safety training	17,848	3,282		14,566
Pharmacist enhancement	39,792	39,792		
Preeceville Primary Healthcare	729,842	729,842		
Primary care re-design	449,314	449,314		
Regional locum program	37,745	205,473	250,000	82,272
Representative workforce	14,565	43,166	30,000	1,399
Secure care youth detox	37,154	1,990		35,164
Total Sask. Health	3,108,834	2,336,214	2,107,425	2,880,045
Non-Sask. Health Initiatives				
Acquired brain injury	51,599	12,502		39,097
Alc. & Drug Services - corrections	40,862			40,862
Assist program			212	212
Kids First	104,203	104,203	274,735	274,735
Pediatric Therapy Conference			31,810	31,810
Primary Care Physician Engagement	43,864			43,864
Releasing time to care	10,207	10,207		
Rent received in advance	10,662	10,662	10,250	10,250
3sHealth - Enhanced preventative dental services	28,784			28,784
SGI Safe driving	6,325	6,325		
SUN/3sHealth nurse recruitment and retention	147,209			147,209
Yorkton Primary Health Grant		23,634	195,000	171,366
Total Non-Sask. Health	443,715	167,533	512,007	788,189
Total Deferred Revenue	$ 3,552,549	$ 2,503,747	$ 2,619,432	$ 3,668,234

Sunrise Regional Health Authority

Notes to Consolidated Financial Statements
For the year ended March 31, 2015

6. Deferred Revenue - continued

	Balance, Beginning of Year	Less: Amount Recognized	Add: Amount Received	Balance, End of Year
As at March 31, 2014				
Sask. Health Initiatives				
24/7 Expanded Primary Health Care Services	200,000			200,000
Alc. & Drug Services - population health	11,029	3,029		8,000
Autism - Hanen Centre teacher talk training	4,261	3,136		1,125
Autism spectrum disorder - positions	74,297			74,297
Autism spectrum disorder services	158,620	13,419		145,201
CGL/Invermay structural project	2,600,726	2,841,163	265,000	24,563
Children's mental health outreach	60,780	26,058		34,722
Clinical education and training	41,012	29,951	18,410	29,471
EMS radios for participation in PPSTN	7,082	7,082		
Enhanced preventative dental services	65,960	39,149		26,811
First Nations - urban aboriginal project	53,122	27,565		25,557
H1N1 immunization	70,983	70,983		
HIV strategy	50,117	768		49,349
Immunization program enhancement	19,929	5,761		14,168
Infection control funding	127,116	16,195		110,921
Integrated stroke strategy pilot	710,451	46,582		663,869
LTC Urgent Issues - gentle persuasion		25,897	282,000	256,103
LTC Urgent issues - rapid psycho geriatric response			79,833	79,833
Mental health approved home enhancements	5,496			5,496
Needle exchange - population health	33,088			33,088
Nurse safety training	88,217	70,369		17,848
Pharmacist enhancement	40,041	249		39,792
Positive workplace	39,068	39,068		
Preeceville Primary Healthcare		67,158	797,000	729,842
Primary care re-design	267,356	8,042	190,000	449,314
Quality health workplace initiatives	62,581	62,581		
Radiology review	524,028	524,028		
Regional locum program		212,255	250,000	37,745
Representative workforce	69,565	55,000		14,565
Retention grant program - nutrition/dietary services	2,272	2,272		
Retention grant program - respectful workplace education program	67,299	67,299		
Safety project for return to work	54,947	54,947		
Secure care youth detox	37,304	150		37,154
Surgical initiatives	10,227	10,227		
Total Sask. Health	5,556,974	4,330,383	1,882,243	3,108,834
Non-Sask. Health Initiatives				
Acquired brain injury	51,599			51,599
Alc. & Drug Services - corrections	40,862			40,862
Autism summer respite	13,255	13,255		
Career pathing	12,654	12,654		
eHealth Saskatchewan Transformation Fund	257,200	257,200		
Employee enhancement fund	20,200	20,200		
Kids First	264,482	1,464,950	1,304,671	104,203
Lean Funding	115,016	115,016		
Primary Care Physician Engagement	97,820	53,956		43,864
Releasing time to care	13,986	3,779		10,207
Rent received in advance	15,938	15,938	10,662	10,662
3sHealth - Enhanced preventative dental services	28,784			28,784
SGI Safe driving			6,325	6,325
SUN/3sHealth nurse recruitment and retention	148,836	1,627		147,209
Teen wellness	18,757	18,757		
Total Non-Sask. Health	1,099,389	1,977,332	1,321,658	443,715
Total Deferred Revenue	$ 6,656,363	$ 6,307,715	$ 3,203,901	$ 3,552,549

7. Net Change in Non-Cash Working Capital

	Operating Fund		Restricted Funds			
	2015	2014	Capital Fund	Community Trust and Endowment Funds	Total 2015	Total 2014
Decrease (increase)						
Accounts receivable	4,084,571	(4,252,596)	140	(2)	138	2,639
Inventory	285,319	103,057				
Prepaid expenses	(304,315)	(32,520)				
Increase (decrease)						
Accounts payable	460,212	676,733	(2,567)		(2,567)	(245,370)
Accrued liabilities	(2,105,813)	3,387,467	(6,452)		(6,452)	(2,677)
Deferred revenue	115,685	(3,103,814)				
Employee future benefits	(37,000)	(82,300)				
	$ 2,498,659	$(3,303,973)	$(8,879)	$(2)	$(8,881)	$(245,408)

8. Patient and Resident Trust Accounts

The RHA administers funds held in trust for patients and residents utilizing the RHA's facilities. The total cash held in trust as at March 31, 2015 was $206,633 (2014 - $178,338). These amounts are not reflected in the consolidated financial statements.

9. Related Parties

These consolidated financial statements include transactions with related parties. The RHA is related to all Saskatchewan crown agencies such as ministries, corporations, boards and commissions under the common control of the government of Saskatchewan. The RHA is also related to non-crown enterprises that the government jointly controls or significantly influences. In addition, the RHA is related to other non-government organizations by virtue of its economic interest in these organizations.

9. **Related Parties** - continued

(a) Related-party transactions

Transactions with these related parties are in the normal course of operations. Amounts due to or from and the recorded amounts of the transactions resulting from these transactions are included in the consolidated financial statements and the table below. They are recorded at the standard rates charged by those organizations and are settled on normal trade terms.

Financial Statement Accounts	**2015**	**2014**
Assets		
Accounts Receivable		
General Revenue Fund	$ 806,617	$ 825,967
Health Shared Services Saskatchewan (3SHealth)	47,221	259,661
Sask. Workers' Compensation Board	279,564	238,090
Prepaid Expenses		
Health Shared Services Saskatchewan (3SHealth)	8,741	23,061
Liabilities		
Accounts Payable		
E Health Saskatchewan	48,257	
Health Shared Services Saskatchewan (3sHealth)	31,435	51,552
Ministry of Central Services	70,687	49,970
Regina Qu'Appelle Health Region	53,582	109
Saskatchewan Health Employees Pension Plan *	1,502,676	1,401,233
3sHealth - Core Dental	122,394	
3sHealth - Disability Income Plan *	350,241	289,224
SaskEnergy	167,755	197,188
SaskPower	218,464	135,171
SaskTel	41,019	43,300
Revenue		
Christ the Teacher School Division	94,273	130,807
E Health Saskatchewan	57,455	52,535
General Revenue Fund	3,867,558	3,312,086
Health Shared Services Saskatchewan (3sHealth)	166,897	249,457
Saskatchewan Government Insurance	184,318	182,088
Sask. Workers' Compensation Board	415,257	312,553
Expenses		
E Health Saskatchewan	251,631	426,479
Good Spirit School Division	81,912	50
Public Employees Pension Plan *	254,627	273,543
Regina Qu'Appelle Health Region	612,672	466,261
Health Shared Services Saskatchewan (3sHealth)	811,652	695,558
Ministry of Central Services	548,298	853,363
3sHealth - Core Dental Plan *	1,504,409	1,533,680
3sHealth - Disability Income Plan *	3,378,865	3,836,840
3sHealth - Employment Strategy *	178,177	180,576
3sHealth - Enhanced Dental Plan *	3,658,152	3,469,003
Sask. Workers' Compensation Board	2,124,117	2,172,274
Saskatchewan Government Insurance	112,138	11,268
Saskatchewan Health Employees Pension Plan *	20,362,401	18,446,178
SaskEnergy	1,216,797	1,011,122
SaskPower	1,819,371	1,715,397
SaskTel	814,297	930,832
S.I.G.N.	552,682	649,791

* Indicates that employee portion is included in the above expense

In addition, the RHA pays provincial sales tax to the Saskatchewan Ministry of Finance on all its taxable purchases. Taxes paid are recorded as part of the cost of those purchases.

9. **Related Parties** - continued

(b) Health-care organizations

(i) Prescribed health care organizations and third parties

The RHA has also entered into agreements with prescribed health care organizations (HCO's) and third parties to provide health services.

These organizations receive operating funding from the RHA on a monthly basis in accordance with budget amounts approved annually. During the year, the RHA provided the following amounts to prescribed HCO's and third parties:

	2015	**2014**
Yorkton Mental Health Drop In Centre	138,758	138,638
Society for Involvement of Good Neighbours Inc.	355,052	296,450
	$ 493,810	$ 435,088

(ii) Affiliates with joint service management agreements

The Act makes the RHA responsible for the delivery of health services in its region including the health services provided by privately-owned affiliates. The Act requires affiliates to conduct their affairs and activities in a manner that is consistent with, and that reflects, the health goals and objectives established by the RHA. Further, the RHA provides most of the affiliate's funding. Accordingly, the RHA has the ability to affect the strategic operating, investing and financing activities of the affiliates.

The RHA consolidated financial statements include the accounts of St. Anthony's Hospital, St. Peter's Hospital and St. Paul Lutheran Home of Melville based on the joint service management agreement held with each of the three organizations. The following information, which combines the operating fund and capital fund, is supplementary to those statements.

9. **Related Parties** - continued

(b) Health-care organizations - continued

(ii) Affiliates with joint service management agreements - continued

	St. Anthony's Hospital	St. Peter's Hospital	St. Paul Lutheran Home	Total 2015	Total 2014
Statement of Financial Position					
Total assets	$ 2,034,803	$ 2,463,411	$ 4,536,487	$ 9,034,701	$ 9,456,212
Total liabilities	486,302	893,495	2,750,293	4,130,090	4,049,500
Total fund balances	1,548,501	1,569,916	1,786,194	4,904,611	5,406,712
	$ 2,034,803	$ 2,463,411	$ 4,536,487	$ 9,034,701	$ 9,456,212
Results of Operations					
RHA grant	3,607,074	8,116,241	8,632,822	20,356,137	20,044,301
Other revenue	337,478	309,581	2,953,003	3,600,062	3,484,520
Total revenue	3,944,552	8,425,822	11,585,825	23,956,199	23,528,821
Salaries and benefits	3,428,078	6,587,405	9,439,567	19,455,050	19,248,230
Other expenses *	987,392	1,672,921	2,342,937	5,003,250	4,527,386
Total expenses	4,415,470	8,260,326	11,782,504	24,458,300	23,775,616
Excess (deficiency) of revenue over expenses	$(470,918)	$ 165,496	$(196,679)	$(502,101)	$(246,795)

* Other expenses includes amortization of $662,877 (2014 - $703,405).

	St. Anthony's Hospital	St. Peter's Hospital	St. Paul Lutheran Home	Total 2015	Total 2014
Cash Flows					
Cash from operations	(314,468)	62,220	334,763	82,515	347,575
Cash used in financing activities			(94,353)	(94,353)	(92,540)
Cash used in investing activities **	(32,709)	(2,629)	(119,678)	(155,016)	(179,752)
Increase (decrease) in cash	$(347,177)	$ 59,591	$ 120,732	$(166,854)	$ 75,283

** Cash used in investing activities includes capital purchases of $155,016 (2014 - $179,752).

9. **Related Parties** - continued

(b) Health-care organizations - continued

(iii) Fundraising foundations

Fundraising efforts are undertaken through the non-profit business corporations known as The Health Foundation of East Central Saskatchewan Inc., St. Peter's Hospital Foundation (Melville) Inc. and St. Anthony's Hospital Foundation Inc. (the Foundations). The RHA or the respective affiliates have an economic interest in the Foundations. The Foundations have the following year ends:

The Health Foundation of East Central Saskatchewan Inc. - December 31
St. Peter's Hospital Foundation (Melville) Inc. - December 31
St. Anthony's Hospital Foundation Inc. - March 31

	St. Anthony's Hospital Foundation Inc.	St. Peter's Hospital Foundation (Melville) Inc.	Health Foundation of ECS Inc.	Total 2015	Total 2014
Statement of Financial Position					
Total assets	$ 2,778,777	$ 2,102,435	$ 2,156,338	$ 7,037,550	$ 6,336,002
Total liabilities	312		252,948	253,260	419,152
Total fund balances	2,778,465	2,102,435	1,903,390	6,784,290	5,916,850
	$ 2,778,777	$ 2,102,435	$ 2,156,338	$ 7,037,550	$ 6,336,002
Results of Operations					
Total revenues	675,902	48,173	1,372,884	2,096,959	2,058,342
Total contributions to the RHA	(84,015)	(2,251)	(458,947)	(545,213)	(737,490)
Total fundraising expenses	(16,422)	(4,897)	(341,077)	(362,396)	(367,566)
Total operating expenses	(2,984)	(3,460)	(315,468)	(321,912)	(327,272)
Excess of revenue over expenses	$ 572,481	$ 37,565	$ 257,392	$ 867,438	$ 626,014
Cash Flows					
Cash from operations	569,399	42,677	96,041	708,117	709,641
Cash from (used in) financing and investing activities	(365,976)	50,000	76,996	(238,980)	(956,895)
Increase (decrease) in cash	$ 203,423	$ 92,677	$ 173,037	$ 469,137	$(247,254)

10. Comparative Information

Certain balances for comparative purposes have been reclassified to conform with the current year's presentation.

11. Employee Future Benefits

(a) Pension Plan

Employees of the RHA participate in one of the following pension plans:

1. Saskatchewan Healthcare Employees' Pension Plan (SHEPP) - This is jointly governed by a board of eight trustees. Four of the trustees are appointed by the Health Shared Services Saskatchewan (3sHealth) (a related party), and four of the trustees are appointed by Saskatchewan's health care unions (CUPE, SUN, SEIU, SGEU, RWDSU, and HSAS). SHEPP is a multi-employer defined benefit plan, which came into effect December 31, 2002. (Prior to December 31, 2002, this plan was formerly the SAHO Retirement Plan and governed by the SAHO Board of Directors).
2. Public Service Superannuation Plan (PSSP) (a related party) - this is also a defined benefit plan and is the responsibility of the Province of Saskatchewan.
3. Public Employees' Pension Plan (PEPP) (a related party) - this is a defined contribution plan and is the responsibility of the Province of Saskatchewan.

The RHA's financial obligation to these plans is limited to making the required payments to these plans according to their applicable agreements. Pension expense is included in Compensation - benefits in schedule 1 and is equal to the RHA contributions amount below.

	2015				2014
	SHEPP[1]	PSSP	PEPP	Total	Total
Number of active members	2,389	2	28	2,419	2,404
Member contribution rate, percentage of salary	8.10-10.7%*	7.00%	5.00-7.00%*		
RHA contribution rate, percentage of salary	9.07-11.98%*	36.68%	6.00-7.00%*		
Member contributions	9,583,786	475	124,716	9,708,977	8,828,734
RHA contributions	10,732,924	2,445	124,794	10,860,163	9,891,588

*Contribution rate varies based on employee group.

[1] Active members include all employees of the RHA, including those on leave of absence as of March 31, 2015. Inactive members are transferred to SHEPP and not reported by the RHA, their plans are transferred to SHEPP and managed directly by them.

In addition to the above plans, the RHA has one employee in the Evangelical Lutheran Church in Canada pension plan whose member contributions were $5,125 (2014 - $4,414) with RHA contributions of $5,857 (2014 - $5,045).

Pension plan contribution rates have increased as a result of deficiencies in SHEPP. Any actuarially determined deficiency is the responsibility of participating employers and employees in the ratio of 1.12 to 1. Contribution rates will continue to increase until the next actuarial reports are completed.

11. **Employee Future Benefits** - continued

(b) Accumulated sick leave benefit liability:

The cost of the accrued benefit obligations related to sick leave entitlement earned by employees is actuarially determined using the projected benefit method prorated on service and management's best estimate of inflation, discount rate, employee demographics and sick leave usage of active employees. The RHA has completed an actuarial valuation as of March 31, 2013 and an extrapolation to March 31, 2015. Key assumptions used as inputs into the actuarial calculation are as follows:

	2015	**2014**
Discount rate	1.90	2.85
Earnings increase	0-2%	0-2%
Accrued benefit obligation, beginning of year	6,558,500	6,640,800
Cost for the year	1,006,300	1,011,400
Benefits paid during the year	(1,043,300)	(1,093,700)
Accrued benefit obligation, end of year	$ 6,521,500	$ 6,558,500

12. **Budget**

The RHA Board approved the 2014-2015 budget plan on May 28, 2014.

13. **Financial Instruments**

(a) Significant terms and conditions

There are no significant terms and conditions related to financial instruments classified as current assets or current liabilities that may affect the amount, timing and certainty of future cash flows. Significant terms and conditions for the other financial instruments are disclosed separately in these consolidated financial statements.

(b) Financial risk management

The RHA has exposure to the following risk from its use of financial instruments: Credit risk, market risk and liquidity risk.

The Board ensures that the RHA has identified its major risks and ensures that management monitors and controls them. The Chairperson oversees the RHA's systems and practices of internal control, and ensures that these controls contribute to the assessment and mitigation of risk.

13. **Financial Instruments** - continued

(c) Credit risk

The RHA is exposed to credit risk from the potential non-payment of accounts receivable. The majority of the RHA's receivables are from Saskatchewan Health - General Revenue Fund, Saskatchewan Workers' Compensation Board, health insurance companies or other Provinces. The RHA is also exposed to credit risk from cash, short-term investments and investments.

The carrying amount of financial assets represents the maximum credit exposure as follows:

	2015	2014
Cash and short-term investments	7,695,350	6,586,834
Accounts receivable		
Ministry of Health - General Revenue Fund	286,646	4,288,633
Other	1,916,710	1,998,435
Investments	1,033,084	755,094
	$ 10,931,790	$ 13,628,996

The RHA manages its credit risk surrounding cash and short-term investments and investments by dealing solely with reputable banks and financial institutions, and utilizing an investment policy to guide their investment decisions. The RHA invests surplus funds to earn investment income with the objective of maintaining safety of principal and providing adequate liquidity to meet cash flow requirements.

(d) Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates or interest rates will affect the RHA's income or the value of its holdings of financial instruments. The objective of market risk management is to control market risk exposures within acceptable parameters while optimizing return on investment.

(i) Foreign exchange risk:

The RHA operates within Canada, but in the normal course of operations is party to transactions denominated in foreign currencies. Foreign exchange risk arises from transactions denominated in a currency other than the Canadian dollar, which is the functional currency of the RHA. The RHA believes that it is not subject to significant foreign exchange risk from its financial instruments.

(ii) Interest rate risk:

Interest rate risk is the risk that the fair value of future cash flows or a financial instrument will fluctuate because of changes in the market interest rates.

Financial assets and financial liabilities with variable interest rates expose the RHA to cash flow interest rate risk. The RHA's investments include guaranteed investment certificates and long-term bonds bearing interest at coupon rates. The RHA's mortgages payable outstanding as at March 31, 2015 and 2014 have fixed interest rates.

Although management monitors exposure to interest rate fluctuations, it does not employ any interest rate management policies to counteract interest rate fluctuations.

13. **Financial Instruments** - continued

(e) Liquidity risk:

Liquidity risk is the risk that the RHA will not be able to meet its financial obligations as they become due.

The RHA manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing and financing activities.

At March 31, the RHA has a cash balance of $7,695,350 (2014 - $6,586,834).

(f) Fair value

The carrying amounts of these financial instruments approximate fair value due to their immediate or short-term nature:

- cash and short-term investments
- accounts receivable
- bank indebtedness
- accounts payable
- accrued salaries and vacation payable

The fair value of mortgages payable and long-term debt before the repayment required within one year is $15,025,644 (2014 - $16,457,547) and is determined using discounted cash flow analysis based on current incremental borrowing rates for similar borrowing arrangements, net of mortgage subsidies.

Fair value is best evidenced by an independent quoted market price for the same instrument in an active market. An active market is one where quoted prices are readily available, representing regularly occurring transactions. Accordingly, the determination of fair value requires judgment and is based on market information where available and appropriate. Fair value measurements are categorized into levels within a fair value hierarchy based on the nature of the inputs used in the valuation.

Level 1 – Where quoted prices are readily available from an active market.
Level 2 – Valuation model not using quoted prices, but still using predominantly observable market inputs, such as market interest rates.
Level 3 – Where valuation is base on unobservable inputs. There were no items measured at fair value using level 3 in 2014 or 2015.

(g) Operating line-of-credit

The RHA has an approved operating line-of-credit of $15,750,000 (2014 - $15,750,000) with interest charged at a rate of prime less 0.75%, which is renegotiated annually. The line-of-credit is secured by an assignment of grants and revenues of the RHA. Total interest paid on the line-of-credit in 2015 was $173,619 (2014 - $309,699). The line-of-credit was approved by the Minister on October 7, 1998.

The affiliates also have operating lines-of-credit with limits totalling $650,000 (2014 - $650,000). These lines-of-credit are secured by an assignment of grants and revenues from the RHA. Total interest paid on these lines-of-credit in 2015 was $302 (2014 - $1,155).

14. Interfund Transfers

Each year the RHA transfers amounts between its funds for various purposes. These include funding capital asset purchases and reassigning fund balances to support certain activities.

	2015			2014		
	Operating Fund	Capital Fund	Community Trust and Endowment Funds	Operating Fund	Capital Fund	Community Trust and Endowment Funds
Energy renewal program savings	(1,057,252)	1,057,252		(1,049,480)	1,049,480	
Capital asset purchases by other funds				(999,837)	999,837	
Replacement reserve allocations	(128,260)	128,260		(128,260)	128,260	
Mortgage principal and interest paid by operating fund	(796,105)	796,105		(793,435)	793,435	
Operating expenditures financed by other funds	4,447		(4,447)	5,792		(5,792)
Operating expenditures financed by capital fund	19,048	(19,048)		92,113	(92,113)	
	$(1,958,122)	$ 1,962,569	$(4,447)	$(2,873,107)	$ 2,878,899	$(5,792)

15. Volunteer Services

The operations of the RHA utilize services of many volunteers. Because of the difficulty in determining the fair market value of these donated services, the value of these donated services is not recognized in the consolidated financial statements.

16. Community-Generated Funds

Under the terms of the pre-amalgamation agreement, the RHA has agreed to hold community-generated assets in trust. The RHA established a separate fund for the assets of each trust. Health corporations formerly held these assets before amalgamating with the RHA. The assets are interest-bearing with the interest credited to the trust balance. The RHA presently administers $64,109 (2014 - $63,346) under these agreements.

Following is the status of the trust funds at March 31, 2015:

Each trust fund has a "trust advisory committee" which is appointed by the various towns, villages, hamlets and rural municipalities served by the pre-amalgamation agency. The trust funds are for the benefit of the ratepayers of the various municipalities and shall be used for health-related purposes. The committees have the power to establish rules and procedures, and the majority decision of the committees shall be binding upon the RHA with respect to any use of the trust fund.

17. Energy Renewal Project

Energy performance contracting is a unique program that allows the RHA to implement facility improvements, reduce energy costs, and improve health and comfort conditions while contributing to the province's environmental objectives. SaskPower Energy Solutions performed extensive research to establish a baseline of annual cost savings they guarantee as part of this project. The project is expected to provide utility cost savings that will pay for the cost and financing of this project within an established time frame. Any additional savings are calculated and verified by methods established in the contract and are applied to the loan. Sunrise RHA entered into a guaranteed energy performance savings contract with SaskPower Energy Solutions Company.

The total cost of the energy performance contracts is $14,724,459 plus GST. The construction costs have been financed through term debt facilities which are disclosed in note 5.

Results of the energy renewal project since its inception are:

	2015	2014	Prior	Total
Estimated utility savings	$ 1,057,252	$ 1,057,252	$ 3,731,270	$ 5,845,774
Interest costs	383,464	476,029	1,998,654	2,858,147

18. Collective Agreements

The SUN contract expired March 31, 2014 and the HSAS contract expired March 31, 2013. Negotiations are in the early stages and an estimate of the settlements is not determinable at this time. The CUPE contract is in effect until March 31, 2017.

19. Change in Accounting Policy

Effective April 1, 2014, the RHA adopted the new PS 3260 Liability for Contaminated Sites standard. This section establishes standards on how to account for and report a liability associated with the remediation of contaminated sites. Contaminated sites are a result of contamination being introduced into air, soil, water or sediment of a chemical, organic or radioactive material or live organism that exceeds the maximum acceptable concentrations under an environmental standard. This standard only applies to operations that are no longer in productive use, or where an unexpected event occurs that has caused contamination. A liability for remediation of contaminated sites is recognized when all of the following criteria are met:

- an environmental standard exists;
- contamination exceeds the environmental standard;
- the RHA:
  - is directly responsible; or
  - accepts responsibility;
- the RHA expects that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

The adoption of the new PS 3260 standard has not resulted in any changes to the measurement and recognition of liabilities in the RHA's 2015 financial statements.

20. Pay for Performance

As part of government-wide fiscal restraint measures, the pay for performance compensation plan has been suspended for the 2014-15 and 2015-16 fiscal years. This compensation plan was introduced in April 2011 and allowed senior employees to be eligible to earn lump sum performance adjustments of up to 110% of their base salary. In prior years, senior employees were paid 90% of current base salary and lump sum performance adjustments related to the previous year. Due to the suspension of the pay for performance compensation plan, senior employees will receive 100% of their base salary for 2014-15 and 2015-16.

Sunrise Regional Health Authority

Schedule of Expenses by Object

For the year ended March 31, 2015

Schedule 1

	Budget 2015	Actual 2015	Actual 2014
Operating			
Advertising and public relations	150,011	164,422	164,356
Board costs	125,705	74,858	105,602
Compensation - benefits	28,694,076	28,146,220	28,410,087
Compensation - salaries	134,746,580	141,611,718	138,849,599
Continuing education fees and materials	720,714	205,866	340,016
Contracted-out services - other	2,978,931	3,118,080	1,668,316
Diagnostic imaging supplies	202,883	184,410	185,365
Dietary supplies	261,146	269,360	255,934
Drugs	2,102,824	2,286,663	2,280,979
Food	3,017,378	3,054,803	3,042,108
Grants to ambulance services	3,469,554	3,625,669	3,591,072
Grants to health care organizations and affiliates	1,162,817	1,074,668	1,043,908
Housekeeping and laundry supplies	1,548,080	1,644,544	1,493,197
Information technology contracts	1,436,393	1,135,635	962,378
Insurance	478,261	459,293	419,064
Interest	377,209	212,084	344,616
Laboratory supplies	1,281,408	1,268,957	1,268,570
Medical and surgical supplies	3,774,562	3,608,234	3,792,100
Medical remuneration and benefits	9,233,005	10,448,048	9,372,067
Meetings	66,739	55,665	72,440
Office supplies and other office costs	1,408,308	1,653,910	1,596,735
Other	136,084	513,804	496,319
Professional fees	1,415,281	1,621,338	1,298,922
Prosthetics	233,092	198,058	207,610
Purchased salaries	1,060,040	75,396	87,953
Rent/lease/purchase costs	3,885,417	3,702,767	3,261,209
Repairs and maintenance	2,803,881	2,970,595	5,234,924
Supplies - other	501,147	400,604	433,611
Therapeutics - supplies	104,382	103,759	102,834
Travel	2,282,176	2,393,669	2,272,024
Utilities	3,181,901	3,498,324	3,291,866
	$ 212,839,985	$ 219,781,421	$ 215,945,781
Restricted			
Amortization		7,070,708	7,077,404
Loss (gain) on disposal of capital assets			(3,785)
Mortgage interest expense		625,280	748,561
Other		59	1,025
		$ 7,696,047	$ 7,823,205

The accompanying notes and schedules are part of these consolidated financial statements.

Sunrise Regional Health Authority

Schedule of Cash and Investments

As at March 31, 2015

Schedule 2

	Fair Value	Maturity	Effective Rate
Restricted Investments*			
Cash and Short-Term Investments			
Cash, chequing and savings accounts	5,081,313		0-1.25%
Total Cash and Short-Term Investments	5,081,313		
Long-Term Investments			
Term deposits			
Concentra Financial	300,000	03/31/2018	1.65%
Total Long-Term Investments	300,000		
Total Restricted Investments	$ 5,381,313		
Unrestricted Investments			
Cash and Short-Term Investments			
Cash, chequing and savings accounts	2,614,037		0-1.25%
Total Cash and Short-Term Investments	2,614,037		
Long-Term Investments			
Bonds and debentures			
Deposit on lease for Yorkton Innovation site	18,667		0.00%
Equity in Co-operatives	17,196		0.00%
Notes receivable - physicians	706,553		0.00%
Allowance for notes receivable - physicians	(9,332)		0.00%
Total Long-Term Investments	733,084		
Total Unrestricted Investments	$ 3,347,121		
Total Investments	$ 8,728,434		
Restricted and Unrestricted Totals			
Total Cash and Short Term Investments	7,695,350		
Total Long Term Investments	1,033,084		
	$ 8,728,434		

The carrying amounts of the long-term investments approximate fair value.

* Restricted investments consist of:

- Community-generated funds transferred to the RHA and held in the Community Trust Fund (Schedule 3);
- Replacement reserves maintained under mortgage agreements with Canada Mortgage and Housing Corporation (CMHC) held in the Capital Fund (Schedule 4); and
- Endowment Fund (Schedule 3).

The accompanying notes and schedules are part of these consolidated financial statements.

Sunrise Regional Health Authority

Schedule of Externally-Restricted Funds

For the year ended March 31, 2015

Schedule 3

Community Trust	Balance, Beginning of Year	Investment Income	Expenses	Withdrawals	Balance, End of Year
Pre-Amalgamation Trust Accounts - Non Sask Health Initiatives					
Centennial Special Care Home	4,578	36			4,614
Foam Lake primary care	13,171	164			13,335
Theodore Health Centre	45,597	563			46,160
	63,346	763	0	0	64,109
Endowment Fund					
Endowment Fund - Non Sask Health Initiatives					
Dr. Borys Tolczynski Memorial Fund	319,179	4,447	0	(4,447)	319,179
	$ 382,525	$ 5,210	$ 0	$(4,447)	$ 383,288

Capital Fund	Balance, Beginning of Year	Investment Income	Donations	Expenses	Transfer to Investment in Capital Asset Fund Balance	Balance, End of Year
Capital Fund - Donations for Capital Assets - Non Sask Health Initiatives						
Canora Hospital	5,452	76	480			6,008
Esterhazy C.S.C.H.	123,649	1,793	5,655	(294)		130,803
Foam Lake Jubilee Home	13,080	173	2,685			15,938
Gateway Lodge - Canora	88,208	1,109				89,317
Home Care	135,575	1,658	6,896	(4,825)		139,304
Invermay Health Centre	90		9,778	(8,803)		1,065
Ituna Pioneer Healthcare Centre	4,712	62	1,200			5,974
Kamsack Hospital	326,904	2,705	124	(28,601)	(36,194)	264,938
Kamsack Nursing Home	72,210	623	5,070	(1,500)	(21,176)	55,227
Lakeside Manor Care Home	21,894	295	4,259	(1,468)		24,980
Mental Health	1,577	19				1,596
Norquay Health Centre	17,340	151	9,692		(10,958)	16,225
Parkland Alcohol & Drug Services	8,142	99				8,241
Theodore Health Centre	2,166		465			2,631
Preeceville Hospital	173,438	177	24,321	(1,371)	(5,940)	190,625
Preeceville Hospital LT care	6,043	3	1,575	(192)		7,429
Langenburg Health Centre	63,983	838	25,992	(11,788)	(10,752)	68,273
Primary care	3,583	44				3,627
Rama First Responders	1,230	15				1,245
St. Anthony's Hospital	9,197			(25)		9,172
South district - other	5,734	71				5,805
Sunrise regional donations	67,447		23,542	(7,297)		83,692
Yorkton District Nursing Home	2,149	59	7,005		(6,050)	3,163
Yorkton R. H. C.	72,583	1,062	26,489	(18,522)		81,612
	$ 1,226,386	$ 11,032	$ 155,228	$(84,686)	$(91,070)	$ 1,216,890

The accompanying notes and schedules are part of these consolidated financial statements.

Sunrise Regional Health Authority

Schedule of Internally-Restricted Funds

For the year ended March 31, 2015

Schedule 4

	Balance, Beginning of Year	Investment Income Allocated	Annual Allocation from Unrestricted Fund	Transfer to Unrestricted Fund (Expenses)	Transfer to (from) Investment in Capital Asset Fund Balance	Balance, End of Year
Capital						
Replacement reserve funds						
Esterhazy Centennial Special Care Home	91,906	1,165	13,008		(29,892)	76,187
Foam Lake Jubilee Home	17,565	195	11,592		(10,573)	18,779
Gateway Lodge - Canora	92,201	1,214	14,256			107,671
Invermay Health Centre	20,451	266	7,008	(1,529)	(10,982)	15,214
Ituna Pioneer Healthcare Centre	30,128	180	5,604		(21,080)	14,832
Kamsack Nursing Home	87,327	1,074	14,592		(28,285)	74,708
Lakeside Manor Care Home	54,214	563	8,004		(34,688)	28,093
Langenburg Health Care Complex	43,716	521	10,284	(1,718)	(29,312)	23,491
Norquay Health Centre	21,965	305	7,008		(23,251)	6,027
St. Paul Lutheran Home	35,051		15,400	(15,801)	(34,623)	27
Yorkton & District Nursing Home	49,511	694	21,504		(30,300)	41,409
	544,035	6,177	128,260	(19,048)	(252,986)	406,438
Other internally-restricted funds						
Funds for future capital expenditures	2,027,636	15,337	0	0	1,364,531	3,407,504
	2,571,671	21,514	128,260	(19,048)	1,111,545	3,813,942
Operating						
Other internally-restricted funds						
St. Paul Lutheran Home	26,495	82				26,577
St. Peter's Hospital	22,049	333	0	0	0	22,382
	48,544	415	0	0	0	48,959
Total Internally-Restricted Funds	$ 2,620,215	$ 21,929	$ 128,260	$(19,048)	$ 1,111,545	$ 3,862,901

The accompanying notes and schedules are part of these consolidated financial statements.

Sunrise Regional Health Authority

Schedule of Board Remuneration, Benefits and Allowances

For the year ended March 31, 2015

Schedule 5

	Retainer	Per Diem	Travel Time Expenses	Travel and Sustenance Expenses	Other Expenses	CPP	Total 2015	Total 2014
RHA Members								
Lawrence Chomos	9,960	14,325		5,426	4,116	1,136	34,963	29,074
Murray Dalton		2,275		1,010	377		3,662	7,304
Gordon Gendur		1,600		34		46	1,680	2,775
Janet Hill		2,450		1,091	16	88	3,645	4,737
Doris Kopelchuk		3,138		1,227	453		4,818	5,994
Don Rae		850				22	872	2,541
Dave Schappert		1,775		590			2,365	4,637
Walter Streelasky		1,325		590	463		2,378	1,889
Shirley Wolfe Keller		3,988		2,622	175	111	6,896	9,576
	$ 9,960	$ 31,726	$ 0	$ 12,590	$ 5,600	$ 1,403	$ 61,279	$ 68,527

	2015					2014		
	Salaries	Benefits and Allowances	Subtotal	Severance Amount	Total	Salaries, Benefits and Allowances	Severance	Total
Senior Employees								
Suann Laurent, CEO	367,247	60	367,307		367,307	304,506		304,506
Dr. Fourie, Senior VP of Medical Services	155,790		155,790		155,790	140,463		140,463
Dr. Louw, Deputy Senior Medical Officer	31,214		31,214		31,214	31,214		31,214
Dr. Koudsi, Deputy Senior Medical Officer	31,214		31,214		31,214	31,214		31,214
Dr. Oduntan, Deputy Senior Medical Officer	15,607		15,607		15,607	31,214		31,214
Sandy Tokaruk, VP of Community Services	161,180	60	161,240		161,240	101,534		101,534
Christina Denysek, VP of Human Resources	244,507	60	244,567		244,567	204,567		204,567
Lorelei Stusek, VP of Corporate Services	226,663	60	226,723		226,723	180,808		180,808
Roberta Wiwcharuk, VP of Health Services	228,061	60	228,121		228,121	175,433		175,433
	$ 1,461,483	$ 300	$ 1,461,783	$ 0	$ 1,461,783	$ 1,200,953	$ 0	$ 1,200,953

(1) Salaries include regular base pay, overtime, honoraria, sick leave, vacation leave, and merit or performance pay, lump-sum payments, and any other direct cash remuneration. Senior employee salaries were paid 90% of base salary. Senior employees were paid 90% of base salary. Senior employees are eligible to earn up to 110% of their base salary. Performance pay is reflected in the year paid. Refer to Note 20 for further details.

(2) Benefits and Allowances include the employer's share of amounts paid for the employees' benefits and allowances that are taxable to the employee. This includes taxable professional development, education for personal interest, non-accountable relocation benefits and personal use of automobile, cell phone, computer, etc., as well as any other taxable benefits.

The accompanying notes and schedules are part of these consolidated financial statements.